



UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program /Eighth Semester – 2019

Paper: Labour Laws in Pakistan

Course Code: BBA-417 Part – I (Compulsory)

Time: 15 Min. Marks: 10

Roll No. in Fig.

Roll No. in Words.

Signature of Supdt.:

ATTEMPT THIS PAPER ON THIS QUESTION SHEET ONLY.

Division of marks is given in front of each question.

This Paper will be collected back after expiry of time limit mentioned above.

Q.1. Encircle the correct option.

(10x1=10)

1) ILO was formed in the year:

- | | |
|----------|-----------|
| i. 1901 | iii. 1919 |
| ii. 1947 | iv. 1958 |

2) ILO is the specialized body of:

- | | |
|---------------------------------|---------------------|
| i. United States of America | iii. United Kingdom |
| ii. United Nations Organization | iv. None of these |

3) Social Security Ordinance was passed in:

- | | |
|----------|-----------|
| i. 1945 | iii. 1965 |
| ii. 1955 | iv. 1975 |

4) Workers Children (education) Ordinance was enforced in:

- | | |
|----------|-----------|
| i. 1947 | iii. 1958 |
| ii. 1961 | iv. 1972 |

5) The number of members states of ILO is:

- | | |
|---------|----------|
| i. 160 | iii. 180 |
| ii. 190 | iv. 193 |

6) Payment of Wages Act was passed in:

- | | |
|----------|-----------|
| i. 1930 | iii. 1936 |
| ii. 1947 | iv. 1984 |

7) Workmen Compensation Act was passed in:

- | | |
|----------|-----------|
| i. 1919 | iii. 1927 |
| ii. 1923 | iv. 1931 |

8) Who provides rules for the registration of Trade Union

- | | |
|------------------------------|---------------------------|
| i. Labour Department | iii. Federal Government |
| ii. Industrial Relations Act | iv. Provincial Government |

9) Workmen's Compensation is the right of:

- | | |
|--------------------|--------------------|
| i. Every employee | iii. Any person |
| ii. Injured person | iv. Good performer |

10) Social Security Benefits are given in the event of:

- | | |
|----------------------|------------------|
| i. Employment injury | iii. Sickness |
| ii. Maternity | iv. All of these |



ATTEMPT THIS (SUBJECTIVE) ON THE SEPARATE ANSWER SHEET PROVIDED

Q.2 Short Questions

(2x10=20)

- i. What are the rights of Employers?
- ii. What are the causes of Employee's dissatisfaction?
- iii. Who is Secured Person?
- iv. Explain the term Collective Bargaining Agent.
- v. What benefits are available to a secured person under the Employee's Social Security Ordinance?
- vi. What is meant by Lockout?
- vii. Define Industrial Dispute.
- viii. Briefly explain Joint Management Board.
- ix. What are the functions of the Registrar?
- x. Briefly explain the International Labor Organization (ILO).

Q.3 Long Questions

(3x10=30)

- i. How positive relations between Employers and Employees can be developed?
- ii. How a Union Free Environment can be maintained?
- iii. Briefly describe Labor Legislation in Pakistan.