

## **CRITERIA FOR INCENTIVE AWARD FOR FACULTY MEMBERS ON RESEARCH PAPERS**

1. The incentive award shall be fixed according to the formula given in tables 1 & 2
2. In case of faculty members from Basic, Natural, Agricultural, Medicine and Engineering sciences, only the research papers published in impact factor journals will be considered for award.
3. Award for publication, in non-impact factor but HEC approved local & International journals shall be applicable to the faculties from the following subjects:
  - i. Arts, Humanities and Social Sciences
  - ii. Business, Management Sciences, Law
4. Awards are to be given to full time regular and contractual faculty members of the University of the Punjab not on TTS, receiving salary in BP Scale. The contractual faculty members must have served the University of the Punjab for at least one year as faculty. However, retired contractual appointees are not eligible for the above award.
5. Papers having more than 10 authors will not be considered under the Incentive Award Scheme.
6. For a single author the award will be given as specified in Tables 1 & 2.
7. For multiple author publication, amount of publication as calculated in Tables 1 & 2 shall be distributed as follows:
  - a) If all authors are from the University and eligible under Rule 4, then the amount of award shall be distributed equally amongst the applicants.
  - b) If some authors are from the University and some from outside the University of the Punjab or ineligible for incentive award then amount of award shall be divided by total number of authors and eligible applicants will get their proportionate amount.
1. The maximum amount to be awarded to an individual faculty member in one calendar year will not exceed Rs. 240,000. Applications on forms down loaded from the University website shall be invited by the concerned office as soon as possible.

(2015 onward)

**TABLE '1'**

Formula for the award of paper published in journals of Impact Factor

Type of Paper	Impact Factor	Maximum amount of award (Rs.)
Published in Impact factor Journal	1.0 and above	63,000
	0.9 – 0.99	57,750
	0.7 – 0.89	52,500
	0.5 – 0.69	42,000
	0.3 – 0.49	36,750
	0.1 – 0.29	31,500

**TABLE '2'**

Formula for the award of papers published in HEC approved local\* journals (with duly assigned category)

Type of Paper	Category	Maximum amount of award (Rs.)
HEC approved Journal	X	20,000
	Y	15,000
	Z (to be considered for Languages only)	10,000

\* International Journals approved by HEC also fall in above category

\*\* Publications in Dubious Journals are not to be considered as notified by HEC

**List of Dubious Journals in Social Sciences as per HEC**

- 1 Inter Disciplinary Journal of Contemporary Research in Business
- 2 International Journal of Academic Research
- 3 International Journal of Business & Social Sciences
- 4 Asian social Sciences
- 5 The European Journal of Social Sciences

**Dubious Journal in Sciences**

- 6 Australian Journal of Basic & Applied Sciences ISNW 1991-8178