

## **Syeda Mahnaz Hassan, PhD**

**(Work)** Assistant Professor, Department of Social Work,  
University of the Punjab, New Campus, Lahore.  
Ph 042-99231553 Email: mahnaz.dsw@pu.edu.pk

**(Home)** H. No. ER – 4, University of the Punjab, New  
Campus, Lahore, 54590. Ph: 92-335-4057373  
Email: drsyedamahnazhassan@gmail.com



### **Education**

- PhD (Social Work) (Universiti Sains Malaysia, Penang, Malaysia) 2014
- MPhil in Sociology ((University of the Punjab, Lahore) 2011
- Masters in Social Work (University of the Punjab, Lahore) 1996
- BA (University of the Punjab, Lahore) 1993
- FSc (Pre-Medical) (Multan Board) 1991
- Matriculation (Science) (Multan Board) 1988

### **Academic & Research Appointments**

- 2011 to date Assistant Professor, Department of Social Work, University of the Punjab, Lahore, Pakistan.
- 2001 to 2011 Lecturer, Department of Social Work, University of the Punjab, Lahore, Pakistan.
- 2016 Higher Education Commission's Approved PhD Supervisor

### **Professional & Administrative Appointments**

- 1997 to 2001 Medical Social Welfare Officer, Department of Social Welfare, Women Development & Bait-ul-Mal, Government of the Punjab, Lahore, Pakistan.
- 1998 to 2000 Manager District Industrial Home (Additional Charge), Department of Social Welfare, Women Development & Bait-ul-Mal, Government of the Punjab, Lahore, Pakistan.
- 2011 Warden/Superintendent Girls Hostel No.3, University of the Punjab, Lahore.

### **Academic Distinctions**

Declared "GOT" (Graduate on Time) in PhD by the Social Work Department, Universiti Sains Malaysia.

Got Merit Certificate in Master of Social Work as stood 2<sup>nd</sup> in order of Merit.

## **MAJOR AREAS OF RESEARCH INTEREST**

### **Professional Specialty and Academic Interests**

Social Risk Management; Feminization of Poverty; Informal Economy and Poverty Alleviation; Indigenous and Socio-cultural Perspectives; Gender & Development; Social Development and Social Work Education; Social Policy; Human Rights; Comparative Social Welfare; Interpersonal (family) Violence and Social Conflict; Globalization; Social Protection Policies; Social Justice, Women Entrepreneurship.

### **Courses Taught**

#### **Department of Social Work**

- Gender and Development [Master of Social Work]
- Population Planning [Master of Social Work]
- Sociology of Culture and Social Institutions [Master of Social Work]
- Seminar on Social Problems [MPhil]
- Advance Research Methods [PhD]

#### **Department of Psychology & Applied Psychology (Visiting Faculty Member)**

- Social Work

#### **Institute of Communication Studies (Visiting Faculty Member)**

- Basic concepts of Social Sciences [M.A Development Journalism]
- Basic concepts of Social Sciences [M.S]
- Introduction to Social Sciences [B.S (Hons.)]

### **Theses Supervision**

Currently supervising three MPhil dissertations.

### **Research Projects**

- “Social Psychology of Crowd Behaviour during Evacuation” Hajj Research Cluster, Universiti Sains Malaysia, 2015-16, as Principal Investigator.
- “Situation of Child Labour in Tannery Sector of Kasur” Sustainable Development Policy Institute as Research Advisor, 2015.
- “Social Audit on Governance and Public Service Delivery 2009-2010 (Devolution of Trust for Community Empowerment (DTCE.UNDP))” as Principal Investigator.
- “Third Party validation of multiple indicators cluster survey of all the districts of the Punjab”, as Team Leader, sponsored by Department of Planning & Development, Government of Punjab in 2008.
- A study of Knowledge, Attitude and Practice (KAP) towards Family Planning in Chak 5/4 L of District Okara. 1997.

## Publications in Refereed Journals

1. **Hassan, S. M.** (2015). Problems faced by Women in Police Stations: Need for Police Reforms in Pakistan. *Pakistan Journal of Criminology*, 7(1). 85-100.
2. **Hassan, S. M.** (2015). Making an impact? Analysis of Social Protection Programs in Pakistan. *Journal of the Research Society of Pakistan*, 16(1), 201-210.
3. **Hassan, S. M.,** & Farooq, F. (2015). Gendered perspective of informal sector of the economy in Pakistan. *Pakistan Journal of Commerce and Social Sciences*, 9(1), 185-201.
4. **Hassan, S. M.** & Basit, I. (2015). Effect of Religiosity on the Household Women's Care-giving Behaviour towards Elderly in the Family: A Case of Sargodha City (Pakistan). *Pakistan Journal of Gender Studies*, Vol-11, 113-124.
5. Basit, M, I., **Hassan, S. M.** & Mahmood, B. (2015). Socio-demographic correlates of household rural women's quality of life in Sargodha District, Pakistan. *Journal of Quality and Technology Management*. XI (I). 53-67.
6. Sattar, T., Ahmad, K., & **Hassan, S. M.** (2015). Role of human resource practices in employee performance and job satisfaction with mediating effect of employee engagement. *Pakistan Economic and Social Review*. 53(1). 81-96.
7. Basit, I., & **Hassan, S. M.** (2015). Verifying Effectiveness of Social Welfare Services in Pakistan through Methodological Triangulation: A Qualitative Analysis of Public Sector Institutions in Punjab. *Pakistan Journal of Social Sciences*, 35(1), 185-199.
8. Chaudhry, A. Q., **Hassan, S. M.,** Abdul Khaliq, M., & Agha, Q. (2015). Parent's Involvement in their Child Academic Achievement. *Pakistan Vision*, 16(1), 117-125.
9. Omer. S., **Hassan, S. M.,** & Jabeen, S. (2015). The Role of Family in Teaching Religious and Moral Values to their Children in Urban areas: A Case Study of Lahore (Pakistan). *Pakistan Vision*, 16(1), 258-273.
10. Chaudhry, A. Q., & **Hassan, S. M.** (2015). Mother's Knowledge about Childcare and Care Practices: A Case Study of Lahore, Pakistan. *Bulletin of Education & Research*, 37(2). 1 - 09.
11. **Hassan, S. M.,** Mir, U, R, & Hassan, S. S. (2015). Spirituality and Workplace Stress Management. *Al-Adwa*. XXX (XLIV) 44:30, 55-64.
12. Chaudhry, A. Q., & **Hassan, S. M.,** Sheikh. A., & Mustafa, N. (2015). Comparative study of teaching effectiveness of trained and untrained teachers at school level working in private sector. *Science International*, 27(2), 1571-1577.
13. **Hassan, S. M.** (2014). 'Situation and scope' of existing labour laws to address the issues of home-based women workers in Pakistan. *Pakistan Journal of Criminology*, 6(2), 1-11.
14. **Hassan, S. M.** (2014). Globalization: Feminization of poverty and need for gender responsive social protection in Pakistan. *Pakistan Vision*, 15(2), 58-80.
15. **Hassan, S. M.,** & Azman, A. (2014). Social risk management lens: A framework for marginalized segments. *Pakistan Journal of Social Sciences*, 34(1), 1-12.
16. **Hassan, S. M.,** Sheikh, A., & Chaudhry, A. Q. (2014). Factors responsible for women's tendency to seek solace in drugs. *Pakistan Journal of Social Sciences*, 34(1), 155-166.
17. **Hassan, S. M.,** & Azman, A. (2014). Visible work, invisible workers: A study of women home based workers in Pakistan. *International Journal of Social Work and Human Services Practice*, 2(2), 48-55.
18. **Hassan, S. M.,** & Chaudhry, A. Q. (2014). Bridging up the gap: Illiteracy among women and implication of school social work practice. *Journal of the Research Society of Pakistan*, 51(2). 109-127.

19. **Hassan, S. M.** (2014). Need assessment of home-based women workers: A new paradigm for social work. *Science International*, 26(3), 1253-1258.
20. **Hassan, S. M., & Haq, M. A.** (2014). Socio-religious perspectives of HIV/AIDS among female sex workers in Lahore, Pakistan. *Al-Adwa*, XXIX (XLII) 42:29, 43-54.
21. Haq, M. A., **Hassan, S. M., & Ahmad, K.** (2014). Community participation and sustainability of water supply program in district Faisalabad, Pakistan. *Journal of Quality and Technology Management*, X(II), 153–165.
22. Khan, Z., Bahari, Z., & **Hassan, S. M.** (2014). SWOT analysis of contemporary microfinance impact assessment approaches. *Pakistan Journal of Social Sciences*, 34(2), 485-499.
23. Mir, U. R., **Hassan, S. M., & Qadri, M. M.** (2014). Understanding globalization and its future: An analysis. *Pakistan Journal of Social Sciences*, 34(2), 607-624.
24. Hassan, S. S., & **Hassan, S. M.** (2014). Islamic based microfinance: A tool for sustainable development. *Al-Qalam*, 19(2), 35-50.
25. Chaudhry, A. Q., **Hassan, S. M., Farman, N., & Fouzeen, R.** (2014). How Pakistani teachers manage their stress; A case of university teachers of Pakistan. *Journal of the Research Society of Pakistan*, 51(2). 71-77.
26. Hussain, K., **Hassan, S. M., & Hassan, S.S.** (2014). Socio-economic profile of mountain communities and its implications on the sustainable forest resource management in Hindukush-Himalayan region – A case study of Darel and Tangir valleys of northern Pakistan. *Science International*, 26(3), 1351-1359.
27. Gull, S., **Hassan, S. M., Anjum, M., & Bukhari, S. N. Z.** (2014). Work Motivation and Its Impact on Self-Efficacy Level of Employees: Evidence from Banking Sector of Lahore, Pakistan. *Science International*, 26(5), 2535-2540.
28. Chaudhry, A. Q., & **Hassan, S. M.** (2014). Financial problems faced by the parents of the students studying in private schools of Lahore city. *Science International*, 26(5), 2531-2534.

### **Research Supervision at Post Graduate Level**

1. Social Worker's views about the Role of Spirituality in Social Work Education
2. Analytical study of Psycho-social aspects of under trial prisoners confined under Hadood Ordinances in Central Jail, Kot Lakhpat, Lahore.
3. A study of the knowledge, attitude & practice of preventive measures about HIV/AIDS among female sex workers in Lahore city.
4. A study of domestic violence against women in slum areas of Lahore city.
5. A study of convicted prisoners involved in Honor Killing both in Central and District Jails of Lahore.
6. A study of socio-economic and psychological factors responsible for drug addiction among women in District Lahore.
7. An opinion survey of Media Professionals and Punjab University Teachers about Portrayal of Women in Electronic Media (PTV+ Radio Pakistan).
8. A study of Out of School Youth/Adolescents in Peri-Urban Areas, adjacent to the University of the Punjab (Quaid-e-Azam Campus), Lahore.

9. A study of psychosocial and cultural impact of cable TV programs on the students of Social Sciences Departments of University of the Punjab.
10. A study of views of post graduate students of the University of the Punjab about the impacts of terrorist attacks in Pakistan.
11. A study of socio-economic and cultural aspects of Acid Attacks on women in Lahore.
12. Views of mothers of children with functional limitations regarding Cousin Marriages as a cause of disability among children.
13. Views of post graduate students about Domestic Violence against women.
14. A gender analytical study of the perceptions of Female councilors about political empowerment in socio- economic and cultural context in district Lahore.
15. A study of attitude of post graduate students of Punjab University towards Spouse Selection
16. Violence against women reported in Police Stations of Lahore city.
17. Psycho-socio and economic problems faced by women suffering from Mastectomy.

### **Field Work Supervision**

- Gender mix student teams for training in Rural Community Development Program (One month block placement in rural areas).
- Fieldwork in Urban Community Development Setting and Medical Case Work Setting.

### **Trainings / Workshops**

- Attended Professional & Personal Development Workshops on “Doing Qualitative Research, Academic Writing, The Turbulence of Writing Research Proposal, Literature Review, Introduction to Research Methodology & Introduction to SPSS” in Universiti Sains Malaysia in 2011-2012.
- Attended the workshop on Gender Mainstreaming in the Project cycle held on 24 -26 Nov, 2009, Lahore, organized by Asian Development Bank (ADB).
- Conducted and participated in a training course on “Gender Mainstreaming-Concept and Implementation” from Feb. 09 to Feb 14, 2009, AHK National Centre for Rural Development (NCRD), Ministry of Local Government and Rural Development of Pakistan, Islamabad.

- Attended one month Staff Development Course (09<sup>th</sup> June to 06 July 2005) under the scheme of National Academy of Higher Education (HEC) at HRDC, Institute of Administrative Sciences, University of the Punjab, Lahore.
- Participated in workshop on “Gender and Development” (14<sup>th</sup> to 19 June 2004), conducted at O’Spring Estate Murree Hills. The workshop has developed and enhanced knowledge on historical evolution of gender concepts values and myths, gender and sex and gender self-awareness.
- Participated in Orientation Program (12<sup>th</sup> Aug. to 23<sup>rd</sup> Aug. 2002) for new Faculty 2002 Staff Development Unit (Human Resource Development Center, Institute of Administrative Sciences, University of the Punjab, Lahore).
- Participated in two weeks refresher course (17<sup>th</sup> April to 29<sup>th</sup> April 2000) for Medical Social Officers (Directorate General of Social Welfare, Social Welfare Training Institute, Lahore).
- Attended two Weeks Training course (12<sup>th</sup> April to 24<sup>th</sup> April 1999) for Managers, District Industrial Homes of Punjab, Social Welfare Training Institute, Lahore, Directorate General of Social Welfare, Govt. of the Punjab.
- Successfully completed three months training course (21<sup>st</sup> July to 30<sup>th</sup> Sep. 1998) for Social Welfare Officers, Social Welfare Training Institute, Govt. of the Punjab, Lahore.

### **Membership of Academic and Professional Bodies**

- Member Departmental Doctoral Committee, Department of Social Work, University of the Punjab, Lahore.
- Member Board of Faculty of Behavioral and Social Sciences, University of the Punjab, Lahore.
- Member Departmental Admission Committee, Department of Social Work, University of the Punjab, Lahore, Pakistan.
- Member Advisory Committee Qasr-e-Bahood
- Member Curriculum Development Committee, Higher Education Commission of Pakistan.
- Member Board of Studies, Department of Social Work, University of the Punjab, Lahore, Pakistan.
- Member Alumni Association of Social Workers, Pakistan.

### **Civil Society Memberships and Community Services**

- Member Sundas Foundation
- Member Falah-e-Darain Trust

### **PARTICIPATION IN SEMINARS / CONFERENCES**

- Participated and chaired a session in the field of Social Sciences at the 5<sup>th</sup> International Multidisciplinary Conference convened by Science International (Lahore) in collaboration with Imperial College of Business Studies, Lahore held on 29 to 31 October, 2015.

- Attended “2015 National Education Forum on Higher Education” held on March 12, 2015, organized by SUBCEPAD and Institute of Social & Cultural Studies, University of the Punjab, Lahore.
- Participated in 2<sup>nd</sup> International Conference on Research in Education (ICORE) held on November 18<sup>th</sup> to 20<sup>th</sup>, 2014 in the Institute of Education and Research, University of the Punjab, Lahore.
- Attended an International Conference on “History, Politics and Society: The Punjab”, held in December, 2008 Law College Auditorium, University of the Punjab, Lahore.
- Attended a seminar on “Designing Volunteer Campaigns for Youth” in ISCS held on March 17, 2009.
- Attended a seminar on “Corruption - A Social Evil” in ISCS held on November 27, 2008.
- Attend a seminar on “Common Sense & Intelligentsia” in ISCS held on May 06, 2009.
- Attended a seminar on “Pak-Afghan Relations in the Post-Taliban Period” at Al-Hamra Complex, Lahore, conducted by SWWD-GoPb on 27<sup>th</sup> November, 2008.
- Attended “Seminar on International Day for Disable”, conducted by CSAS on, 3<sup>rd</sup> December, 2008.
- Attended a seminar on “Pak-India Peace Process – A Way Forward”, conducted by CSAS on 26<sup>th</sup> January, 2009.
- Attended a seminar on “Need for Constitutionalism”, conducted by CSAS on 20<sup>th</sup> February, 2009.
- Attended a seminar on “Urdu, Hindi, Hindustani”, conducted by CSAS on 07<sup>th</sup> April, 2009.
- Attended a seminar on “Status of Untouchables (Dalits) in India”, conducted by CSAS on 16<sup>th</sup> April, 2009.
- Attended a seminar on “Islam, Mustaze’Feen and Indian Dalits”, conducted by CSAS on 21<sup>st</sup> April, 2009.
- Attended a seminar on “Issues in South Asian Analysis of American Texts: Deciphering the Mexican Inquisition”, conducted by CSAS on 13<sup>th</sup> August, 2009.
- Participated in the Annual prize distribution of “Innayat Foundation Academy for the Deaf” on March 16, 2009.
- Participated as Special Guest in the Children Day at Al-Hamra Art Gallery arranged by Social Welfare Department, Government of the Punjab on 14 November, 2008.

### **References**

1. Associate Professor Dr. Azlinda Azman, Head of Social Work Department, Universiti Sains Malaysia, Penang, Malaysia.
2. Associate Professor Dr. Zulkarnain A. Hatta, Social Work Department, Universiti Sains Malaysia, Penang, Malaysia.
3. Professor Muhammad Afzal Chaudhry, Ex-Chairman, Department of Social Work, University of the Punjab, Lahore, Pakistan.

### **Research Gate**

[https://www.researchgate.net/profile/Dr\\_Syeda\\_Mahnaz\\_Hassan/publications](https://www.researchgate.net/profile/Dr_Syeda_Mahnaz_Hassan/publications)