

DR. MUHAMMAD AAMIR

C-04, Faculty Apartments, Punjab University Residential Colony,
Quaid-i-Azam Campus, Lahore – 54590, Pakistan
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EMPLOYMENT, EXPERIENCES & TEACHING INTERESTS

May 2022 to Date

Associate Professor

Hailey College of Commerce, University of the Punjab, Lahore

May 2019 to May 2022

Assistant Professor

Hailey College of Commerce, University of the Punjab, Lahore

February 2009 to May 2019

Lecturer

Hailey College of Commerce, University of the Punjab, Lahore

Job Description

- Preparing & revising course material as assistant professor at University of the Punjab, Pakistan
- Delivering lectures for the courses of Financial Accounting, Advanced Financial Accounting, Financial Reporting, Accounting Information System and Auditing, Business Studies & Management etc.
- Teaching Research to undergraduate and graduate classes.
- Providing feedback on students' assignments and presentations, Talking tutorials
- Supervising MS and PhD students & guiding students in project preparation
- Conducting research and presenting findings
- Preparing quality assurance research-based reports.

September 2006 to February 2009

Assistant Manager Accounts

Descon Engineering Limited, Lahore

- Responsible for maintaining and reporting accounts of Infrastructure Projects.
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ACADEMIC QUALIFICATION

2019 PhD (Business Administration), Azman Hashim International Business School, UTM *Malaysia*
Was declared The Best Postgraduate Student, got Merit Thesis Award based on thesis quality and was also awarded with the Certificate of Excellence based on performance in the PhD viva-voce examination.

2014 M. Phil. (Commerce), University of Central Punjab, *Lahore*

2005 Master of Commerce, Hailey College of Commerce, University of the Punjab, *Lahore*

2003 Bachelor of Commerce, Hailey College of Commerce, University of the Punjab, *Lahore*

2001 Diploma of Commerce, Govt. College of Commerce, (PBTE) *Bahawalpur*

1998 Matriculation, Govt. High School No. 1, *Talagang*, (BISE, *Rawalpindi*)

ACADEMIC & ADMINISTRATIVE ASSIGNMENTS

2023 to date Member Board of Studies in Commerce, University of Gawadar, Pakistan
2020 to date Focal person for affiliated commerce colleges of University of the Punjab
2021 to 2022 Focal person for Executive Training and Development Cell, HCC
2020 to date Focal person for Old Hailians Association (Alumni) of HCC

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| 2019 to date | Member Departmental Doctoral Program Coordination Committee at HCC |
| 2014 to date | Member Board of Faculty in Commerce, University of the Punjab |
| 2014 to date | Member of Board of Studies in Commerce, University of the Punjab |
| 2010 to date | In-charge for organizing events like Convocation, Orientation, Alumni Re-Unions, Punjab Level Educational Competitions at Hailey College of Commerce |

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CONFERENCES, TRAININGS, SEMINARS & WORKSHOPS

- 2023** Chaired a Session in **8TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT** organized by Hailey College of Banking and Finance, University of the Punjab, Pakistan on 6th & 7th December 2023.
- 2023** Chaired a Session in **“FORMAN INTERNATIONAL CONFERENCE ON BUSINESS & INNOVATION”** organized by Forman Christian College University, Pakistan on 6th June 2023.
- 2023** Chaired a Session in **“2nd INTERNATIONAL CONFERENCE ON BUSINESS ADMINISTRATION”** organized by Institute of Business Administration, University of the Punjab, Pakistan on 10-11th March 2023.
- 2023** Organized **“Seminar on Islamic Banking & its Products”** at Hailey College of Commerce, University of the Punjab, Pakistan on 15th February 2023 in collaboration with Meezan Bank Limited, Lahore.
- 2023** Organized **“Awareness Session on Islamic Banking & Finance”** at Hailey College of Commerce, University of the Punjab, Pakistan on 18th January 2023 in collaboration with State Bank of Pakistan Banking Services Corporation, Lahore.
- 2022** Chaired a Session in **“7TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT”** organized by Hailey College of Banking and Finance, University of the Punjab, Pakistan on 8-9th December 2022.
- 2022** Attended at 6-Week Training Course on **“PERFORMANCE OF STATUTORY FINANCIAL STATEMENT AUDIT”** organized by Evolve Pakistan and Hailey College of Commerce from July 25, 2022 – September 9, 2022.
- 2022** Attended One Day **“CASE TEACHING WORKSHOP”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on July 20, 2022.
- 2022** Organized **“2ND INTERNATIONAL CONFERENCE, GRADUATE COLLOQUIUM AND 3MT COMPETITION”** at Hailey College of Commerce, University of the Punjab, Pakistan on 14-15 March 2022.
- 2021** Chaired a Session in **“6TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT”** organized by Hailey College of Banking and Finance, University of the Punjab, Pakistan on 30-31st December 2021.
- 2021** Organized **“2nd INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2021”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 26-27 November 2021.
- 2021** Organized One Day Training on **“THE ROLE OF SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN IN ACHIEVING THE GLOBAL AGENDA 2030”** as Assistant Trainer at Securities and Exchange Commission of Pakistan on November 10th, 2021.

- 2021 Presented a paper in **“INTERNATIONAL PROFESSIONAL DOCTORATE AND POSTGRADUATE SYMPOSIUM”** organized by Universiti Teknologi Malaysia on 25 September 2021.
- 2021 Organized **“VALUE BASED SKILL DEVELOPMENT COURSE”** at Hailey College of Commerce in collaboration with Skillerz Connect and Paigham-e-Pakistan in April – June 2021.
- 2021 Organized, participated, and chaired a session in **“1ST INTERNATIONAL CONFERENCE ON BUSINESS ADMINISTRATION”** organized by Institute of Business Administration, University of the Punjab, Pakistan on June 11-12, 2021.
- 2021 Participated and Chaired Session and presented paper in **“INTERNATIONAL CONFERENCE & GRADUATE COLLOQUIUM”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 05-06 April 2021.
- 2020 Participated and Chaired Session in **“5TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT”** organized by Hailey College of Banking and Finance, University of the Punjab, Pakistan on 17-18 December 2020.
- 2020 Organized and Participated in **“5TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT”** organized by Hailey College of Banking and Finance, University of the Punjab, Pakistan on 17-18 December 2020.
- 2020 Participated and presented paper **“Calendar Effects in Political Regime and the Adaptive Market Hypothesis: Evidence from Pakistan”** at **“INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2020”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 24-25 November 2020.
- 2020 Participated and presented paper **“Linking the Role of Teacher to E-Learning by Students: A Moderated Mediation Analysis” A moderated mediation analysis”** at **“INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2020”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 24-25 November 2020.
- 2020 Participated and presented paper **“Organizational Learning and Innovation and its impact on Professional Accountants’ Organizational Citizenship Behavior”** at **“INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2020”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 24-25 November 2020.
- 2020 Participated and presented paper **“Persuading Role of Sales Promotional Tools: An Investigation of offer to buy”** at **“INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2020”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 24-25 November 2020.
- 2020 Organized **“INTERNATIONAL CONFERENCE ON BUSINESS AND COMMERCE 2020”** organized by Hailey College of Commerce, University of the Punjab, Pakistan on 24-25 November 2020.
- 2020 Participated as Panelist among experts across the globe on the Online Forum (webinar), **“AHIBS FREE GLOBAL KOPI, NURTURING FUTURE LEARNING CHAMPIONS”** organized by Azman Hashim International Business School, Universiti Teknologi Malaysia, Kuala Lumpur on 17 September 2020.
- 2019 Participated and presented paper **“Impact of Knowledge Sharing Behavior on Perceived Performance of Big 4 and Non-Big 4 Audit Firms in Pakistan: Moderating Role of Organizational Culture”** at **“4TH INTERNATIONAL CONFERENCE ON BANKING, INSURANCE & BUSINESS MANAGEMENT”** held on 12-13 December 2019 at Hailey College of Banking and Finance, University of the Punjab, Lahore, Pakistan.

- 2019** Participated and organized **“UTM Educational Trip to Perhentian Islands, Terengganu,” (Educational & Recreational Trip of International Postgraduate Students)** held at Terengganu, Malaysia on February 27- March 02, 2019.
- 2018** Remained **2nd Runner up** in **UTH AHIBS Islamic Finance Forum Poster Competition 2018**, organized by Azman Hashim International Business School, Universiti Teknologi Malaysia on 4 August 2018
- 2018** Attended **“Islamic Finance Relevant? From Basic to Crypto World”** organized by Azman Hashim International Business School, Universiti Teknologi Malaysia, Kuala Lumpur on 04 August 2018.
- 2018** Participated and organized **“UTM Edu Trip – The Beauty of Tasik Kenyir”** (Educational & Recreational Trip of International Postgraduate Students) held at Terengganu, Malaysia on 12th-15th April, 2018
- 2017** Participated and presented paper **“Effect of Big Five Personality Traits on Dysfunctional Audit Behaviour”** and won **Best Presenter Award** at 8th UTM AHIBS Postgraduate Colloquium 2017 held on 30 November 2017 at Azman Hashim International Business School, UTM, Kuala Lumpur.
- 2015** Participated in **“Seminar on Quality Assurance I Education”** organized by QEC, PU and PIQC Institute of Quality at IQTM, PU, Lahore on April 03, 2015.
- 2015** Organized Punjab Level **“Financial Accounting Competition 2015”** as Program Coordinator, at Hailey College of Commerce, University of the Punjab on April 04, 2015.
- 2014** Attended One Day Seminar on **“Quality Assurance in Education”**, organized by Quality Enhancement Cell, PU and PIQC Institute of Quality on April 03, 2015.
- 2014** Attended and presented a research paper in **7th Asia-Pacific Business Research Conference** at held on 25-26 August 2014 at Bayview Hotel, Singapore.
- 2014** Organized Punjab Level **“Financial Accounting Competition 2014”** as Program Coordinator, at Hailey College of Commerce, University of the Punjab on March 29, 2014.
- 2013** Attended workshop **“Strength Coach by Sohail Zindani”**, organized by ACCA Pakistan at Hotel Pearl Continental, Lahore on 27 November 2013.
- 2013** Attended and presented a paper in **“Int’l Conference on Management Research and Advances in Accounting”** at Kuala Lumpur, Malaysia on 02-04 July 2013.
- 2012** Attended and presented a research paper in **“Int’l Conference on Business Management and Information Systems”** at Singapore held on 24th November 2014.
- 2010** Attended **“3rd Int’l Conference on Assessing Quality in Higher Education”** held on 6-8 December 2010 at IER, PU, Lahore, Pakistan.
- 2010** Completed **Professional Competency Enhancement Program for Teachers (PCEPT)** organized by HEC at IER, University of the Punjab, Lahore held on June 28 – July 23, 2010.
- 2010** Attended and presented paper in **“11th National Research Conference on Computer, Management, and Social Sciences & Economics”** organized by SZABIST, Islamabad held on June 29, 2010.

- 2010 Attended One Day workshop on “**Optimize Use of Online Resources**” organized by COMSATS, Lahore and IRP, Lahore held on 7 May 2010.
- 2009 Completed One Month “**Orientation & Training Program**” for newly hired faculty members of PU organized by Human Resource Development Centre, IAS, PU, Lahore on 22-26 June 2009.
- 2005 Attended a 2-days workshop on “**Business Success through Effective Communication**”, organized by Lahore Chamber of Commerce & Industry.
- 2005 Attended One Day Seminar on “**International Business Strategy and WTO Challenges**” organized by Lahore Chamber of Commerce & Industry and Jang Group of News Papers held on 8th November 2005.
- 2005 Attended One Day Seminar on “**Strategic Entrepreneurship Development for SMEs**” organized by Small & Medium Enterprises Development Authority & LCC held on 26 February 2005.
- 2005 Attended and organized One Day Seminar on “**WTO, International Trade and Pakistan**”, organized by Hailey College of Commerce, University of the Punjab held on 29th January 2005.
- 2004 Attended One Day Seminar on “**WTO Threats & Opportunities for Industry**” organized by SMEDA, PNAC, Government of Punjab and LCC held on December 16, 2004.
- 2003 Completed “**Mutlia-e-Tafseer**” Course form Dawah Academy, Int’l Islamic University, Islamabad.

PUBLICATIONS

1. (2023), Financial Benefits of Peace Discourse between two Belligerent Neighbors, *Review of Applied Management and Social Sciences*, Vol. 6(2), pp. 491-499
2. (2023), What is My Organization Doing for Me? Organizational Supportive Measures in Gearing Job Performance: Thriving at Work Amid COV-19, *Current Psychology*, <https://doi.org/10.1007/s12144-023-04856-y>
3. (2023), Ethical Leadership and Auditors’ Premature Signoff: Mediating Role of Employee Resilience and Moderating Role of Cognitive Cultural Intelligence, *Middle Eastern Journal of Management*, Vol. 10(22), pp. 163-185, <https://doi.org/10.1504/MEJM.2022.10045176>
4. (2022), Big Five Personality, Religiosity, Gratitude to God and Well-Being: A Preliminary Investigation, *Baltic Journal of Law & Politics*, Vol. 15(1), pp. 887-898, DOI: 10.2478/bjlp-2022-00054
5. (2022), Ethical Leadership and Auditor’s Underreporting of Audit Time: Mediating Role of Work Engagement, *Review of Applied Management and Social Sciences*, Vol. 5(2), pp. 231-242
6. (2022), Big Data Analytics Capabilities and Innovation Effect of Dynamic Capabilities, Organizational Culture and Role of Management Accountants, *Foresight*, (Ahead of Print), <https://doi.org/10.1108/FS-08-2021-0161>
7. (2022), Big Data Analytics Capabilities, Innovation and Organizational Culture: Systematic Literature Review and Future Research Agenda, *3C Technologia, Glosas de innovacion aplicadas a la pyme, Edicion Especial*, (febrero 2022), pp. 209-235, <https://doi.org/10.17993/3ctecno.2022.specialissure9.209-235>
8. (2021), Impact of Institutional Investors Investment Decisions on the Pakistan Stock Exchange. *Review of Applied Management and Social Sciences*, Vol. 4(4), pp. 943-949

9. (2021), Impact of Protean Career Attitudes on Career Outcomes via Job Crafting Behavior: A Serial Mediation Model. *Journal of Business and Social Review in Emerging Economies*, Vol. 7(3), pp. 785-799
10. (2021), Organizational Learning and Innovation and its Impact on Professional Accountants Organizational Citizenship Behavior: Evidence from Pakistan. *Sustainable Business and Society in Emerging Economies*, Vol. 3(1), pp. 13-24
11. (2021), Deciphering the Global Private Financial Flows. *Journal of Accounting and Finance in Emerging Economies*, Vol. 7(1), pp. 233-240
12. (2021) Pre-COVID Performance and Risk Assessment of Asset Management Companies Evidence from an Emerging Market, *The Lahore Journal of Business*, Vol. 9 (2), pp. 1-17
13. (2020) Mechanism Between Organizational Support Factors and Motivation to Transfer: Mediating Role of Self-Efficacy. *Journal of Business and Social Review in Emerging Economies*, Vol. 6(4), pp. 1621-1630
14. (2020), Effects of Perceived Organizational Support on Employees' Safety Compliance and Safety Motivation: Mediation by Coworker Support. *Pakistan Economic & Social Review*, Vol. 58(2), pp. 316-331
15. (2020), Does Stock Explain the CSR Announcements to Investors? Or is it Just an Absurd Relation? *Journal of Business & Economics*, Vol. 12(2), pp. 01-12
16. (2020), Impact of Knowledge Sharing Behavior on Performance of Auditing Firms in Pakistan: Moderating Role of Organizational Culture. *International Journal of Psychosocial Rehabilitation*, Vol. 24(6), pp. 9312-9331
17. (2019), Impact of Knowledge Sharing Behavior on Perceived Performance of Big 4 and Non Big 4 Audit Firms in Pakistan. *Open International Journal of Informatics*, Vol. 7(2), pp. 88-94
18. (2018), Effect of Personality Traits on Dysfunctional Audit Behaviour, *International Journal of Academic Research in Business and Social Sciences*, Vol. 8, Issue 12, pp. 1189-1202, <http://dx.doi.org/10.6007/IJARBSS/v8-i12/5190>
19. (2015), Employees' Perception of CSR and Organizational Citizenship Behavior, *Science International*, Vol. 27, No. 3, pp. 2417-2419
20. (2015), A Review and Identification of Aspects that Contribute towards Creation of Audit Expectation Gap, A Step towards Narrowing This Gap, *Developing Country Studies*, Vol. 5 (11), pp. 32-35
21. (2013), Organizational Learning Culture, Social Exchange Relations and Multi-foci Citizenship Behaviors: A Literature Survey Approach, *World Journal of Management and Behavioral Studies*, Vol. 1(1), pp. 06-13
22. (2012), The Impact of Transformational and Transactional Leadership Styles on the Motivation and Academic Performance of Students at University Level, *Journal of Educational and Social Research*, Vol.2, No.2, pp. 237-244
23. (2012), Stock Market Prices and Performance of Textile industry of Pakistan in Last Five Years- an Evidence of EMH, *Mediterranean Journal of Social Sciences*, Vol. 3 (3), pp. 437-448

24. (2012), Turnover Intentions: The Influence of Organizational Learning Culture and Multi Foci Citizenship Behaviors, *Middle East Journal of Scientific Research*, Vol. 12 (5), pp. 650-661
25. (2012), The Impact of Macroeconomic Variables on Stock Prices: An Empirical Analysis of Karachi Stock Exchange, *Mediterranean Journal of Social Sciences*, Vol. 3 (3), pp. 295-312
26. (2012), Determinants and Motivators of Dividend Policy: A Study of Cement Industry of Pakistan, *Mediterranean Journal of Social Sciences*, Vol. 3, No.2, pp. 103-108
27. (2011), Moderating Role of HRD Practices between Employee's Engagement and Citizenship Behaviors, *Middle East Journal of Scientific Research*, Vol. 12(5), pp. 589-597
28. (2011), Determinants of Tax Revenue: A Comparative Study of Direct taxes and Indirect taxes of Pakistan and India, *International Journal of Business and Social Science*, Vol. 2(19), pp. 173-178
29. (2011), Can Dividend Decisions Affect the Stock Prices: A Case of Dividend Paying Companies of KSE. *International Research Journal of Finance and Economics*, Vol. 76, pp. 67-74.
30. (2011), An investigation of SNS usage and its impact on studying habits and academic performance of university students, *Research Journal of International Studies*, Vol. 21, pp. 145-158. ISSN 1453-212X
31. (2011), External factors and entrepreneurial career intentions; moderating role of personality traits, *International Journal of Academic Research*, Vol. 3, No.5, pp. 262-267
32. (2011), Closed-Ended Mutual Fund and Stock Market Growth: A Study of KSE Pakistan, *European Journal of Social Sciences*, Vol. 24 (1), pp. 64-70
33. (2011), Inflation in Pakistan: Antecedents and Consequences, *European Journal of Social Sciences*, Vol. 25 (3), pp. 77-86
34. (2011), Academies: A Need or A Want? *Interdisciplinary Journal of Contemporary Research in Business*, Vol. 3(4), pp. 618-629
35. (2011), The Dilemma of Poor Education at Higher Levels of Education in Pakistan? *Interdisciplinary Journal of Contemporary Research in Business*, Vol. 3(4), pp. 609-617
36. (2011), Price, Value and Supply of Money and its Effect on KSE-100 Index, *Interdisciplinary Journal of Contemporary Research in Business*, Vol. 3(4), pp. 618-629

RESEARCH SUPERVISION & EVALUATION

PhD

As Co-Supervisor

1. Sabra Munir, (Azman Hashim International Business School, Universiti Teknologi Malaysia), ***Big Data Analytics Capabilities and Innovation Effect of Dynamic Capabilities, Culture and Management Accountant*** (Completed)
2. Khalid Hussain (Hailey College of Commerce, University of the Punjab, Pakistan), ***Impact of Ethical Leadership of Audit Partners on the Acceptance of Dysfunctional Audit Behavior by the Audit Team Managers: A survey-based approach.*** (Completed)

Master (Completed)

1. (2023)

2. (2022) The Impact of Behavioral Biases on Pakistani Investor's Investment Decisions: The Moderating Effect of Financial Literacy
3. (2022) Examining the Role of Intellectual Capital on Financial Performance of Banking Firms in Pakistan
4. (2022) Bank Specific and Macro-Economic Factors of Profitability: Evidence from Pakistan
5. (2021) The Influence of tone at the top management level and internal audit quality on the effectiveness of risk management practices
6. (2021) Board gender diversity, audit committee and financial Performance: evidence from Pakistan
7. (2021) Comparative Risk-Adjusted Performance of Conventional and Shariah Compliant Open-Ended Mutual Funds in Pakistan
8. (2021) Attitude towards Entrepreneurship of Female Business Students
9. (2021) Analyzing the Impact of Financial literacy on Entrepreneurial Intention: Mediating Role of Self-efficacy and the Additional Effect of Gender and Family Background
10. (2020) Effect of Audit Fee on the Audit Quality; Evidence from Cement Manufacturing Companies in Pakistan
11. (2020) Effect of Organizational Justice Dimensions on Work Engagement and Moderating Role of Leader Member Exchange.
12. (2020) Effect of Corporate Social Responsibility on Customer Loyalty and Mediating Role of Corporate Image
13. (2020) Determinants of Savings Behavior among University Students of Lahore, Pakistan
14. (2020) The Effect of Intellectual Capital on Innovation Speed and Innovation Quality: Moderating Role of Organizational Culture in IT Firms of Lahore, Pakistan
15. (2020) Investigating the Reasons for Adoption of Activity Based Costing System in Services and Manufacturing Concerns of Lahore, Pakistan
16. (2020) Workplace information literacy and Product, Process and Organizational Innovation
17. (2020) Factors affecting Student's Corporate Social Responsibility Orientation in Pakistan
18. (2015), Impact of Consumer Behaviour on Adoption of Intention of Free Trial of Software.
19. (2015) The Mediating Role of Job Satisfaction on the Relationship between Psychological Empowerment and Organization Citizenship Behaviors.
20. (2015), The Effect of Public Service Motivation on Job Satisfaction and Organizational Citizenship Behaviour.
21. (2015), The Effect of Self-Congruity and Brand Retailer Equity on Purchase Intention: The Mediating Role of Retailer Loyalty (A Case Study of Retail Sector of Lahore, Pakistan).
22. (2015), Determinants of Dividend Policy of Insurance Sector of Pakistan.
23. (2015), Examining the Relationship between Brand Love and Brand Consequences: An Evidence from IT/Telecom Sector of Lahore.
24. (2015), Impact of Job Stress on Job Satisfaction and Organizational Commitment: A Case of Banking Sector of Pakistan.

Research Evaluation

1. (2023) Evaluated PhD thesis entitled "*A Comparative Study of Financial Sectors of Global Emerging Equity Markets: Application of Multifactor Risk-Adjusted Return Models in the Dynamic Regimes of Financial Crisis*" as an external examiner.
2. Have evaluated more than 25 Master's theses in various universities of Pakistan.

Editor & Reviewer

1. Serving as reviewer for Management Review Quarterly (Springer's Journal, Impact factor 1.25)
2. Serving as reviewer for Current Psychology (Springer's Journal, Impact factor 2.05)
3. Serving as reviewer for International Social Sciences Journal (Wiley's Journal)
4. Serving as reviewer for the Accounting Research Journal (Emerald's Journal, Impact factor 2.19)

SKILLS & INTERESTS

Cricket, following current affairs, book reading.

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DEMOGRAPHICS

| | |
|---------------|-----------------------------|
| Father's Name | Muhammad Riaz |
| Religion | Islam |
| CNIC # | 35201-5157043-5 |
| DOB | 5 th August 1983 |
| Domicile | Chakwal (Punjab) |

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REFERENCE

References can be furnished when desired.