UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program / Eighth Semester – Spring 2022

Paper: Labour Laws in Pakistan Course Code: BBA-417

Roll No.

Time: 3 Hrs. Marks: 60

THE ANSWERS MUST BE ATTEMPTED ON THE ANSWER SHEET PROVIDED

Q.1. Answer the following short questions.

(6x5=30)

- i. What do you mean by trade union and freedom of association?
- ii. What do you mean by conciliating proceedings and conciliator?
- iii. Define the term illegal lock-out.
- iv. What do you mean by industrial dispute?
- v. What do you mean by inspector?
- vi. Define the term total settlement.
- vii. What do you mean by appointed day?
- viii. What do you mean by contribution?
- ix. What do you mean by sickness?
- x. What do you mean by education of workers' children?
- **xi.** What do you mean by fixation of wage-periods?
- xii. What do you mean by deductions for absence from duty?
- xiii. Define the term total disablement.
- xiv. What do you mean by reports of fatal accident?
- xv. What do you mean by factory and machinery?

Q.2. Answer the following Questions.

(3x10=30)

- i. What do you mean by trade union and freedom of association? What are the requirements for application for registration of a trade union?
- ii. Write a detailed note on collective bargaining agent?
- iii. Briefly explain conciliation after notice of strike or lock-out and arbitration.