



## BS (4 Years) for Affiliated Colleges

Code	Subject Title	Cr. Hrs	Semester
GS-203	Women and Economic Empowerment	3	III
Year	Discipline		
2	Gender Studies		

The course will provide the comprehensive concept of empowerment, global economic restructuring and its impact on men & women along with current approaches to empowerment. Role of international and national organizations in promoting gender equity and the role of state in the economic empowerment of women will also be discussed.

### Course Contents

#### **Empowerment Meaning and Concept**

- Features/components of Empowerment
- Process
- Agency
- Need for Women Empowerment
- Dimensions and levels of Women Empowerment

#### **Approaches to Women's Development**

#### **Frameworks to Measure Women's Empowerment**

#### **Indicators to Measure Women's Empowerment**

- Gender-related development index (GDI)
- Gender empowerment measure (GEM)

#### **Women Empowerment in National and International Development**

- Feminist strategies for development
- UN decade for women (1975-85)
- Beijing platform of Action (1995)

#### **Gender and Poverty**

- Poverty and female headed household
- Participation of women in decision-making
- Access to and control over productive resources
- Role of Women in Informal sector

#### **Initiatives for Poverty Reduction among Women**

- Micro credit: A tool for economic empowerment of women
- Grameen Bank and SEWA as case studies
- Micro finance schemes in Pakistan
- National rural support program (NRSP)
- First Women Bank Limited
- Khushali Bank
- Benazir Income Support Program (BISP)
- Efforts of other Non-governmental organizations for economic empowerment of women

- Women Entrepreneurship Development

### **Problem faced by Women Entrepreneurs**

#### **Role of Government for Promoting Women Entrepreneur**

- Small-Medium Enterprise Development (SMEDA)
- Women Business Incubation centre (WBIC)
- Women chamber of commerce
- National policies and plans for women empowerment and development

#### **Economic profile of Pakistani Women**

- Changing trends of Women's work
- Employment status and wages

### **Role of International/National organizations for women's empowerment**

#### **Basic Reading**

- Khan, S.S (2012). **The Agha Khan Rural Support Programme: A Journey Through Grassroots Development**. Karachi: Oxford University Press.
  - Scott, J., Dex, S, Plagnol A.C. (2012). **Gendered Live: Gender Inequalities in Production and Reproduction**. UK: Edward Elgar.
  - ZeoOxad, Sally, Baden.(1997).**Gender and Empowerment: Definitions, Approaches and implications for policy**. UK: Bridge publications, University of Sussex.
  - Halpern, D. F., & Cheung, F. M. (2008). **Women at the top**. Hong Kong.
  - Setty, E. D., & moorthy, P. K. (2007). **Women empowerment through entrepreneurship development**. New Delhi: Anmol publication.
  - Nayrayan, Deepa (ed). 2005). **Measuring Women Empowerment: Gross Disciplinary Perspective**. Washington DC: the World Bank Publication
  - Chaudhary, Amatul R., ChaniIrfan, Muhammad., Pervaiz, Zahid. (2012). An Analysis of Different Approaches to Women Empowerment: A case Study of Pakistan. World Applied Sciences Journal. 16(7), 971-980.available online on [www.bepress.com/chani/11/](http://www.bepress.com/chani/11/)
  - Kabeer, Naila. (2005). Gender Equality and Women's Empowerment" A critical analysis of the third Millennium Development Goal. Gender and Development 13(1), 13-24. Available online on [www.tandfonline.com/doi/abs/10.1080/13552070512331332273](http://www.tandfonline.com/doi/abs/10.1080/13552070512331332273)
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