



Q.1. Answer the following short questions: (6x5=30)

- a. What is value of HRM for an organization?
- b. Comparative standard performance appraisal methods
- c. On the job and off the job training
- d. Importance of socialization for an employee
- e. Performance management system
- f. Collective bargaining

Q.2. Answer the following questions. (3x10=30)

- 1 What are various forms of tests and interviews used by the firms in selection of employees?
- 2 What is employees' relation and how the unions are considered to be a blessing as well as curse?
- 3 Explain various training methods used by firms.