



Code	Subject Title	Cr. Hrs	Semester
HR-212	Human Resource Development	3	III
Year	Discipline		
2	Economics		

- 1) Meaning and need of human resource development.
- 2) Formal and informal organizations involved in human resource development.
- 3) Meaning and inter-relationship of organization structure and human resource development.
- 4) Meaning and Types of Human Resource Development Activities.
- 5) Organizational Processes involved in human resource development
 - a. Motivation
 - b. Power and Authority
 - c. Leadership
 - d. Communication
 - e. Conflict
 - f. Decision Making

Recommended Books:

1. Ahuja, K.K. (1993). Management and Organization. Delhi: CBS Publishers and Distributors.
2. Amitai Etzioni (latest ed.). Modern Organization. Englewood, Cliff New Jersey.
3. Argyris Chris (1972). The Applicability of Organizational Sociology. Cambridge.
4. Blau, M. Peter (1974). Formal Organizations. John Wiley and Sons.
5. Charles Perrow (latest ed.). Organizational Analysis: A Sociological Perspective. Belmont: Cliff Wardworth Publishing Co. Inc.
6. Davis, Newstrom (1992). Organizational Behaviour: Human Behavior at Work. New York: MacGraw-Hill, Inc.
7. Hodson, Randy (1990). The Social Organization of Work. Belmont: Wordsworth Publications.
8. Lynton R.P. and U. Pareek (1978). Training for Development. New Dehli, Kumaria Press.
9. Peterson R.B. and I. Tracy (1979). Systematic Management of Human Resource. U.K.: Adison-Wosty Pub. Co.
10. Richard H. Hall (latest ed.). Organizations: structure and processes, Prentice Hall.
11. Umalele, J. (1979). The Design of Rural Development: Lessons from Africa. USA: World Bank Publications.
12. Weihrich and Koontz (1993). Management: A Global Perspective (10th ed.). New York: MacGraw-Hill, Inc.