



Q.No.1: Give the short Question

(6×5=30)

- I. What is difference between organizational development and management development?
- II. Explain the major characteristics of organizational development
- III. Who is Client?
- IV. Who is organizational development practitioner and explain his role?
- V. Discuss pros and cons of primary data and secondary data
- VI. Define Downsizing? Why downsizing is necessary and what are the benefits or losses to do so?

Q.No.2: What are pros and cons of external practitioner? Compare and contrast five basic styles. (10)

Q.No.3: Discuss Behavioral Interventions in detail? (10)

Q.No.4: Define action research? Discuss its four varieties. (10)