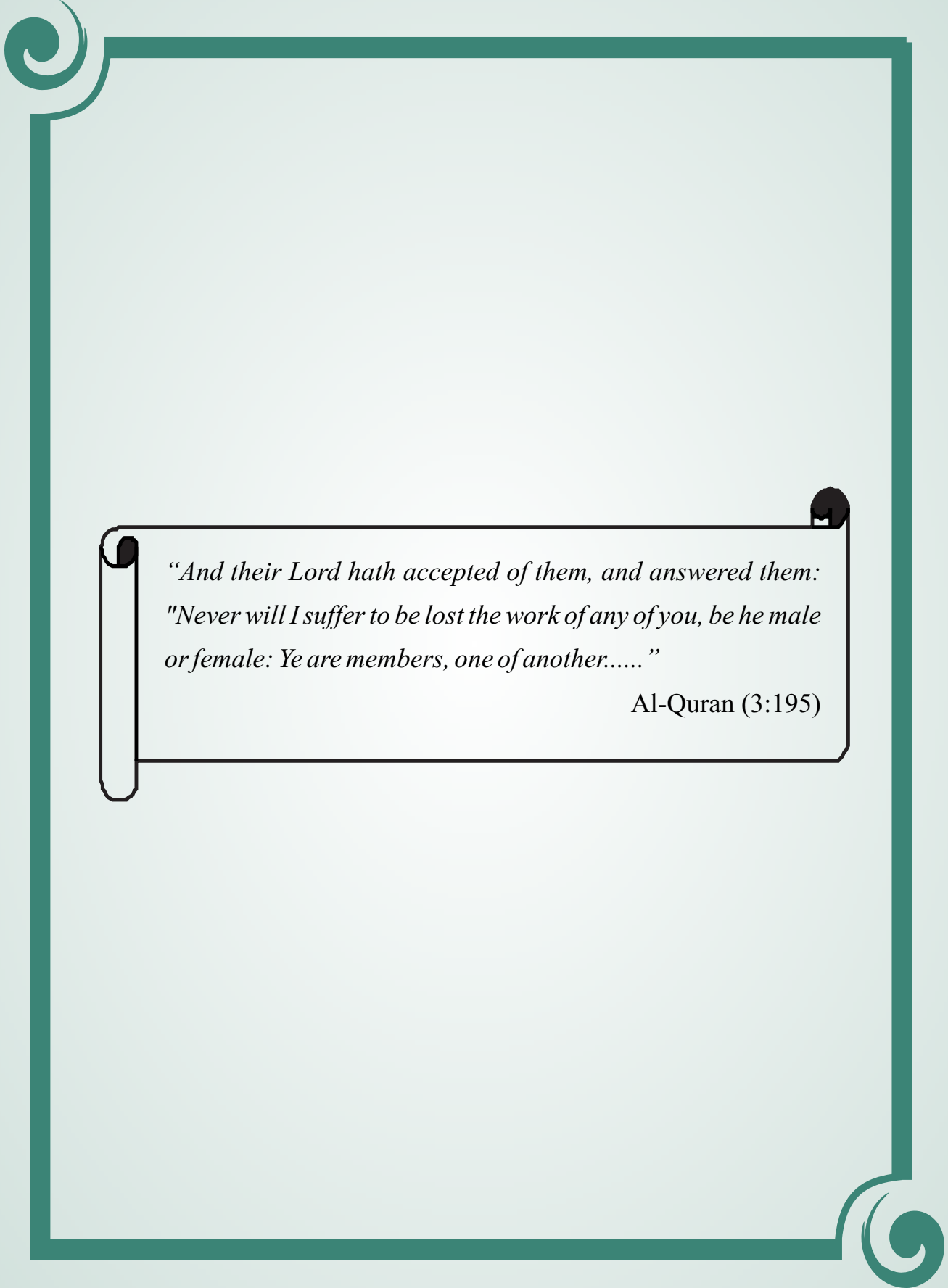




انٹیلیجنٹ
یوتھ 2010

Intellectual
Youth
2010

A large, dark green rectangular frame with decorative scrollwork at the top-left and bottom-right corners. Inside this frame, on the right side, is a smaller white rectangular box with a black border and scrollwork at its top-right and bottom-left corners. This box contains the text.

*“And their Lord hath accepted of them, and answered them:
"Never will I suffer to be lost the work of any of you, be he male
or female: Ye are members, one of another.....”*

Al-Quran (3:195)



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Epilogue

Message from the Vice Chancellor

We are living in a world in which acquisition of knowledge is the driving force that propels nations forward. Knowledge is not a static body rather it is a process that is advancing from unity to diversity, therefore, new disciplines of knowledge are being introduced to meet the needs of the changing society.



Gender Studies is a new discipline bringing up a new dimension of social science. The Department of Gender Studies aims at producing a mass of properly educated people who have vision of gender balanced society, firm belief in the talent and potentials of both genders for the sustainable development. I believe that the graduates of Gender Studies would be agents of change and will play a significant role in their respective fields. I appreciate the founders and the faculty members whose devotion and efforts established the department within a short period.

The "Intellectual Youth" is a step towards excellence and my all good wishes are with the talent of this department that it has in the form of brilliant faculty and creative students.

I hope that the students will elevate the country by acquiring new knowledge's of the new world with new passion so that our society may be able to mainstream itself into the global developmental process.

Prof. Dr. Mujahid Kamran

Message from the In-charge Academic Affairs

Dear students! I feel proud to extend my heartiest congratulation to you on the launch of this magazine. It is a creative and much required idea. It would definitely provide a platform to you to demonstrate your talents, creativity and prove your worth.



The measure of a department is not something that can be determined only by looking at the list of qualifiers but also by examining the quality of education that it provides to its students. Perhaps one of the best ways to accomplish it is to look at the work that the students produce while studying at the department. It is not often that students are not given the opportunity to showcase their work, and I congratulate Ms. Sadia Akbar and her team for taking this initiative. The magazine would help to polish the skills and talent of students and would also help to explore new avenues for them.

I appreciate the concern and interest taken by our Dean FS&BS Prof. Dr. Mughees ud din Sheikh and the Chairperson Prof. Dr. Samar Fatima for providing guidance to the student community in the publication of the magazine.

I am fully optimistic about the future of the magazine and also urge my colleagues to keep the working up for the upcoming editions. I wish all the best and success to the “Intellectual Youth”.

Ra'ana Malik

Message from the In-charge Extra Curricular Activities

Marva Collins had once said “Success does not come to you.....you go to it”. Students of Gender Studies have learnt how to reach success because Intellectual Youth has been published and it could only be possible because of their efforts.



CONGRATULATIONS!

It's a great achievement for everyone who contributed and made it a reality. Now the team of magazine and students are on a journey of “doing a thing nearly right to doing a thing exactly right”.

Faiza Tayyab

Message from the Sub-Editor

First of all I am very thankful to my honorable teachers who selected me as sub-editor of Intellectuals Youth. This magazine is one of the most beautiful experiences of my life. While the material of the magazine was being collected, each day was not less than an adventure. Me and my colleagues and Mam Sadia strained every nerve for its compilation. Now it is in your hand looking at you for your precious comments. I am sure that it will receive your appreciation.



Sadia Khalid



Editorial

“Intellectual Youth” is a very first and unique experience of my life as a chief editor and I am heartily grateful to Dr. Samar Fatima (In-charge Chairperson) for recognizing my talent and leading abilities by providing me the opportunity to be a part of this magazine.

I have a lot of pleasant and agonizing memories attached to this magazine from beginning to the accomplishment of this task. Agonizing, in away that it is quite difficult task to collect articles and poems from the very busy students. But as we all know that the bad experiences come up with lots of good things. So, reading the creative writings of the writers and arranging them in an order was the best part of the whole process for me.

Magazine has variety of things like essays, articles and poems etc. We preferred quality over quantity and I am sure that it would be an inspiration for upcoming students to be a part of literary activities and day by day this magazine will gather quality, maturity and readership.

I would like to thank to all of the students who contributed in magazine and especially my team members, the best element of magazine, who worked day and night for its compilation and making it a success.

I am hopeful that the readers would like our efforts.

Thank you

Sadia Akbar

Case History of the Department of Gender Studies

The Department of Gender Studies at Punjab University Quaid-e-Azam Campus was established in 2001 by Professor Dr. Munnawar Mirza. The purpose of establishing this department was to prepare a catalyst mass of properly educated people, well versed in issues of sustainability who can devise and actively engage in sustainable development activities with strong commitment for human rights, faith in the potential of women and complementarily of gender roles. The department launched its master's degree program in the subject the same year for men and women realizing that change would be possible only when both shoulders will contribute equally. The program is a combination of theory, research and practical experience. The theory courses are taught by the faculty and professionals from multidisciplinary fields from within and outside the University.


Eight weeks internship of individual students is arranged at government departments and a large number of multinational and reputed NGO's in the field of women development. We are proud to say that many of the students undertake research on issues which many of the professionals would hesitate to touch in the current socio-cultural milieu, for example, the research thesis on "Rape and its consequences on the survivors" and "A study of factors leading women to prostitution" etc.

The department also organizes seminars, conferences and awareness campaigns such as seminars on "Women Rights are Human Rights", "Women Empowerment in the new Millennium", "The Girl Child". Recently department has organized a one day conference on "Equal rights and equal opportunities: progress for all" on 29th of March, 2010.

Sometimes students organize such activities like seminars on "Violence Against Women is a Violation of Human Rights" and "Child Protection and Child Rights" etc, during their internship and course work in their areas of work.

Department of Gender Studies has introduced Ph.D. in Gender Studies (through Course work plus research) and launched a Referred journal 'Journal of Gender and Development' in August and November, 2006 respectively.

In the same year (2006) the Higher Education Commission (HEC) provided funds for the construction of new building and on 12th August, 2006 earth breaking



ceremony was held and done by ex-Vice Chancellor (Rtd).General Arshad Mehmood. In Dec, 2006 Prof. Dr Munawwar Mirza, left the department and joined University of Education as Vice chancellor.

In 2007 department merged and became a part of Institute of Social and Cultural Studies. Professor Dr. Muhammad Hafeez became the director of the institute and professor Dr. Samar Fatima joined this department as incharge chairperson. It is because of her efforts that building of the department got completed in 2009 and shifted from old to new building.

Inauguration of the new building of the department was held on 14th may, 2009 by the vice-chancellor professor Dr. Mujahid Kamran. In the same year Public Service Commission (PSC) recognized the gender studies as a subject in competitive exams. Presently the department is offering MS in gender studies of two years duration including internship and research thesis. The department has created a significant body of knowledge on gender and development related issues in Pakistan in the form of student thesis.

The graduates of this department are welcomed by the professional world. They are employed in universities teaching jobs, executive and research positions in large multinational and other reputed NGOs i.e. Action Aid, Pakistan Institute of Legislative Development and Transparency (PILDAT), Child Rights Protection Bureau, Small and Medium Enterprises Authority (SMEDA), Sustainable Development Policy Institute (SDPI) Pakistan, Shirkat Gah and Gender Reform Action Plan (GRAP).

We and our students take this discipline as a movement. Our students envision themselves as an agent of change. Policy of open merit admission for male and female has made it possible to involve men in gender issues. It is also an incentive for us to expand the boundaries of the program to encompass all development issues.

Reverence of the course for the needs of the changing society brought rapid acceptance and recognition of the program. The approach of this program is not to generate controversy or pose threat into the society and culture. It is rather logical, progressive and evolutionary approach for the sustainable development of the society.

Annual Activities Report

Recognizing the importance of providing educational activities that enrich and broaden student's experiences as an integral part of the curriculum as well as beyond the normal academic day, the department supports the development of co-curricular and extra curricular programs. A brief summary of activities organized in this year is given as follows.


Women's Day Gala

The department, on 8th March, 2010 organized a women gala to highlight the creativity and talent of the women. The academia along with the public and private sectors joined hands in making this event a success. An overwhelmingly response was received from the public and private sector like the Directorate of Social Welfare & Bait ul Mal had stalls exhibiting the products made by Sanat Zaar (Multan, Sahiwal & Lahore), Fountain House, Small & Medium Enterprise Development Authority (SMEDA), Women Prison (Multan & Rawalpindi), Child Protection & Welfare Bureau, Pakistan Institute of Mental Health (PIM), Gender Reform Action Plan (GRAP) and many others. The private sector included Pakistan Girls Guide Association, Aurat Foundation and White Ribbon Campaign etc. The Punjab University students were also equally motivated and had stalls of handmade greeting cards, decoration items, garments and list goes on. The “Women's Day Gala” was a unique opportunity for students to be at par with the professional world.

National Conference

Inspired by the UN theme for the International Women's Day 2010, the department held a national conference on “Equal Rights Equal Opportunities: Progress for All” on 29th March, 2010. Eminent scholars, human rights activists, faculty members from the departments of Gender Studies across Pakistan read papers and shared their views with the faculty and the students of the Punjab University.

The conference was addressed by the worthy Vice-Chancellor Prof. Dr. Mujahid Kamran, Pro-Vice Chancellor Prof. Dr. Jamil Anwar, Dean FS&BS Prof. Dr. Mughees ud din Sheikh, Director ISCS Prof. Dr. Muhammad Hafeez and Chairperson DGS Prof. Dr. Samar Fatima. Further the following speakers read papers in the seminar.



Prof. Dr. Nasira Jadoon, Director of Institute of Administrative Sciences, read paper on “Standards for Gender Equality”. She discussed in detail various national and international commitments of the Govt. of Pakistan towards gender equality in the country. Dr. Jadoon also shared with the participants strategies to raise the status of the women resultantly in creating gender balance in the society.

Prof. Dr. Riffat Haq, Director of Department of Gender Studies, Allama Iqbal Open University, Islamabad, shared her research on “Status of Lady Health Workers in Pakistan”. The research was done in collaboration with UNICEF. She discussed the key findings of her study and also suggestions on raising the status of Lady Health Workers in the country.

Mr. Omer Aftab, Country Director White Ribbon Campaign Pakistan highlighted the situation of violence against women in the country. He discussed in detail the impact of violence against women on women, children and family. Mr. Omer briefed about the role that his organization is doing in involving men to end violence against women. He stressed the importance of engagement of men in the campaign.

Ms. Bushra Khaliq, Director Women Workers Helpline briefed about the miseries of domestic workers and also women working in bricks kiln and daily wages. In her paper, she stressed the need to pay attention to the problems of poor women as they are the backbone of the country. She also highlighted the steps, her organization has taken in this direction.


Ms. Asma Manzoor lecturer, Department of Women Studies, University of the Karachi in her paper highlighted in detail various international conventions and treaties ratified by Pakistan to raise the status of women in the country. She identified the gaps between the commitments and implementation and gave recommendations.

Mr. Salman Abid, Regional Director SPO, Lahore discussed the role of civil society organizations in bringing gender equality in the country. He stressed that government alone cannot undertake all the responsibilities; therefore all the stakeholders should play their role.

The seminar was largely attended by the faculty members and students from various departments of the university.

Poster Competition

For the students to show their talent and creativity, poster competition was organized based on the theme of “women empowerment”. The students



enthusiastically took part in the competition and submitted their posters. A committee consisting of faculty from the Institute of Art & Design, Punjab University selected the five best posters. Cash prizes and certificates were given to the winning students.

Slogan Writing Competition

The department in collaboration with the White Ribbon Campaign Pakistan organized the slogan writing competition to mark the 16 Days of Activism on Violence against Women. The students from various departments like Institute of Communication Studies, Social Work, Sociology, Political Science and Gender Studies wrote slogans highlighting the worth of women, human rights and violence against women. Prizes were given to the top three slogans in a very graceful ceremony.

Seminars

Seminars are a regular feature of the department's activities. Several seminars were organized during the year by the students and supervised by the respective teachers. Some of these included “Situation of Child Labour in Pakistan”, “Problems of Girl Child”, “Violence against Women” and “Human Rights”.

Inauguration of the Computer Lab

The computer lab of the department comprises of 25 latest P5 computers was inaugurated by the worthy Vice-Chancellor Prof. Dr. Mujahid Kamran.



ANTHOLOGY

**“Enthusiasm is excitement with inspiration
motivation and a pinch of creativity”
(Bo Bennet)**

Women Empowerment

M. Babur Hussain
Session (2008-10)

Empowerment is a global issue. It is affecting every sphere of life but seems unable to be resolved. The concept of women empowerment brings smiles on the faces of women, but a group of male fellows undergoes to silence considering it a dead issue and a wrong thinking.


Women empowerment globally enlightens the issues of gender equality, identity status of women and men and bridging the gender gap. 8th of March is celebrated as women's day. The date of women day has been changed for many times but the month remained same. Women empowerment is a developmental approach, which is not only limited to social, economic and political aspects, but real achievement of women empowerment lies in building a healthy nation.

There are a lot of national and international organizations working for this cause and due to their efforts this issue is globally recognized. The year 1975 was declared as “women year” and decade from 1985 to 1995 was declared as “women decade” by UNO.

The western as well as Islamic feminists are working for the achievement of goals related to women empowerment and equitable distribution of resources in their respective societies but the word “feminism/feminist” is perceived as a stigma due to misconceptions and socio-cultural prejudices.


The concept of women empowerment lies in the teachings of Islam, as Islam is a complete code of life and does not prohibit women empowerment. There are a lot of examples in Islamic history, in which we find noble ladies of that time contributing in all spheres of life. For example, Hazrat Khadija was as an entrepreneur and Hazrat Ayesha an educationalist and many more.

Women empowerment is a key concern of Millennium Development Goals (MDGs), whereas Islam has already focused on women empowerment, which is regarded as foundation stone for a progressive society.



The constitution of Islamic Republic of Pakistan guarantees equal rights and availability of opportunities on equity basis for women and men but still women in Pakistan are not enjoying their rights, ensured by Islam and by the state due to poor implementation of laws and socio-cultural constraints.

The goals of women empowerment can only be achieved by the combined efforts of the working agencies and the target groups. In this respect the responsibilities of the former is to launch gender sensitized programs and the later should get best from these programs by recognizing their abilities and potentials.



*“There are two ways of spreading light ...
To be the candle, or the mirror that reflects it.”*

Edith Wharton



Going Down the Memory Lane...

Zara Saifullah
Session (2009-11)


Why I joined Department of Gender Studies? Maybe you are expecting me to say, “because I only got admission here”, but it's not true. I joined this place because I wanted to be here, this is because the gender studies was the only type of studies which developed a curiosity level in me to know what gender studies consists of and about what that is. But actually this is not the way people think about it. There were a lot of contradictions regarding my choice but I successfully managed to come here and now it's been more than seven months, I am part of this department as a student.

A flashback now seems to smile at me as it is hard to believe that almost half of the time has been passed. When I entered the department, I came across wonderful groups of people which included students and teachers. I was surprised to meet a group of students who were quite elder to us but much more desperate for the attainment of knowledge as compared to the present generation. On the other hand, there was another group of students which seemed that they were never a part of any educational system.

Recalling these previous months, when I entered into this absolutely new world of university, I still remember that a scared person inside me was overshadowed by some confident facial expressions. Here how can I forget my very first introduction to the seniors? They played a very sweet prank with us. They made us bloody fool without hurting anyone's self-respect. It was a very positive welcome that gave me a true feeling of becoming a part of active student life.


Another most memorable moment was my very first presentation before the class of fifty students. At that time, cluster of feelings overwhelmed me; there was confusion, fear and a feeling of being judged by so many people and right after a few minutes a state of relaxation. I think, to give a class presentation is something else for all because it measures and increases the confidence level.

Despite of all these, there was a lot of excitement over welcome party, 8th March Women Day celebration, conferences and sports gala.



As the days are passing by, my attachment towards this department is immensely increasing now I am going to be a part of its very first magazine. Up till now I have a very small account of memories and I hope that by the end of this degree I would have a lot of memories to share with others.

At last I would like to express that although our department is smaller in size and existence but its environment inspires me a lot when I see that a bunch of very few people is working so hard to create an impact of this place by celebrating different days arranging events on very small scale and by trying to be a part of every activity which is performed by any other well established departments of the university. I wish to see my department among one of the very successfully running institutions in the future and hopefully in some years students will join the department of gender studies intentionally not only because they got admission here only.



“The dream begins with a teacher who believes in you, who tugs and pushes and leads you to the next plateau, sometimes poking you with a sharp stick called truth.”

Dan Rather

Emergence of Gender Issues

Iram Rubab
Session (2009-11)

When the world was stretching its limbs, yawning to change from cessation to existence, human life was also there and finding ways to survive in this world. At the launching of its journey life was standing on the mouth of cave. Helpless man was a stranger to the earth. Cave was his dwelling and darkness was his companion. He still had to do hard work in order to find his food and had to discover ways of predicting the intensity of weather, he also had to face the threat of murderous wild animals and terrified by the darkness of night. At this crucial juncture man and woman joined hands to suppress all the hardships until they both were on their paths, discovering new horizons, and leading to the prosperous and bright future. By the mutual efforts of man and woman they got a foot hold on animals, they were able to predict weather and were no more frightened of darkness. This was the point where from where civilization and settled societies emerged. Human race had overcome its fears and was successful in its efforts of controlling the world. To conquer the world man and woman worked as a single until that's why they encompassed which they couldn't gasp separately. Once they were victorious in controlling the world man was threatened by the virtue of woman. He was afraid of the saying.

“God could not be everywhere so he made mothers”

They are forgetting the adversities which they tolerated together. He neglected the midnight oil which woman had burnt through years and it was surely major mile stone in their victory but all this stager man decided to be alone crown less king of the world and decided to confine women folk to homes. Being a bread earner man compelled woman to be limited to house hold activities and act as his subordinate. So he started abusing her by denying her basic human rights and treating her socially as a lower gender and at this crucial stage.”Gender issues” evolved in the society

The Importance of time

Afshan Riaz

Session (2008-10)

Imagine there is a bank that credits your account each morning with Rs.86,400. It carries over no balance from day to day. Every evening deletes whatever part of the balance you failed to use during the day.

Draw out every paisa of course! Each of us has such a bank, and the name of the bank is "Time".

Every morning it credits you with 86,400 seconds. If you fail to invest it into good purpose it carries over no balance. It allows no overdraft. Each day it opens a new amount for you. Each night it burns the remains of the day.

If you fail to use the day's deposits the loss is yours.

There is no going back. There is no drawing against "tomorrow". You must live in present on today deposits invest in it so as to get from it the utmost in health, happiness and success. The clock is running. Make the most of day.

To realize the value of:

One year, ask a student who failed a grade.

One month, ask a prisoner who's in jail.

One week, ask the editor of weekly newspaper.

One hour, ask the person who are waiting to meet someone.

One minute, ask one who missed a train.

One second, ask a person who just avoided an accident.

Treasure every moment you have. And someone special, special enough to spend your time with and always remember that time waits for no one. Always remember:

Yesterday is history

Tomorrow is mystery.

Today is gift.

That's why it's called the present.

"Weakness of attitude becomes weakness of character."

Albert Einstein

Women in Coffins

Sadia Khalid
Session (2008-10)

The Indo-Pak subcontinent is one of the least gender sensitive regions in the world. It is the only region in the world where men outnumber women. In Pakistan women are not only subjected to financial discrimination, but they are also victim of inhuman customs such as Karokari, Swara and marriage to the Quran etc.


To control the sexuality of women outside marriage, the custom of honor killing has been evolved. The boundaries of sex for men and women are defined within marriage. The women is considered as a property of the male, her father before marriage and husband after marriage, a tradition has been evolved to revenge the illicit sexual relations of the daughter, or wife, or sister, as the case may be, by murdering the women concerned and her paramour. This is permitted as honor killing by the certain communities in certain places.

Customary practices

☐ **Honor Killing/ Karo Kari**

The traditional custom of honor killing is centuries old. It's a part of tribal culture. It has survived within the patriarchal family system. The tribal systems prevail in certain areas of Pakistan, especially the northern border region and remote areas. In many other areas the tribal law system exists side by side with state law. Under the tribal honor system it is not a crime at all, it is a legitimate killing to avenge the violation of honor. Honor killing is known as Karo-Kari in sindh, kala kali in Punjab, Tora Tora in NWFP, and Siayh Kari in Baluchistan. Karo, kala, tora and siayh, all means black denoting the dark color of the crime being punished.

Karo kari traditionally means the right of the community or the near relatives husband, father, or brother to kill the female relatives and her paramour for an illicit sexual relationship outside marriage. Presently the tradition is used to justify the murders of those women and men who seek for the marriage or divorce without the



consent of the family. The tradition is also used to give good reason of the murders committed due to enmities.

□ **Swara/Vani**

Sawara is a girl given over to rival for the sake of reconciliation in case of murder or any other “Rivalry”. Pashto Tashreehi Qamoos has explained Sawara as a” girl given over to the victim party from the aggressor's family as decided by the elders of jirga”

In most instances, this form of “compensation” is awarded by an informal court (jirga/punchait) and not decides by the family of the young girls. Opposition of the family or the girl against the decision by the “Punchaiat” or “jirgah” can have consequences of gang rape of the girls or death of family members again ordered by these same “courts”.

□ **Marriage with Quran**

This is a custom of Sindh province in Pakistan. In some families, the members of the families search for the proposals for their daughters, sisters in their own families and in case if they do not find any suitable match then they cover the girl's head, give her the Holy Quran in a ceremony and then she is confined in a room to spend her whole life reciting Quran. This custom is practiced by the landlords just to keep and grab the land of their sisters and daughters.

These customs are inhuman and highlight the dark side of the patriarchal system, evolved to maintain the supremacy of men at the cost of women. Throughout the long history, women have been the victim of such cruel practices because of being powerless and occupying the secondary position in the society.

The availability and protection of fundamental human rights is the cause for which the governments are established. Where there any type of violence exists, there the establishment of a healthy society is only a dream. Unluckily some areas of Pakistan are the worst places for the girls to be born there. There are three suggestions for the radical solution of the problem are: (i) the promotion of education for both genders (ii) use of power by the authorities to eliminate such type of evil practices and (iii) eradication of discriminatory feudal/tribal systems and informal courts established by the mighty feudal or tribal lords.

Obscurity

Basma Husnain
Session (2007-09)

“Women are meant for managing house hold chores not for building houses.” This is what most of people think in Pakistani society even in this century where the women are working at high posts like speaker of the assembly, president of bar council etc. But these are the few who do not constitute the majority of population.

Most people still take female education as wastage of money. We often hear them saying that we don't want our daughters to educate because education is not compulsory for them. For such people the meaning of education is to get job. They don't understand that education is not merely a ticket to get good jobs but it helps in the development and enlightenment of brain. These people should know that education is important for both because where a man earns to bring up one family there a woman is supposed to bring up the society.

Many people think that instead of spending money on girl's education it's better to save it for their dowry as high dowry will bring honor and love for them in their in-laws. In this way the importance of dowry wins from the importance of education.

Other group of people though understands the importance of education but for them women is not capable enough for jobs.

According to them the suitable professions for girls are to be a doctor or teacher. In their opinion these professions are respectable and acceptable by the society otherwise women from other fields are considered to be women of bad character who can easily mingle with the males, enjoy their company more and pay less attention to homes. Another important reason is that they consider these jobs male-oriented and they do not accept that a female can be a boss of a male.

Another stereotype which is linked with women is that they leave their jobs after getting married. It does not mean that the girls do not take their jobs seriously but actually their in-laws and husbands are responsible for this. They overburden the women with so much work and responsibilities that finally women have to quit their

professional career.

Some people deter the importance of professional work for the women in the name of Islam these people of course ignore the example of Hazrat Khadija (R.A) who ran a huge business.

Though Islam gives women all rights regardless of any kind of discrimination but still in Pakistani society they are not enjoying their rights. Women are treated indifferent sometimes in the name of tradition Somerset Maugham said that

“Traditions and ruling are the guides not the jailors”

Perhaps we all are forgetting this main point

“Imagination is more important than knowledge. For while knowledge defines all us currently know and understand imagination points to all we might yet discover and create.”

Albert Einstein

*“I'm not afraid of storms,
for I'm learning to sail my ship.”*

Louisa May Alcott

The Meanings of a Happy Life

Afshan Riaz
Session (2008-10)

Our world is full of troubles. These troubles and evils are of many kinds. Million of human beings are facing poverty, injustices, diseases, inequality and wars in different part of the world.

The world is a happy place for the person who lives in comfort. Life is happy for the person who is contented. Peace is necessary for a happy life. People should decide to settle all their problems or disputes through peaceful ways. They should try to settle disputes through discussion or with the help of law but never through war.

Moreover human beings should have enough choices of making progress in all possible ways. If a person is qualified for a profession, he should be given a chance to work and progress in it. Everybody should try to work hard. The people and the government should work together for common social and national aims. The UN should more strenuous efforts to establish world peace. Though it is very difficult to make our world happy for us, yet it is not impossible. Our greatest happiness does not depend on the condition of life in which chance has placed us, but is always the result of a good conscience, good health, occupation, and freedom in all just pursuits.

**“If you do not tell the truth about yourself
you cannot tell it about other people”**

Virginia Woolf

Human Resource


Salma Amir
Session (2005-2007)

It is often said that an organization is as good as its employees. Organizations of all sizes and types need motivated, energetic, determinant and hardworking people to invest their best capacities for progress, prosperity and development. In economic term population is equal to social capital. It means the people are living capital and their quality and credibility really matters in a case of state building. When we analyze the problems, which developing countries are facing, it clearly appears that Human Resource Management (HRM) and Human Resource Development (HRD) are the most ignored issues.

For the sake of nation and state building it is very important to accommodate all the social capital according to the needs and requirements of the state to promote “role specialization. Empowerment and proper management of HRM and HRD are complementary to each other. It refers to development and multiplication of human resources and its utilization in best manners for the sake of development.

Today economic development and political modernization depends on state potential to explore and management of its resources, whether they are physical, material or living like social capital. Pakistan is a developing state which have unstable political environment along with unproductive economic system. Total population is almost sixteen crore in which half constitute of women. It means approximately half of the population or social capital consists of women which don't have any practical and effective contribution into the system. Which represents the facts that at very early stage we exclude the half of our social capital or human resource and we don't use it. It clearly indicates that state is not getting proper advantages from its half of the social capital or unable to invest it into the system.

One is not able to think about the modernization, development and productivity in a country where half portion of human resource are not fully active. It

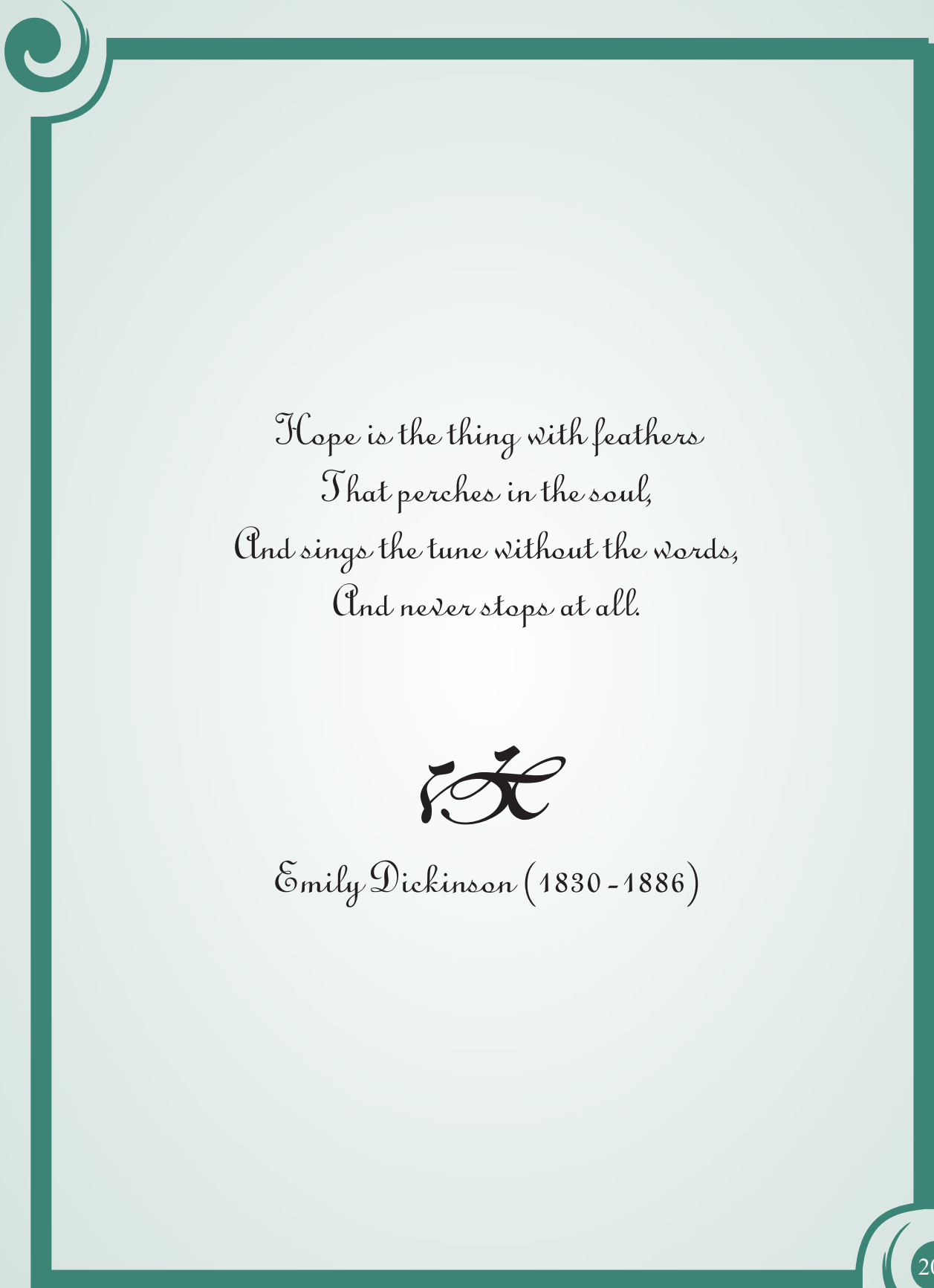


badly increases the gap between input and output. Absence of practical support from women into the state affairs hinders the attainment of desirable outputs. Most important fact is that remaining social capital consists of children as resource capital and old age people as locked capital, which are not able to serve the economy or nation. It means that actual workable social capital is very low and unworkable including women is a burden for the state.

Unfortunately in developing states like Pakistan, no efforts have been designed to properly educate, train and groom the women as a human resource and political and economic recruitments. Unrecognized labor and lack of social respect are the major drawbacks for not treating woman equal to men as resource.

Malaysia has become Asian Tiger and China has transformed its drug addicted nation into an economic giant and Korea is economic, military and political threat for USA. These are the best examples of those states which have trained and developed human resource. We can justify the perception that if in a house only a person is earning and feeding the rests, will suffer more than that family in which most of the family members are contributing in the economic activities. Involvement of the women in political decision making is necessary because without political participation of masses and classes, a system cannot be stable politically, economically and socially. If at this stage women don't appear as a good leader, good administrator, good decision maker, good economist, good diplomats and good researcher's and so on then system will definitely suffer due to absence of large portion of population in the policy making.

The placement of women according to system's needs and requirements will help as to move towards development. And if these women are not giving response to the system then population will loosen its majority. Newly popular concept of good governance is incomplete without sustainable human development in which with emphasizing the capacities and potentials of women to not only improving their living standards but also for the sake of state survival.



Hope is the thing with feathers
That perches in the soul,
And sings the tune without the words,
And never stops at all.

EA

Emily Dickinson (1830 - 1886)



BY MEANS OF EMPATHY....

**“The great instrument of moral good is imagination.”
(Percy Byssche Shelly)**

Money and friend

Saba Gul
Session (2009-11)

I have money
I have friends
I gave my money
To my friends
I lost my money
And I
Lost my friends...

“There are only two kinds of people who are really fascinating: people who know absolutely everything, and people who know absolutely nothing.”

Oscar Wilde

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”

John Quincy Adams

Life

Mahwish Naz
(Session 2008-10)

What is life? ! ! !
It is nothing but a defeat,
You want to compete,
But you can't....!
It is a mirage,
You ran after it,
But you earn get it!
It is a survival,
You want to exist,
But you can't!
It's a destiny,
You want to achieve,
But you can't!
It is a deception,
You are looking for perfection,
But you can't.....! It is a matrix,
You want to define,
But you can't!
Then what is life?
It is nothing but
Ordained by god
You pray
You work hard
You succeed

Spring

Nayab Javed
(Session 2008-10)

To recall past touchy memories
To smell the charming flowers
To feel the nature
To express inner feeling & joy
To see the colors of life
To play with little, yellow butterflies
To laugh even at small things
To listen sounds of spring birds....

**“Kindness is more important than wisdom, and the
recognition of this is the beginning of wisdom”**

Theodore Isaac Rubin

Her Plight

Basma Husnain
Session (2007-09)

She is innocent as a daughter
Ah! But not given education
Caring in the form of sister
Still she is a poor creature
Dedication when she is wife
Yet never given her rights
You can see her blessing
In the form of a mother
But in every corner you find
Her shedding tears

“Diversity is the art of thinking independently together.”

Malcolm Forbes

Love takes time....

Nayab Javed
Session (2008-10)

To share
To fear
To think
To say
To understand
To open
To listen
To enjoy
To stay sweet memories
To sacrifices
To give life
To forget
Love takes time
Even
To express.....
You love someone.

“Whatever satisfies the soul is truth.”

Walt Whitman

Mother's Attributes

Rabia Asmat
Session (2008-10)

Beauty of the butterflies
Freshness of the flower
Softness of the petals
Height of the mountain
Colors of the rainbow
Shine of the silver
Warmth of the sun
Brightness of the scars
Understanding of the friends
Guidance of the leaders
Kindness of the teacher
God put these things together
and made what is called mother

“Education is the ability to listen to almost anything without losing your temper or yourself-confidence.”

Robert frost

She....

By Basma Husnain
Session (2007-09)

If a women lives with criticism,
She learns to condemn,
If a women lives with hostility,
She learns to fight
If a women live with shame,
She learns to feel guilty.
If a women lives with tolerance
She learns to be patient
If a women lives with encouragement,
She learns confidence
If a women lives with fairness,
She learns justice
If a women lives with praise
She learns to appreciate
If a women lives with approval
She learns to like herself.
If a women lives with acceptance
She learns to find love in the world

**“Beauty of whatever kind, in its supreme development, invariably
excites the sensitivesoul to tears.”**

Edgar Allen Poe

*Let not your dreams die,
For if dreams die,
Life is a wing broken bird,
That cannot fly.*





TREASURE TROVE

"There came a time when the risk to remain tight in the bud was more painful than the risk it took to blossom"
(Anais Nin)

Ghazal

Shikeb Jalali

See also how I fade and fall
in the pitch-black lake.
I am the sun but also look at my colour
as the day draws to its end.

I would be reduced to ashes, the ashes
blown down the roads; that's my fate.
Do look at me through. I flew through the air
with my wings on fire.

It was a masterpiece, renowned
all over the world.
Note also the comments the termites
have made upon it.

Didn't you say that I
was a burden on the boat?
Don't cover your eyes now.
Watch me also I drowned.

They placed flowers at his feet.
He walked on flowers.
Mark also how the grass
grows rank where he lies.
A branch, how heavy with fruit!
Why do you keep looking down?
Raise your eyes, Shikeb, and once in a while,
look squarely at what you face.

Translated from Urdu by M. Salim-ur-Rahman
Selected by: M. Babur Hussain (2008-10)

Dream-colours

Kishwar Naheed

I had thought
That I could change dreams like clothes
And be new each time.

I took out dreams from the old box
But they had a stale smell
As if kept for a long time
And dreams were moist.

I put them out in the sun to dry
And freshen them up.

The colours of each dream were faded
The brightness was gone,
They could be recognized only from their appearance.

The colour of dreams of love
Had turned from pomegranate red
To dull liver-colour.

The colour of dream of togetherness
Instead of sky-blue was a dirty shade of milk.

The colour of dreams of promises,
From a fiery-red
Had burned down to
The colour of burnt embers.

The colour of dream of mother's love,
A leafy green,
Was wrinkled dry yellow.

I put dreams of every colour in the sun.
The touch of heat turned dreams into questions.
My smile, my eyes, everything I say or do
Became a question.

I turned to books to get an answer
But with one touch of my hand,
The books came crashing down.

Ants were scurrying past,
I too joined their file.
But they gave me no importance
And continued with their journey.

With my question I came and stood in the window.
In front of me was a court.

I learnt that the court was in session every day
And every day a judgment was passed.
I presented my assets in the court.

I was condemned for the crime of possessing
Contraband dreams and illegal questions,
And awarded fourteen years in prison.

On my way to the jail
I came home to collect my clothes
And I saw
There was not a single dream in the sun,

Only a few cockroaches
Struggling

Translated from Urdu by Asif Farrukhi
Selected by: Hadiya Nazir (2008-10)

The tragedy of self-made people

Amjad Islam Amjad

Those with tempers optimistic,
bright and buoyant,
what unusual fates they have.

Cleansing life's path
of thorns strewn,
assembling each straw
to build a nest,
trapping fragrance,
adoring gardens,
their life is spent.

Their life consumed,
they gift the flowers,
give all away.

Not that, the
drudgery of
the unending toil
goes unrewarded,
blood-money
for longings that die
goes unpaid.

All pleasures that life
enfolds, come their way;

with one and all
they are endowed,
but late always,
ever delayed.

Rewarded they are
for the slog, the grind
but bit by bit,
like borrowed money
returned in parts;
the actual writing
fading into the hidden rear.
In teeming spring,
their flowers all
are the last to bloom;
the sun in their courtyards
appears late.

Translated from Urdu by Yasmeen Hameed
Selected by: Ms. Sadia Akbar

“Only one who devotes himself to a cause with his whole strength and soul can be a true master. For this reason mastery demands all of a person?”

Albert Einstein

Hope in the Words

By Raymond A. Foss

There is Hope in the words
of my poems, your words
shared with me, my fingers on the keyboard
flowing from them onto the screen, the page
Faith in my walk in the world
in the knowledge of you, your presence
Your abundant Grace
Love in my heart because of the ways
You touch my life
giving me a family, a household of faith
to share my days
Together faith, hope and love
They are a force to mend the world.

Selected by: M. Asif Sahuka (2008-10)

“The price of greatness is responsibility.”

Winston Churchill

She Walks in Beauty

By Lord Byron

She walks in beauty, like the night
Of cloudless climes and starry skies;
And all that's best of dark and bright
Meet in her aspect and her eyes:
Thus mellowed to that tender light
Which heaven to gaudy day denies.

One shade the more, one ray the less,
Had half impaired the nameless grace
Which waves in every raven tress,
Or softly lightens o'er her face;
Where thoughts serenely sweet express
How pure, how dear their dwelling place.

And on that cheek, and o'er that brow,
So soft, so calm, yet eloquent,
The smiles that win, the tints that glow,
But tell of days in goodness spent,
A mind at peace with all below,
A heart whose love is innocent!

Selected by: Hajra Shah (2008-10)

Tell Me Why†

Declan Galbraith


In my dream children sing a song of love for every boy and girl
The sky is blue and fields are green and laughter is the language of the world
Then I wake and all I see is a world full of people in need

Tell me why (why) does it have to be like this†
Tell me why (why) is there something I have missed†
Tell me why (why) cos I don't understand.
When so many need somebody we don't give a helping hand.
Tell me why†

Everyday I ask myself what will I have to do to be a man†
Do I have to stand and fight to prove to everybody who I am†
Is that what my life is for to waste in a world full of war†

Tell me why (why) does it have to be like this†
Tell me why (why) is there something I have missed†
Tell me why (why) cos I don't understand.
When so many need somebody we don't give a helping hand.
Tell me why†

(children) tell me why† (declan) tell me why†
(children) tell me why† (declan) tell me why†
(together) just tell me why, why, why†




Tell me why (why) does it have to be like this
Tell me why (why) is there something I have missed
Tell me why (why) cos I don't understand.
When so many need somebody we don't give a helping hand.

Tell me why (why,why,does the tiger run)
Tell me why (why why do we shoot the gun)
Tell me why (why,why do we never learn)
Can someone tell us why we let the forest burnt

(why,why do we say we care)
Tell me why (why,why do we stand and stare)
Tell me why (why,why do the dolphins cry)
Can some one tell us why we let the ocean die

(why,why if we're all the same)
tell me why (why,why do we pass the blame)
tell me why (why,why does it never end)
can some one tell us why we cannot just be friends

Selected by: Atika Shahid (2008-10)



*My religion consists of a humble admiration
of the illimitable superior spirit who
reveals himself in the slight details we
are able to perceive with our
frail and feeble mind.*

——— *ℵ* ———
Albert Einstein



MISCELLANEOUS

**“Variety and multiplicity are the two most
powerful vehicles of thought”
(Marquis de Sade)**

If I would be the Head of Department

Sana Javed Butt

Session (2009-11)

If I would be the head of department I would be lenient to students and quiet strict to the teachers. I would give 20 minutes break after every 10 minutes for refreshment. I would make sure that teachers should come on time but I would not mind if the students come late. I would make possible efforts to cover student's short attendance and would give extra time in papers and let the students to finish their papers with the coordination of their group and friends and I would allow them to use mobiles.

I would make sure the students will complete their sleep during the class so that they can feel fresh for the next class. I would allow them to use face book freely and chat with their friends in computer lab for hours. I would try to maintain the GPA at 4 for every student. I would let the students go on 30 days trip from the expenditure of department. I would establish a cafeteria in front of CEES department and offer discount rates for those who visit daily. I would be strict to seniors to give respect to juniors.

I would give course handouts free of cost and make the wash room neat and clean and especially the ladies washroom fully loaded with beauty cosmetics.

I would bother the boys to make assignments for girls to prove “a friend indeed is a friend indeed”

If I would a head of the department I would take the department to peak by mutual cooperation and constant efforts of students.

Pakistan

Afshan Riaz
Session (2008-2010)

Pakistan having
Second largest salt mine
Fifth largest gold mine
Fifth largest coal reserves
Seventh largest copper mine
Second largest dam
Five rivers
Three nuclear reactors
Sixth largest army in the world
Seventh nuclear power
Eighth largest wheat producers
Seventh largest rice producers

Pakistan is blessed with all things with the grace of God. Than what are the reasons that in spite of having these resources we are still begging from IMF. Five rivers, second largest dam but facing worst crisis of load shedding in country.

Three nuclear reactors, sixth largest army of the world, seventh largest nuclear power and strongest Muslim army but we are still silent on drone attacks. No control on suicide attacks and blasts. Pakistan produce a largest amount of food in the world but still 40% of its population hardly get food. 60% of population living hand to mouth. People are selling their children and body parts for meeting their needs.

Now the question is that what we need to do for Pakistan?

We need a good leadership for our country. As Neopolitan well said “if you build an army of 100 lions and the leader is a dog, the lions will die like dogs, but if you build an army of 100 dogs and the leader is a lion all dogs will fight like lions” thus unity within the state and leadership matters a lot.

Before 1947 there was a nation who has looking for a country. And now in 2010 here is a country that is looking for its nation.

Think about it

Back Benchers

Bushra Saleem

Session (2009-11)

Sitting on the back benches is not without its advantages. The first and foremost is that one becomes quite secured against the wrath of the teachers. One at a safe distance from the rod of a scholar has enough time to escape if there is fear of any danger. The maximum advantage can be gained by sitting right next to exit door.

Another important advantage is that if the teacher starts checking the homework or assignments, one has enough time to slip away or perhaps the time would most probably act as a relieving factor in this case, by the time the teacher gets to one, the bell would start screaming.

A cross-question from a back bencher is looked upon with wonder and awe. Hence two or three occasional questions would earn one hero-worship from both quarters i.e. the teachers and the class. A couple of (very obvious) question allow a back bencher to lead a very comfortable life in the institution because they lead the teachers to believe that he pays his utmost attention to the entire lecture.

Adding to the list of benefit is the fact that a student can enter or leave the class as he pleases, with the least possible interruption. Just wait for the teacher to turn towards the board and one will be out in the free!

Sitting on the back benches also widens one's look as one always gets to see everything that goes on in the classroom. Therefore it ultimately pays off in real life since one has more knowledge in terms of observation and experience. It also expands the horizon of one's vision and one starts thinking out of the box (mostly about new plans for be fooling teachers).

After all is said and done I hope that this article has achieved its purpose, which happens to be the vindication of the back benchers from the alleged charges of class disruption and secondly, to guide those who have gone astray (to the right path) and chosen the front rows.

Proud to be Pakistani

**Selected by Sadia Khalid
Session (2008-10)**

Once in a soap factory in Japan the soap cover was mistakenly packed without soap in it i.e. empty box.

To avoid the problem in future they purchased x-ray machines of million dollars to check whether soap is filled in cover or not in assembly line...

Same problem arose in a poor city of Pakistan. What did they do?

They simply put a pedestal fan besides assembly line so empty boxes were flown away!

Genius people!

Try to be

**Nayab Javed
Session (2008-10)**

Always try to solve problem
Always try to keep Lean distances
Always try to be more devoted
Always try to be pore relation
Always try to be more sincere
Always try to be in easy mood
Always try to accept challenges
Always try to be smiley
Always try to be sharer
Always try to be more dutiful
Always try to be more supportive
Always try to respective others opinion
Always try to keep balance in your affairs
Always try to give value to time

Amazing Facts about Human Body

**Selected by Afshan Riaz
Session (2008-10)**

- ☐ In one hour, your heart works hard enough to produce the equivalent energy to raise almost 1 ton of weight 1 yard off the ground.
- ☐ Scientists have counted over 500 different liver functions.
- ☐ In 1 square inch of skin there lie 4 yards of nerve fibers, 1300 nerve cells, 100 sweat glands, 3 million cells, and 3 yards of blood vessels.
- ☐ There are 45 miles of nerves in the skin of a human being. In a year, a person's heart beats 40,000,000 times.
- ☐ Most people blink about 25 times a minute.
- ☐ Each square inch of human skin consists of twenty feet of blood vessels. Nerve impulses to and from the brain travel as fast as 170 miles per second.
- ☐ Your stomach has to produce a new layer of mucus every two weeks otherwise it will digest itself.
- ☐ Your left lung is smaller than your right lung to make room for your heart.
- ☐ You use an average of 43 muscles for a frown. You use an average of 17 muscles for a smile.
- ☐ Every two thousand frowns creates one wrinkle.
- ☐ The average human blinks his eyes 6,205,000 times each year.
- ☐ The average human produces a quart of saliva a day or 10,000 gallons in a lifetime.

- ❑ Every person has a unique tongue print.
- ❑ The average human's heart will beat 3,000 million times in their lifetime.
The average human will pump 48 million gallons of blood in their lifetime.
- ❑ The average human body contains enough sculpture to kill all fleas on an average dog, Carbon to make 900 pencils, Potassium to fire a toy cannon, Fat to make 7 bars of soap, Phosphorus to Make 2,200 match heads, and enough Water to fill a ten-gallon tank.
- ❑ Among the first known "dentists" of the world were the Etruscans. In 700 BC he carved false teeth from the teeth of various mammals and produced partial bridgework good enough to eat with.
- ❑ A sneeze zooms out of your mouth at over 100 m/sec.
- ❑ If you were freeze-dried, 10% of your body weight would be from the microorganisms on your body.
- ❑ Your ears and nose continue to grow throughout your entire life.
- ❑ When you eat meat and drink milk in the same meal, your body does not absorb any of the milk's calcium. It is best to have 2 hours between the milk and meat intake.
- ❑ The tooth is the only part of the human body that can't repair itself.
- ❑ Every human spend about half an hour as a single cell.
- ❑ One human brain generates more electrical impulses in a single day than all of the world's telephones put together.
- ❑ We have a whole pharmacy within us. We can create any drug inside us.
- ❑ Our bodies are recreating themselves constantly - we, make a skeleton every 3 months, new skin every month.

Definitions

Mahwish Naz
Session (2008-10)

Dictionary

A place where divorce comes before marriage

Teacher & Life

A person that teaches the lesson & then gives the exams, But a life is a Hitler that gives the exams 1st & then teaches the lesson

Love Affairs

Something like cricket, where one day internationals are more popular than a five day lost match

Cigarette

A pinch of tobacco rolled in a paper with fire at one end a fool at the other.

Compromise

The act of dividing a cake in such a way that everybody believes that he got the biggest piece.

Conference Room

A place, where everybody talks, nobody listens & everybody disagree at the end

Youth

It is when you blame all your trouble on your parents.

Maturity

It is when you think that everything is the fault of the younger generation.

Old Age

It is when you think that everything is happening wrong because of its fate.

Result

Nothing is happening in the world due to us but because of others.

Friendship

NayabJaved

Session(2008-10)

Friendship is a passion which develops the relation among two even strange souls,
which nothing demands lost to give, to give true friend leaps you relax; you can share
your sorrows to him because happiness can share to everyone

Who consoles you, with true and pure heart

Women in men's life...

Selected by Basma Hussaain

Session (2007-09)

I was born, a women was there to hold me----- mother

I grew as a child, a women was there to care for me -----my sister.

I went to school, a women was there to help me learn ---my teacher

I became depress whenever I lost; a woman was there to offer a shoulder-----my
wife.

I became tough, a women was there to melt me-----My daughter

I am dying, a woman is there to absorb me ----- My motherland



IMAGE GALLERY

Inauguration Ceremony

Eid Millan Party

Welcome and Fair well parties

One day trip

Students Seminars

Annual sports day

Women's day cultural Gala

Poster & Slogan competition

Administrative staff



Inauguration Ceremony of Department



Eid Millan Party 2009



Students performing a skit



Welcome & Farewel Party 2010



Welcome & Farewel Party 2010



One day trip to Islamabad 2009



Seminar organized by students 2010



Annual Sports Day 2009



Inaguration of Cultural Gala 2010



Reflection of culture on Cultural Gala 2010



Teachers enjoying stalls of students



Dr. Samar Fatima, Mr. & Mrs. Dr. Kamran Mujahid at Cultural Gala



Students during walk in women's day



Slogan competition by White Ribbon Campaign

Poster competition



Muhammad Umer Mubarik (2009-11)



Madiha Khalid (2008-10)

Atika Shahid (2008-10)

Poster competition



Dr. Samar Fatima with Sohail Abdul Sattar, Zafar Alam & Security Staff



Dr. Samar Fatima in the middle with Administrative Staff

Epilogue:

“...another important matter to which I would particularly draw your attention is character building. After all what is character and when is foundations lead? Without going into any obstructive definitions I may say that character recognition of adherence to certain moral standards and values under all circumstances. These standards and values have to be imbibed and cultivated at the time of youth which is the most impressionable and formulated period of life. Character not only shapes individuals life, it has a far-changing effect on national efforts and density”

(Mohtarma Fatima Jinnah)