

NIGHAT G. ANSARI

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EDUCATION

THE UNIVERSITY OF PUNJAB, LAHORE, PAKISTAN

Master of Science (MS) in Management, 2007. Specialization in Human Resource Management

QUAID-E-AZAM UNIVERSITY, ISLAMABAD, PAKISTAN

Master of Business Administration (MBA), December, 1984. Concentration in Finance and Computers. Specific courses include Financial Management, Accounting, Management Information Systems, Systems Analysis and Design, Personnel Management and Marketing Management.

PROFESSIONAL QUALIFICATION

Certified Trainer of Institutionalization of Gender Mainstreaming in Public Sector, arranged by Asian Development Bank (ADB), 2009-10

Paper 1 of Oracle Certified Professional (OCP), May, 2000.

Certificate courses in „Development in Oracle’ and „Advance Course in Oracle’, from COMSATS Institute of Information Technology, Islamabad; December, 1999.

Course in „Prudential Regulations’ conducted by Institute of Bankers in Pakistan, Islamabad, May, 1995.

Diploma of Institute of Bankers in Pakistan, Part 1, February 1990.

EXPERIENCE

UNIVERSITY OF PUNJAB, LAHORE, PAKISTAN

(2006 to date)

Employed as Assistant Professor, at the Institute of Administrative Sciences (IAS), University of Punjab; Teaching courses in Strategic Human Resource Management (SHRM), International Human Resource Management (IHRM), Research Methods and Techniques (RMT) and Organizational Behavior (OB), to the BS and Masters classes.

Research interests include Organization Behavior and HRM with a special focus on Gender issues.

COMSATS INSTITUTE OF INFORMATION TECHNOLOGY, Lahore Campus

Conducted a course in “Crisis and Conflict Management” for MBA class.

College of Home Economics, Lahore

Teaching Human Resource Management to the MPhil. class as visiting faculty.

Research and Publications:

Currently engaged in a research project for UNICEF on Child Protection Systems.

„Employee Perception of HRM Practices: Impact on Commitment to the Organization’,
South Asian Journal of Management (SAJM), volume no. 18.3 (July-Sept 2011).

YOUTH INVESTMENT PROMOTION SOCIETY, Youth Affairs Division, Government of Pakistan, Islamabad (1988 – 1999).

Joined Youth Investment Promotion Society, Head Office, Islamabad, in March, 1988 as „Operations Officer’ and quit in March, 1999 as Deputy Director, Operations. The job description entailed management of Operations Department at Head Office and organize lending operations of all the branches at Provincial level and AJK. Liaised and coordinated with various Government agencies and national and international organizations in pursuance of the organizational objectives.

UNIVERSAL BUSINESS EQUIPMENT, PAKISTAN (1985-1987)

Worked in Universal Business Equipment; a Japanese multinational dealing in office automation as Marketing Officer. Conducted Market Research for identification of potential market segments and designed promotion strategies which gave a boost to the sales of company and helped capturing a major share of the market.

PERSONAL DATA

DATE OF BIRTH:	October 21, 1962
NATIONALITY:	Pakistani
DOMICILE:	Punjab
MARITAL STATUS:	Married