

CURRICULUM VITAE

Muhammad Hafeez, PhD

- (Work)** Professor/Director Institute of Social & Cultural Studies (Department of Sociology)
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Personal Profile

Date of Birth	10.10.1957
Nationality	Pakistan
Marital Status	Married (Three Children)

Education

- PhD (The Australian National University, Canberra, Australia) 2000
- MA Sociology, University of Saskatchewan, Saskatoon, Canada, 1986
- MA Sociology, University of the Punjab, Lahore, Pakistan, 1982
- MBA Course work, University of Saskatchewan, Saskatoon, Canada, 1986-87
- **Commercial Pilots License** (Instrument Rated), Civil Aviation Authority, Karachi, Pakistan, 1979
- Population Health Research Certificate, Nuffield Institute for Health, Univ of Leeds, UK, 1995
- Excellence in computer use in several types of software (MS Word, SPSS, Eudora, Endnote etc.).

Awards

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| 1982-83 | - Research Work at East-West Centre, Honolulu, Hawaii, USA |
| 1983-86 | - Post project award for MA degree, International Development and Research Centre, Canada |
| 1995 | - Punjab Health Services, Nuffield Institute of Health, University of Leeds, Leeds, UK |
| 1996-2000 | -Central Overseas Training (COT) Scholarship for PhD degree at Australian National University |
| 2004 | -Security Workshop 2004, National Defence College, Islamabad, 2004 (a unique leadership experience) |

Professional Societies

- (i) University of Saskatchewan Alumni Association, Saskatoon, Canada;
- (ii) East-West Centre Alumni Association, Hawaii, USA;
- (iii) International Development Research Centre Alumni Association, Canada;
- (iv) Punjab University Sociologists Alumni Association, Lahore, Pakistan;
- (v) NCEPH Alumni Association, The Australian National University, Australia;
- (vi) Population Association of Pakistan;
- (vii) Asian Population Association;
- (viii) Council of Social Scientists, Pakistan;
- (ix) Member, Editorial Board, Journal of Research (Humanities);
- (x) Member, Board of Consulting Advisors, Pakistan Journal of Professional Psychology: Research and Practice
- (xi) Reviewer for a journal, 'Complimentary Therapies in Medicine', based in UK

Have Worked/Visited

USA, Canada, Australia, Germany, Switzerland, France, United Kingdom, Italy, Iran, Turkey, UAE, Japan, Korea, Singapore, Hong Kong, Thailand, and China

Employment Record

1987 – To date	Working at the Institute of Social and Cultural Studies, University of the Punjab, Lahore, Pakistan
Present Position Held	Professor/Director, Institute of Social and Cultural Studies University of the Punjab, Lahore, Pakistan
9.9.91 – 23.4.2002	Assistant Professor, Department of Sociology, University of the Punjab, Lahore, Pakistan
27.9.88 – 9.9.91	Lecturer, Department of Sociology, University of the Punjab, Lahore, Pakistan
11.1987 – 9.1988	Research Associate, Department of Sociology, University of the Punjab, Lahore
11.1983 - 09.1986	Postgraduate Research, University of Saskatchewan, Saskatoon, Canada
03.1982 - 09.1983	Research Officer, East-West Center, Honolulu, Hawaii, USA
1993 to 1996	Visiting Faculty Member, Punjab College of Business Administration, Lahore, Pakistan
1993 to 1995	Visiting Faculty Member, University of Engineering and Technology, Lahore, Pakistan
1995 - 1995	Research Associate, Nuffield Institute of Health, University of Leeds, Leeds, UK

Scholarly Supervision

Supervised several MA degree students in their theses work at Punjab University since 1987. Presently supervising the work of four PhD students in the field of sociology, population health, and management/administration, and conflict resolution.

Two PhD dissertations completed under my supervision.

Teaching Skills

- Taught at the following prestigious institutions of higher learning:
 - (i) Sociology Department, University of the Punjab;
 - (ii) College of Community Medicine;
 - (iii) Post Graduate Medical Institute;
 - (iv) City and Regional Planning Department, University of Engineering and Technology;
 - (v) Punjab College of Business Administration (PCBA),
 - (vi) Institute of Public Administration, University of the Punjab;
 - (vii) Department of Clinical Psychology, University of the Punjab, Lahore, Pakistan.
 - (viii) **National Institutes of Public Administration (NIPA), Quetta and Lahore. (taught management themes with excellent ratings)**
 - (ix) Pakistan Administrative Staff College, Lahore

- **The academic expertise**
Organization Behaviour, Philosophy of Social Sciences, Research Methods, Sociological Theory, Industrial Sociology, Alternative Dispute and Conflict Resolution, Medical Sociology; Sociology of Urban Planning; Sociology of Development; Social Psychology and several other subjects. The diversity of my experience includes teaching medical doctors, engineers, businessmen, government officers and regular students of social sciences.
- **PhD level teaching**
(1) Philosophy of Social Sciences and (2) Research Methods
(at the Department of Sociology, Institute of Administrative Sciences, Institute of Business Administration, Centre for Clinical Psychology, all at the University of the Punjab and also at Government College University, Lahore)
- **Further expertise (teaching and research)**
Human Resource Management; Human Relations, Organisational Behaviour; Marketing; and especially; International Marketing, Conflict Management, Sociology of Development.
- Have good communication skills and am awarded with 'Douglas Medal for Excellence in Oral Presentations at NCEPH, ANU, Canberra, Australia, November 11, 1996.
- **Special Lectures**
I deliver special lectures at different national and international forums quite frequently.

Courses offered on Television (Virtual University of Pakistan)

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- (1) Conflict Management: Alternative Dispute Resolution (Book Used: Conflict Diagnosis and Alternative Dispute Resolution)
 - (2) Human Relations course for MBA students
 - **TV Commentator**
Frequently appear on different channels for commentary on political and social issues.

Administrative Skills

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- I feel that I am good in administration. I do have management training from Canada. After assuming the charge of the Department of Sociology in January 2001, seven new academic programs:
 - (i) (BA [Hons] Social Sciences, (ii) MA Sociology [Replica] Afternoon, (iii) PhD in Sociology, Master of Population Sciences, (iv) MS Sociology, (v) Diploma in Criminology and Security Studies), (iv) (MSc in Criminology and Security Studies) have been launched in the Institute.
 - A significant amount of infrastructure has also been developed and the department of sociology was upgraded to an institute in December 2006. Several research projects of national and international significance were also conducted during the same period.
 - My MBA course work in Canada (finance and management courses) along with administrative experience at a large institute at the Punjab University have developed the necessary skills to lead a any large organization for its due progress for the good of Pakistan.
 - For the growth of the institute of Social and Cultural Studies, I played the leading role to muster financial and non-financial support; and a new building for the institute was constructed. The Institute has mover to the new building in March 2009.

Administrative Experience (worked/working on the following Committees)

- Convener, Board of Studies at the Institute of Social and Cultural Studies, University of the Punjab, Lahore
- Member, Advanced Studies and Research Board, University of the Punjab, Lahore

- President, Punjab University Sociologists Alumni Association, Lahore, Pakistan
- Former Director, External Linkages, University of the Punjab, Lahore
- Former Member, Unfair Means Committee, University of the Punjab, Lahore
- Former Member, Selection Committee, University of the Punjab, Lahore
- Subject Expert, Punjab Public Service Commission, Lahore
- Former Member, Punjab University College of Information Technology Management Committee, University of the Punjab, Lahore
- Member, Punjab University Annual Report Preparation Committee, University of the Punjab, Lahore

Conference Participation

- 'Asian Labour Migration to the Middle East', Honolulu, Hawaii, USA 1983
- 'Resistance to behavioural change to reduce HIV AIDS infection in predominantly heterosexual epidemics in Third World countries', The Australian National University, Canberra, Australia, April 28-30, 1999
- 'Magnitude and dynamics of domestic violence against women: evidence from rural and urban sites in Pakistan', Paper presented at the Annual Conference of the Population Association of Pakistan, Agha Khan University, Karachi, 2000
- 'Rapid population growth: a cause of increasing poverty in Pakistan', Paper presented at the Conference on Population and Poverty, Population Association of Pakistan, Islamabad 2001
- 'Social implications of the Internet depends upon how we opt to use it: the case of Pakistan', Paper presented at the Pakistan Administrative Staff College, Lahore
- Educational and Health Differentials between Male and Female Children: Findings from Two Districts of Punjab, Paper presented at the Conference on 'Child Rights', Pakistan Administrative Staff College, Lahore, December 19-20, 2002
- Study Tours of Mahidol and Chulalongkorn Universities, Bangkok, Thailand, July 19 - August 1, 2003.
- Participated in the conference on 'State of Social Sciences and Humanities: Current Scenario and Emerging Trends' Higher Education Commission and Quaid-e-Azam University, Islamabad December 15-17, 2003
- Panel Discussion: Challenges in Teaching Population Sciences (Senate Hall) in the conference on 'Population Research and Policy Development in Pakistan, University of Agriculture, Faisalabad, December 9-11, 2003
- Visited several academic institutions in France to develop research relations between Punjab University and French Institutions (November 7-27, 2004)
- Participated in 5th National Security Workshop at the National Defence College, Islamabad (November 27-December 10, 2004)
- Visited defence establishment of Peoples Republic of China including the National Defence University in Beijing (December 2-7, 2004)
- Paper presented: 'Population, Education and Sustainable Development' at the National Conference on "Population and Development: Issues and Challenges" Maternity and Child Welfare Association, Lahore, March 26, 2005.
- Participated in the conference on "National Commission for Human Rights Act 2005" Avari Hotel, Lahore, August 29, 2005
- Participated in the conference on "Millennium Development Goals (MDGs) – Expanding the Agenda" Marie Stopes Society (MSS) with Shirkat Gah (SG), Avari Hotel, Lahore August 31st, 2005
- Participated in the conference on "Strengthening, Networking and Review of Current Programs and Curricula of Women and Gender Study Centers in Pakistan" Lahore College of Women University, July 14-16, 2005
- Participated in the conference on "International Population Summit, Islamabad, September 21-22, 2005

- Participated in the conference on “Women and Politics in Asia 2005, Islamabad, November 24-25, 2005
- Discussant in the Sixth Annual Population Conference “Linkages between Population and Millennium Development Goals: The Asian Perspective” November 29 to December 1, 2005, Islamabad, Pakistan
- Participated in “Education Vision 2025: Costing Workshop” at the Pearl Continental Hotel, Lahore, March 27, 2006.
- Discussant in the “Stakeholders Workshop on Gender, Healthcare Access and Utilization in Pakistan” August 27-30, 2006, Bhurban, Pakistan
- Participated in the 1st International Conference on “Assessing Quality in Higher Education” at Pearl Continental Hotel, Lahore, December 11-13, 2006
- Participated in the 22nd Annual General Meeting (AGM) & Conference of Pakistan Society of Development Economist (PSDE) on “Governance and Institutions” at Pearl Continental Hotel, Lahore, December 19-21, 2006.
- Paper presented: “Promoting Gender Awareness among Health Workers: Analysing access and Use of Health Services, Punjab” in the two days International Conference on “Women’s Empowerment and Social Transformation” April 23-24, 2007, at Institute of Social & Cultural Studies (Department of Sociology), University of the Punjab, Lahore.
- Lecture delivered on ‘Gender and Governance: MDGs’ in the two days workshop on ‘Gender Mainstreaming in Development’ at Social Welfare Training Institute, Green Town, Lahore on May 02, 2007.
- Participated in Panel Discussion in the National Conference on: “Gender Issues in 21st Century in Pakistan” held at Pervaiz Hassan Environmental Law Auditorium on May 16, 2007. The Conference was organized by the Centre for Clinical Psychology, University of the Punjab.
- Presented paper: “Demographic profile of Pakistan” in the Seminar on Population & Development 2007, June 26, 2007 by Population Welfare Department, Government of the Punjab.
- Key note speech at the national conference (Social Problems of Pakistan: Challenges and Prospects) held at University of Balochistan, Quetta, Pakistan, 2007
- Moderator at Panel Discussion with Legislators from Punjab Provincial Assembly: Political Role of Women in Pakistan”, Institute of Social and Cultural Studies, University of the Punjab, Lahore, July 17, 2008
- Keynote Address on ‘Situation of Human Rights in Pakistan’, Department of Human Rights and Minority Affairs, Government of Punjab, Alhamra Hall, The Mall, Lahore, December 2008
- Presented paper on ‘Violence in Pakistan’ at the University of Bielefeld, Bielefeld, Germany, May 20, 2009
- Presented paper on ‘Radicalization of Youth in Pakistan: The Role of Madrassahs’, Islamabad Institute of Policy and Research, Islamabad, June 28, 2009
- Keynote Address on ‘Peace and Harmony in Today’s Scenario’, Department of Human Rights and Minority Affairs, Government of Punjab, Alhamra Hall, The Mall, Lahore, January 30, 2009

Research Work

- ‘Social Forestry Behaviour in Punjab’, Forest Department, Government of Pakistan, Lahore, Pakistan, 1981
- ‘Basic Needs of Low Income Families in Lahore Pakistan’, International Development Research Center, Canada, 1983
- ‘The Users’ Perspective’, Family Planning Association of Pakistan, 1987
- ‘Losing the Ability to Distinguish What is Best for Pakistan’s Children: Breastfeeding’, PRITECH, USAID, Pakistan, 1991
- ‘Environment Pollution and Community Health’, Scott & Furphy Pty Ltd., Melbourne, Australia, 1992
- Research Consultant, ‘Chashma Right Bank Irrigation Project’, WAPDA, Lahore, Pakistan, 1993

- 'Focused Census, Living Standard/Women Surveys of Ghazi Barotha Hydropower Project Affectees', WAPDA, Lahore, Pakistan, 1994
- Research Consultant, 'Family Health Project II', World Bank/ODA, Lahore, Pakistan, 1995
- 'Health Research in Punjab, Pakistan', Nuffield Institute for Health, University of Leeds, Leeds, UK, 1995

Independent Research Projects Completed Recently as Principal Investigator

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- 'Knowledge, Attitudes, and Practices (KAP) on Childcare Practices in District Sialkot', UNICEF, Lahore, 2001
 - 'Program and Management Audit of Food Support Program of Pakistan Bait-ul-mal', Government of Pakistan, 2002 (A nationally Significant Project)
 - 'Primary Environmental Care (PEC) Project, Punjab', UNICEF, Lahore, 2003
 - Complimentary and Alternative Medicine for Cancer patients, A collaborative research project with the Department of Healthcare, University of Leeds, United Kingdom
 - 'Impact Assessment of Resettlement and Rehabilitation'. (2004). Ghazi Barotha Hydropower Project, WAPDA, Pakistan (Co PI)
 - Communities' Perceptions on Girls' Education in Punjab: A Study of Six UPE Districts in Punjab, UNICEF, Lahore, Pakistan
 - KAP Study of Reproductive Behaviour among Army Personnel in Pakistan, Family Planning Association of Pakistan, Lahore
 - Energy Sector Reform in Pakistan: A Household Impact Analysis Survey, World Bank, Islamabad, 2005
 - Socio-economic Impact of Animal Health Care in Pakistan: An Analysis of Brooke Animal Hospital, Pakistan, Lahore 2006
 - Promoting Gender Awareness among Health Workers: Access and Use of Health Services, Kasur District, Punjab Province, Pakistan, 2006
 - Situation Analysis of Girls' Primary Schools in Punjab, Pakistan, World Food Program, Islamabad, 2007
 - Evaluation of Child Friendly Schools, UNICEF, Pakistan, 2009

Research Papers/Publications

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- 'Television Commercials and their Retention', Department of Sociology, University of the Punjab, Lahore, Pakistan, (MA dissertation), 1982
 - 'Labour Emigration from Pakistan to the Middle East: A Structural Analysis of Conditions Underlying Labour Exodus', Department of Sociology, University of Saskatchewan, Saskatoon, Canada, (MA dissertation) 1986
 - 'Assessing Management Training Needs: A study in the Punjab Health Services, Pakistan', Journal of Population and Health in Developing Countries, USA, vol. 2, No. 1, 1999
 - 'Magnitude and Dynamics of Domestic Violence Against Women: Evidence from Rural and Urban Sites in Pakistan' (version 1) "Journal of Research", Vol 33, No. 1-2, 1999
 - 'Thesis Abstracts 1979-87', Department of Sociology, University of the Punjab, Lahore, Pakistan, 1992
 - 'Gender and other differences in health: findings from Lahore and Bahawalnagar, Pakistan' (PhD dissertation), 2000
 - 'Magnitude and Dynamics of Domestic Violence Against Women: Evidence from rural and Urban Sites in Pakistan' (version 2) pp 135-144 in Population Association of Pakistan, *Pakistan's Population Issues in the 21st Century*, 2000
 - 'Determinants of Immunization Differentials: Evidence from Two Districts of Punjab, Pakistan', "Mother and Child", vol 38, No. 1, 2000
 - 'Participatory Health Research in Punjab', "Mother and Child", vol 38, No. 2, 2000
 - 'Male-Female Health Differentials in Pakistan' (A review of improvement), "Mother and Child", vol. 38, No. 3, 2000
 - 'Rapid Population Growth: A Cause of Increasing Poverty in Pakistan', Pakistan Geographical Review, Vol 56, No 1&2, 2001
 - 'Revisiting Son Preference in Pakistan', "Mother and Child", Vol 40, No.1 2002

- 'Social Implications of the Internet Depends Upon How We Opt to Use It: The Case of Pakistan'. (2003). Journal of Media Studies, University of the Punjab, Lahore.
- 'Gender differentials in health care utilization in Pakistan: evidence from two districts in Punjab' "Mother and Child", Vol 40, No. 2, 2002
- 'Socio-structural Obstacles to improve Female Health in Pakistan: Towards a Theoretical Model', Journal of Research, Vol 37, No. 2, July 2002
- 'Dynamics of population-poverty link: The case of Pakistan'. Population Association of Pakistan. Pakistan's Population Stabilization Prospects. 2nd Conference Proceedings 31st Oct – 2nd Nov, 2001. Islamabad.
- 'Growing Socioeconomic Inequalities in Pakistan' Journal of Social Sciences, Vol 1, No 1, 2004
- 'Sociology in Pakistan: A Review of Progress During 1985-2003' Paper accepted for Publication in Edited Book by Council of Social Sciences (COSS) Pakistan, Islamabad, sponsored by UNESCO, Paris.
- 'Perceived Life Situation of an Elderly Population in Pakistan: Gender-based Findings from Urban Lahore', in Sharing Population and Development Research across South and West Asia: Fifth Annual Research Conference Proceedings, 14-16 December, 2004, Karachi, Pakistan
- 'Reproductive Health Rights, Socio-cultural Context and its Importance in Punjab, Pakistan', (accepted for Publication), Council of Social Sciences (COSS) Pakistan, Islamabad.
- "Patient Assessment of Effectiveness and Satisfaction with Traditional Medicine, in Globalized Complementary and Alternative Medicines, and Allopathic Medicines for Cancer in Pakistan." 2004 (with Tovey et al. (2005).
- 'Population, Education and Sustainable Development', Mother and Child, Vol.42, No.III & IV, July-September & October-December, 2005.
- "Use of traditional, complementary and allopathic medicines in Pakistan by cancer patients Rural and Remote Health,." Rural and Remote Health: pp.447. 2005 (with Tovey et al.).
- 'Socio-political Complexity and National Interest', FACT Pakistan, accepted for publication, 2008
- 'Radicalization of Youth in Pakistan: The Role of Madrassahs', Islamabad Institute of Policy and Research, Islamabad, 2009 (accepted for publication)