



UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program / Eighth Semester – 2020

Roll No. in Fig.

Roll No. in Words.

Paper: Labour Laws in Pakistan

Course Code: BBA-417 Part – I (Compulsory)

Time: 15 Min. Marks: 10

ATTEMPT THIS PAPER ON THIS QUESTION SHEET ONLY.

Division of marks is given in front of each question.

This Paper will be collected back after expiry of time limit mentioned above.

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Signature of Supdt.:

Q.1. Encircle the correct option.

(10x1=10)

- 1) Headquarters of ILO is located in:
 - a) Washington
 - b) London
 - c) Geneva
 - d) Paris
- 2) What is the position of ILO in United Nations:
 - a) Specialized agency
 - b) Advisory body
 - c) International law enforcement agency
 - d) None of these
- 3) A child in Factories Act is a person who has not completed his:
 - a) fifteenth year
 - b) sixteenth year
 - c) seventeenth year
 - d) eighteenth year
- 4) Certifying surgeon is a:
 - a) registered medical practitioner
 - b) qualified hakeem
 - c) qualified homeopath
 - d) any other
- 5) Cleanliness means:
 - a) daily sweeping
 - b) weekly washing
 - c) proper drainage
 - d) all of these
- 6) A canteen shall be provided in a factory having:
 - a) 50 workers
 - b) 100 workers
 - c) More than 150 workers
 - d) More than 250 workers
- 7) An employer includes:
 - a) anybody of persons
 - b) managing agent
 - c) legal representative
 - d) all of these
- 8) Registration of trade union shall be cancelled if:
 - a) trade union violates the law
 - b) violation of its constitution
 - c) trade union has dissolved itself
 - d) all of these
- 9) Workmen's compensation is given to:
 - a) any worker
 - b) at the option of employer
 - c) injured person
 - d) none of these
- 10) ILO was formed by the:
 - a) League of nations
 - b) United Nations
 - c) United States of America
 - d) European Union



ATTEMPT THIS (SUBJECTIVE) ON THE SEPARATE ANSWER SHEET PROVIDED

Q.2 Short Questions

(2x10=20)

- i. What are the rights of employees?
- ii. What do you understand by unfair practices on the part of employees?
- iii. Briefly explain the functions of labour court.
- iv. What is bilateral negotiation?
- v. What are the duties of employers?
- vi. What are the objects of Industrial Relation Act-2008?
- vii. What do you understand by freedom of association?
- viii. Describe the duties of the employees.
- ix. What are the rights of employers?
- x. Under the Payment of Wages Act 1936, explain lawful deductions to be made by the employer.

Q.3 Long Questions

(3x10=30)

- i. How a trade union can be registered?
- ii. What is the difference between strike and lockout?
- iii. Make distinction between conciliation and arbitration.