

Name of the course	Labour Laws in Pakistan
Course Code	444
Semester	VIII
Credit Hours	3
Prerequisite	-

Learning outcomes	On completion of this course, the students will be: 1. Familiar with laws relating to labour and industry. 2. Aware the knowledge of industrial laws and working of labour courts and trade unions.
Contents	Unit-1 Introduction and Scope of labour laws Introduction, Scope, history, how labour union emerge, Unit-2 Constitution Provisions regarding Labour Industrial relations ordinance 2012 Factories act 1934 Workman Compensation Act Industrial and commercial Employment (Standing Orders) Ordinance 1968 Social Security Ordinance 1965 Payment of wages Act 1936 Companies Profit (Workers compensation Act) Employees old age benefits Act 1978 Unit-3 Trade Unions Unit-4 Labour courts in Pakistan Unit-5 International labour organization
Teaching & Learning Strategies	A combination of lecturing, presentations, and discussions will be used to conduct the course. Students will be expected to read extensively ahead of each class session and actively participate in discussions and practical work.
Assignment	Written assignment (10 marks), presentation (5 marks) and Quiz (10 marks)
Suggested Readings	Cheema, K. M. (2017). <i>Business laws</i> . Syed Mobin Mahmud & Co. Mohammed, F. (2011). Protecting Pakistani laborers post-eighteenth amendment: Recognizing rights after the devolution of power. <i>Loyola University Chicago International Law Review</i> 9 (2), 265- 295. The Punjab Assembly. (2010). <i>Complete set of labour laws in Pakistan</i> . Manzoor Law Book House.

Assessment and Examinations

Sr. #	Elements	Weightage	Details
1	Midterm Assessment	35%	Written test (at the mid-point of the semester)
2	Formative Assessment	25%	Assignment, presentation and quiz
3	Final Assessment	40%	Written test (at the end of the semester)