



BS (4 Years) for Affiliated Colleges

Code	Subject Title	Cr. Hrs	Semester
GS-304	Women in Work & Business	3	V
Year	Discipline		
3	Gender Studies		

This course explores women's historical and contemporary work experiences in formal and informal economies. Looking holistically at the issues of Women's work, such as gender-based discrimination, sexual harassment, and non-recognition of women's work, this course focuses on the experiences of women in Pakistan. The course addresses some key questions regarding women and work. Finally, this course explores strategies for the recognition of women's work and its integration into national economy.

Course Contents

Defining women's work

- Conceptual understanding of women and work
- Women's work in the developed world
- Women's work in the developing world

Theoretical Background

- Work, labor process
- Work in the formal and informal sector
- Labor in Capitalist and Socialist economies
- Theories of management and labor
- Women's productive and reproductive work

Gender Issues in the Labor Force

- Patterns of participation rates: Paid work, unpaid work, urban sector, rural sector, formal sectors, multinationals, informal Sector
- Agricultural: Food Production
- Home Based Production and Self Employment

Women's work and the capitalist economy

- Women and Structural Adjustment Programmes
- Women and the global economy
- Women as housewife

Challenges

- Impact of work on Women's psychological, physical, and social health
- Societal attitudes towards working women
- Sexual harassment at work place and economic exploitation

Issues of working women

- Selected Case Studies

Labor Force Survey Pakistan, Five-Year Plans and Statistical Profile of Working Women in Pakistan

Basic Readings

- Dutta, R.K (2003). **Women Empowerment**. New Delhi: Reference press.
 - Robichaud.R et al. (2013). **Female Entrepreneurs' Motives and SME's Growth: An International Study** . pp. 1-27, issues (3). *Journal of Women's Entrepreneurship and Education*.
 - Aguilar, Delia D., and Anne E. Lacsamana. (2004). **Women and globalization**. Amherst, N. Y: Humanity Books.
 - Loutfi, Martha Fetherolf. (2001). **Women, gender and work: What is equality and how do we get there?** Geneva: International Labour Office.
 - Mirza, Jasmin. (2002). **Between Chaddor & the Market: Female Office Workers in Lahore**. Karachi , Oxford University Press
 - Shahid, Ayesha. (2010). **Silent voices, untold stories: women domestic workers in Pakistan and their struggle for empowerment**. Karachi: Oxford University Press.
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