

# Curriculum Vitae

**Hameed Ullah Malik**

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Date & Place of Birth: Nov 15, 1968

Sargodha, Pakistan



## Academic Qualification:

- 1996-1998 **M.Sc. "Rural Development"** Wye College London through distant learning programme, First Division
- 1990-1993 **M.Sc. (Hons) Agriculture**, University of Agriculture, Faisalabad, First Division, (CGP 4/4)
- 1986-1990 B.Sc. (Hons) Agriculture, University of Agriculture, Faisalabad, First Division, (CGP 3.54/4)
- 1983-1985 F.Sc. Pre-Medical, Govt. College Sargodha, First Division, (689/1100)
- 1981-1983 S.S.C Science Subjects, Govt. High School, Farooka, District Sargodha, First Division, (650/850)

## Distinctions:

- **Presidential Award "Izaz-e-Subqat"** University of Agriculture Faisalabad in recognition of overall academic achievements.
- **President of Pakistan Farooq Khan Laghari decorated with Medal** in recognition of academic achievements, University of Faisalabad.
- M.Sc. (Hons) Agriculture with First Position
- B.Sc. (Hons) Agriculture with First Position

## Languages:

	<i>Language</i>	<i>Reading</i>	<i>Writing</i>	<i>Speaking</i>
a.	<i>Urdu</i>	Excellent	Excellent	Excellent
b.	<i>English</i>	Excellent	Excellent	Excellent
c.	<i>Punjabi</i>	Excellent	Excellent	Excellent
d.	<i>Siraiki</i>	Good	Good	Excellent
e.	<i>Persian</i>	Good	Good	Fair
f.	<i>Pushto</i>	-	-	Fair
g.	<i>Sindhi</i>	-	-	Fair

**Computer Skills:** MS Word, Word for Windows, MS Excel, ArcView, ILWIS and Idressi

## **Performance Awards:**

1. Got “Excellent Performance Award” as Senior Technical Coordinator in recognition of services while serving in BRSP 1997.
2. Received “Best Employee of the year Award” as Manager Operations while serving in Lahore Sanitation Program (Waste Busters) 1999.
3. Received “Best Planner and Best Presenter Award” While serving in Pakistan Community Development Project for Rehabilitation of Saline & Water Logged Lands (UNDP & AusAid project) in 2002.
4. Best Coordination and Performance Award in recognition of services rendered for Rescue and Relief operations during flood Sep 2010 given by Dist Govt. Khushab.
5. Awarded Medal by CM Punjab in recognition of services rendered during Flood 2010 from NCHD platform

## **Training/Seminar/Workshop:**

### **Foreign Training:**

- “Use of GIS & Remote Sensing for Planning” Organized by ICIMOD, Kathmandu, Nepal, One Month, 1997.
- “Team Building and Planning” Organized by Centre for Intercultural Learning Canada at Kathmandu, Nepal, May 24-June 1, 09

### **Local Trainings:**

- “Monitoring & Evaluation of Agricultural and Rural Development Projects” Organized by FAO in collaboration with Balochistan Agriculture Department, One Month, 1993.
- “Income Generation through Agriculture & Livestock” organized by BRSP, Quetta, 4 week, 1993;
- “Vertebrate Pest Control” organized by FAO, Quetta, one week, 1993;
- “Understanding Human Behavior at work” organized by Baluchistan Rural Support Program, one week, 1994;
- “Rural Finance Training” organized by FAO, Quetta, one Week, 1995;
- “Effective Communication skills, Team work and Team building “organized by Baluchistan Rural Support Program, Quetta, one week 1995
- Gender and Development Training” organized by FAO, Quetta, one week 1995
- “Time Management” organized by Baluchistan Rural Support Program, one week, 1995
- “Role of NGOs in the Formulation and Implementation of Balochistan Conservation Strategy” organized by IUCN on May 14-15,1997.Quetta
- “Community Participation in Development “organized by P&D Deptt. In collaboration with UNDP on June 7, 1997, Quetta
- “Team Building” organized by IWASRI in collaboration with LUMS at Lahore Head Office, One Day, May 8, 2000

- “Orientation of Participatory Rural Appraisal Approach” organized by IWASRI at Solo Hotel Sargodha, Two Days, May 2000.
- “UN Staff Security Training” organized by UN Security Office in Pakistan at Provincial Health Development Center, 1 Bird Wood, Lahore, One Day, February 27, 2001
- “Women Enterprise Development Strategy for Income Generation Activities” organized by UNDP at IWASRI Head Office Lahore, Two Days, March 2001.
- “Finance and administration of Project” 3 days training organized by Agriteam Canada at Lahore, Dec 11-13, 2006
- “Health Promotion” Four days Training organized by Agha Khan Health Resource Centre Karachi March 3-7, 2007
- “District Health Information System” 10 Days training organized jointly by Provincial Health Department, UNICEF and CIDA at DG Office Lahore Jun 28 – July 6, 2007
- “Gender Training” 3 days training organized by Agriteam Canada at SOHIP Office Lahore, July 6-8, 2007
- “Concept of Advocacy in Health” 2 days training Organized by Agriteam Canada in Collaboration with Agha Khan Health Services, Multan, Dec 18-19, 07
- “Gender Mainstreaming Training Workshop” Organized by Agriteam Canada at SOHIP Office Lahore Jan 23-24, 08
- “Community Mobilization Training” Organized by CIDA - SOHIP at Mianwali DHDC October 27-29, 08
- “Gender Based Planning and Budgeting” Organized by CIDA – SOHIP at DHDC 4 day training Feb 24-27, 2009
- “Research Methodology and Proposal Development” Organized by CIDA – SOHIP at PC Rawalpindi Six day training March 4, 2009
- Two Days Workshop on “District Health Management Forum” organized by CIDA Lahore March 21 2009
- “Research Methodology and Proposal Development” Organized by CIDA – SOHIP at DHDC Mianwali 3 day training June 22-24, 2009
- “District Health Managers’ Capacity Strengthening” 3 weeks training organized by CIDA at MPDD Lahore July 1, 09
- “Gender Analysis Tools and Techniques” 3 days training Workshop organized by CIDA at DHDC Mianwali August 25-27, 09
- “Education, Literacy and Health Initiatives” One week Training organized by National Commission for Human Development (NCHD) Dec 30 – Jan 4, 2010 in Islamabad.
- “Education, Literacy and Health Initiatives Field Training” Two weeks training organized by NCHD Jan 10-Jan 23, 2010 Jhang.
- “Health Promotion Indaba” One day Workshop organized by CIDA at Lahore March 27, 2010

- District Health Development Forum” Workshop organized by CIDA at PC Hotel Lahore May 12, 2010
- “Geo Mapping and Use of GIS for Planning” Three days Training organized by JICA, Lahore, June 1-3, 2010
- Flood contingency Planning Workshop organized by PDMA in collaboration with UNDP, Jun 27, 2011

## **Employment Record:**

*Currently working on DG PDMA’s Initiative “The Guidelines Manual for Districts’ Flood Contingency Plan” in collaboration with PDMA’s team. This assignment includes defining roles and responsibilities of all stakeholders prior to flood, during flood and in post flood scenarios, suggesting appropriate linkage for coordination among concerned departments. It does involve designing of templates to ease the task of rescue and relief workers and to bring uniformity in record keeping and reporting. Finally this all go on web for online application.*

### **Organization**

*National Commission for  
Human Development (NCHD).  
House # 698-699 Block J - II  
Johar Town  
Lahore*

### **Position & Duties**

**District General Manager**  
*Jan 2010 - todate*

### ***Focal Person for UNOCHA for Flood Relief and rehabilitation Activities 2010***

Targets achievements (input in and implementation of Detailed Implementation Plan, Quality Assurance Program intervention, field monitoring of program intervention and reviews of program)

Team building and trust, facilitation and training of program staff, discipline at Human Development Support Unit (HDSU).

Regular liaison and coordination with district government officials, NGOs, elected representative and influential community members for effective implementation of NCHD programs

Timely preparation and submission of consolidated monthly progress report of HDSU with his/her own analysis and recommendation to head and province office

Management and judicious utilization of admin and financial resources, conflict resolution.

Support District Govt in the achievement of MDGs interms of capacitating govt officials , provision of technical assistance and human resources where and whenever required.

***The most important: In case of calamity and Disaster suspend Routine Program activities and coordinate with Dist Govt / NGOs / INGOs and lend a hand in rescuing stranded people and offer relief services / goods with Dist Level NCHD Team in collaboration with Trained Volunteers of the Calamity Hit areas.***

## Organization

*Agriteam Canada  
CIDA funded Project.  
SOHIP 5-6 Raja Kamla State  
Canal park, Gulberg II,  
Lahore*

## Position & Duties

**District Program Officer Mianwali**  
*Nov 2006 – Jan 2010*

System Oriented Health Investment Program (SOHIP) is CIDA funded project basically meant to improve systems by identifying gaps and finding their solutions through research and mutual consultation with stake holders. Assist the Government Health Department to prepare evidence based planning and budgeting and make health services gender sensitive and health promotive and build the capacity of health managers for the implementation. The DPO is an important member of the SOHIP team and provides vital support to the SOHIP district components. The DPO has the primary responsibility of providing technical expertise for implementation of SOHIP strategies and frameworks in health promotion, gender & equity, health systems management strengthening and capacity development in his district. The DPO works closely with identified government and non-government counterparts and other project colleagues at district level, in particular with District Government, District Nazim, DCO and the EDO Health and the health and population program coordinators at the district level, to help them strengthen district health and family planning & population welfare services and systems. DPO is supposed to:

- Familiarize the health service providers with the concept of health promotion as per National and International Commitments.
- Support members of Health Promotion Network (HPN) in designing and launching advocacy campaign for health promotion.
- Review on the job training manual used for training health officials and integrate component of health promotion and gender.
- Support CD Department to organize and enable communities for Public Private Partnership with health deptt for improving health services and to make services need based, health promotive and gender sensitive.
- Familiarize stake holders with the concept of Healthy Public Policies, support Non health departments to develop protocols for their departments and chalkout plan of action and subsequently support them in its implementation.
- Support Dist health Department in paradigm shifting from curative to preventive.
- Develop bylaws and terms of reference for District Health Management Team to function smoothly in accordance with Local Government Ordinance.
- Build capacity of govt health officials for proper record keeping and DHIS implementation.
- Support and train all DDOs to prepare evidence based plans and budgets which is health promotive and gender responsive.
- Coordinate and collaborate with other institutions and sister organization engaged in the field of health.

### Organization

*Society for community Development,  
Sahiwal Sargodha.*

### Position & Duties

**Project Coordinator**  
*October 2004-October2006*

- To design strategies to introduce concept of water and energy conservation with community participation to overcome the problem of canal water scarcity and unwise over pumping of underground water for crops.
- To create awareness and motivate the farming community to switch over to fruit trees instead of growing water exhaustive crops and using animal dung as fuel.
- Capacity strengthening of local community to establish their own nurseries of fruit and forest trees and look after their orchards properly.
- Economic empowerment of women by enhancing their skills and providing opportunity to market their skills and products.
- To establish schools for formal & informal education in target area in collaboration with other NGOs.
- Liaise with other sister organizations and line departments.
- To generate funds to carry out these activities.

*IWASRI, Lahore  
Biosaline Project*

**Site Coordinator**  
*March 2000- Aug 2002*

***Funded by AusAID***

***& UNDP Add: (IWASRI, Village Muhammad Pura Raiwind Road, Near Thoker Ziaz Beg, Lahore)***

- Implement “***Pakistan community Development Project for rehabilitation of Saline and Waterlogged Lands***” in collaboration with Punjab Agriculture Extension Department, Forest, Health and Education Departments in Shorkot area through community participation.
- Lead multidisciplinary team at Site engaged in organizing communities and helping them to carry out project activities designed by project with community participation.
- Training need assessment of Site Staff as well as target communities and impart / arrange training as per need.
- Plan, implement, monitor and evaluate development activities with community participation and report to Project Management Unit on quarterly basis.
- Undertake trend analysis on performance of site and supervise activities.
- Apart from conceptual work, administrative as well as financial control of Site Office to run Site office as an independent unit.
- To help the communities to develop linkage with other NGOs and Govt. Departments which can be of any help to the farming communities.

*Lahore Sanitation Program,  
(Waste Busters)  
7 Shami Road Lahore, Cantt*

**Manager Operations**

*Sept April 1998 to Feb 2000*

- To launch a Solid Waste Management Project through community Participation with self-reliance and sustainable approach.
- To design & implement social motivation campaign to create awareness among general public regarding open garbage problem and its impact on human health & environment with a multidisciplinary team.
- Design a methodology of collection, Transfer and environment friendly disposal through recycling of household solid waste.
- Develop linkages with sister Organizations, NGOs, and Educational Institutions for coordinated efforts against pollution. Deliver lectures to students of different Institutions.
- Design monitoring system for the entire project and develop curriculum and impart training to all field staff and staff of other interested NGOs.
- ***Technical supervision of recycling / composting plant producing Organic Fertilizer “Green Force” from municipal solid waste at Lahore.***
- ***Supervise the field trials to gauge the effectiveness of organic fertilizer “Green Force” and promote organic farming through community involvement.***
- Administrative control of the entire Project.

*Balochistan Rural Support  
Programme, Quetta.  
(GTZ funded)*

**Senior Technical Coordinator NRM**

*1997-Jan 1998*

*5 – A Sariab Road, Quetta Pakistan*

- To coordinate and collaborate with other NGOs and Govt. Departments involved in natural resource management.
- Training need assessment of the technical staff of BRSP, design and impart training new recruited staff
- Arrange exposure tour to various institutes and organizations and provide technical assistance/guidance to NRM staff
- To develop training curricula for the training of regional staff as well as target groups (Communities) regarding NRM.
- Plan, monitor and finally evaluate NRM activities in BRSP target areas

## References:

- a. **Khalid Sherdil**  
Director General PDMA Punjab  
48/8 Off Lawrence Road Lahore  
Cell: 03228887789 and Email: ksherdil@gmail.com
  
- b. **Qazi Azmat Isa** (Remained Supervisor for 5 Years in BRSP)  
The World Bank, CEO PPAF, Islamabad  
Tel: 051-2279641  
Email: qisa@worldbank.org
  
- d. **Dr. Simon Azariah**  
Projector Director SOHIP – CIDA funded project  
5-6/3 Raja Kamla State, Canal Park, Gulberg II, Lahore  
Cell: 03008430888, Email: sazariah@sohip.org.pk