

Dr. Saeed Ahmad Sabir

Assistant Professor

HEC Approved Supervisor

Hailey College of Commerce, University of the Punjab, Lahore

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PROFESSIONAL EXPERIENCE

Assistant Professor (June 2022 – to date)

Hailey College of Commerce, University of the Punjab, Lahore

Associate Professor (March 2022 – May 2022)

Lahore Business School, University of the Lahore, Lahore, Pakistan

Assistant Professor (Nov 2020 – March 2022)

Lahore Business School, University of the Lahore, Lahore, Pakistan

Assistant Professor (Jan 2015 – Oct 2020)

Superior University, Lahore, Pakistan

Lecturer Professor (Aug 2009 – Dec 2014)

Superior University, Lahore, Pakistan

MANAGEMENT CONSULTANCY

Accounts & Audit Consultant (May 2014 – Dec 2019)

Dogar Brothers, Publishing Company, Lahore

ACADEMIC QUALIFICATION

2020	Ph.D. (Finance & Banking) , Universiti Utara Malaysia, <i>Malaysia</i>
2014	MPhil (Commerce & Finance) , The Superior College Lahore, <i>Pakistan</i>
2012	MBA (Finance) , Federal Urdu of Art, Science and Technology, <i>Pakistan</i>
2009	B.Com (Hons) , Hailey College of Commerce, University of the Punjab, <i>Lahore</i>
2005	Intermediate in Commerce , BISE Multan, <i>Pakistan</i>
2002	Matriculation , BISE Multan, <i>Pakistan</i>

COURSES DEVELOPMENT & TEACHING

1. Financial Accounting	Undergraduate & graduate level
2. Cost Accounting	Undergraduate level
3. Cost & Management Accounting	Graduate level
4. Business Finance	Undergraduate level
5. Financial Management	Undergraduate & graduate level
6. Corporate Finance	Graduate level
7. Financial Reporting	Undergraduate & graduate level
8. Quantitative Techniques in Business	Graduate level

ACADEMIC & ADMINISTRATIVE RESPONSIBILITIES

1. **Head of Finance Chair**, Lahore Business School, University of the Lahore, Lahore, Pakistan (March 2021- May 2022)
2. **Member Departmental Research Committee**, Lahore Business School, University of the Lahore, Lahore, Pakistan (Jan 2021- May 2022)
3. **Member Circular Review Committee**, Lahore Business School, University of the Lahore, Lahore, Pakistan
4. **Member Board of Studies**, Lahore Business School, University of the Lahore, Lahore, Pakistan
5. **Member Academic Council**, Lahore Business School, University of the Lahore, Lahore, Pakistan (March 2022- May 2022)
6. **Member Circular Review Committee**, Superior University, Lahore, Pakistan
7. **Member Disciplinary Committee**, Superior University, Lahore, Pakistan (Jan 2014- Oct 2020)

CHAIR THE SESSIONS IN RESEARCH SYMPOSIUM & CONFERENCE

- At 2nd International Research Conference and Graduate colloquium held on March 14 & 15, 2022 at Hailey College of Commerce, University of The Punjab Lahore.
- At 2nd International Research Conference on Business & Commerce (ICBC 2021) held on November 26 & 27, 2021 at Hailey College of Commerce, University of The Punjab Lahore.
- At 1st International Research Conference and Graduate colloquium held on April 5 & 6, 2021 at Hailey College of Commerce, University of The Punjab Lahore

AWARDS/ INCENTIVES/ HONORS

- Award of extraordinary Teacher from Lahore Business School, The University of Lahore (2021).
- Best Teacher Award from the Superior University Lahore (2014).

RESEARCH PUBLICATIONS

1. Basheer, M. F., **Sabir, S. A.**, Raoof, R., Hameed, W. U., & Jabeen, S. (2022). Impact of Organizational Characteristics on Employees Entrepreneurial Orientation with mediating role of Knowledge Process Capabilities and Moderating role of Psychological Factors in the era of COVID-19. *Frontiers in Psychology*, doi: 10.3389/fpsyg.2022.799149. (**JCR, Impact factor 4.232, Scopus Q1, HEC W Category**)
2. Zafar, M., Kousar, S., **Sabir, S. A.**, & Sajjad, A. (2021). An Exploratory Study on Academic, Social and Psychological Problems Faced by Overseas Students of Higher Education Institutions of Pakistan. *Journal of Behavioral Sciences*, 31(2), 46-69. (**HEC Y Category**)
3. **Sabir, S. A.**, Javed, T., Khan, S. A., & Javed, M. Z. (2021). Investment Behaviour of Individual Investors of Pakistan Stock Market with Moderating Role of Financial Literacy. *Journal of Contemporary Issues in Business and Government* | Vol, 27(2), 1155-1165 (**WOS, HEC Y Category**)
4. Zafar, M., **Sabir, S. A.**, Manzoor, S., Isran, M. A., & Kousar, S. (2021). An Application of VECM to Investigate the Role of Socio-Economic Factors in Poverty: New Evidence from Pakistan. *Estudios de Economia Aplicada*, 39(2). DOI: <http://dx.doi.org/10.25115/eea.v39i1.3797> (**ESCI, Scopus, HEC Y Category**)

5. Hameed, W. U., Yousaf, H. Q., **Sabir, S. A.**, & Kousar, S. (2020). Lean Manufacturing and Financial Performance: A Case of Malaysian Automobile Industry. *International Journal of Management Research and Emerging Sciences (Ijmres)*, 10(3) (**HEC Y Category**)
6. Meo, M. S., **Sabir, S. A.**, Arain, H., & Nazar, R. (2020). Water resources and tourism development in South Asia: an application of dynamic common correlated effect (DCCE) model. *Environmental Science and Pollution Research*, 27(16), 19678-19687. DOI: 10.1007/s11356-020-083601- (JCR, **Impact factor 5.053, Scopus Q1, HEC W Category**)
7. **Sabir, S. A.**, Javed, T., Hameed, W. U., & Yousaf, H. Q. (2020). Demographic Factors and Herding Behaviour of Investors: Moderating Role of Islamic Religiosity. *Review of Applied Management & Social Science*, 3(2), 193-203, DOI: <https://doi.org/10.47067/ramss.v3i2.53> (**HEC Y Category**)
8. Hameed, W. U., Waseem, M., **Sabir, S. A.**, & Dahri, A. S. (2020). Effect of enterprise risk management system and implementation problem on financial performance: An empirical evidence from Malaysian listed firms. *Abasyn Journal of Social Sciences* 13(1), 12-24. DOI: 10.34091/AJSS.13.1.02 (**HEC X Category**)
9. **Sabir, S. A.**, Mohammad, H. B., & Shahar, H. B. K. (2019). The Role of Overconfidence and Past Investment Experience in Herding Behaviour with a Moderating Effect of Financial Literacy: Evidence from Pakistan Stock Exchange. *Asian Economic and Financial Review*, 9(4), 480-490. DOI: 10.18488/journal.aefr.2019.94.480.490 (**Scopus Q3, HEC X Category**)
10. Basheer, M. F., Hameed, W. U., **Sabir, S. A.**, & Jehangir, M. S. (2019). ISLAMIC BUSINESS Ethics And Islamic Banks Performance In Malaysia: Does Sincerity Matter? *Hamdard Islamicus*42(4), 225-241. (**Scopus Q4, HEC Y Category**)
11. Kousar, S., Batool, S.A., **Sabir, S. A.** & Zafar, M. (2019). Social, Cultural and Orgnizational Barriers to Female Labour Fource Participation: *Pakistan Journal of Social & Clinical Psychology*, 17(2). (**HEC Y Category**)
12. Zafar, M., Kousar, S., & **Sabir, S. A.** (2019). Impact of Globalization on Green Growth: A Case of OECD Countries. *Journal of Indian Studies*, 5(2), 231-244 (**HEC Y Category**)
13. Kousar, S., Zafar, M., **Sabir, S. A.**, & Sajjad, A. (2019). A Step toward Realization of Vision 2030; Reduction in Child Mortality: New Evidence from South Asian Countries. *Journal of Independent Studies and Research Management & Social Sciences & Economics*, 17(1), 1-20. (**HEC Y Category**)
14. **Sabir, S. A.**, Mohammad, H. B., & Shahar, H. B. K. (2018). The Effect of Illusion of Control and Self-Attribution on Herding Behaviour with a Moderating Role of Information Availability: A Case of Retail Investors of Pakistan Stock Exchange. *Opción*, 34(86), 16. (**Scopus Q3**)
15. Hameed, **Sabir S. A.**, Razzaq & Humanyon (2018) “The Influence of behavioural biases on Investment Decision Making: A Moderating Role of Religiosity among Pakistani Investors” *International Journal of Management Research and Emerging Sciences*, 8(1), 87-98. (**HEC Y Category**)
16. Hussain, **Sabir S. A.**, & Meo (2017) “Impact of Political Stability, Government Effectiveness and Control of Corruption on Stock Markets of South Asia” *Journal of the Punjab University Historical Society*, 30(1), 230-242. (**HEC Y Category**)

RESEARCH CONFERENCES/ PRESENTATIONS

- **Saeed Ahmad Sabir**, Tasawar Javed, Waseem Ul Hameed, and Hummaira Qudsia Yousaf. Demographic Factors and Herding Behaviour of Investors: Moderating Role of Islamic Religiosity presented in *1st Scientia Academia Conference on Management, Entrepreneurship, and Social Sciences*, April 06-07, 2019, Universiti Teknologi Malaysia, Kuala Lumpur Malaysia.
- **Saeed Ahmad Sabir**, Mubashar Ali. Environmental Accounting and Performance of Non-Financial Firms: A Case of Selected PSX Listed Firms presented in *3rd International Conference on Business and Management Perspectives in the Asian Context*, October 25-26, 2018, The University of Lahore.
- **Saeed Ahmad Sabir**, Mubashar Ali & Zahara Amjad. Does, Electrical Power consumption Syndrome create hurdle in the way of International Trade, Foreign Direct Investment and GDP Growth rate: A case of South Asian Countries, presented in *International Conference on Management Research*, NOVEMBER 21-22, 2013, Superior University Lahore.

RESEARCH SUPERVISIONS

Doctoral supervision

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| 1. Abaidullah | Analysis & write up phase |
| 2. Zubair Ahmad | Synopsis development |

M.Phil/MS/Masters supervision

8 students at Superior University	Graduated (2019–2020)
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ADDITIONAL TRAININGS/ CERTIFICATES

- Case based teaching arranged by Hailey college of Commerce on 20th July, 2022.
- Participated in deans & directors conference arranged by NBAC on 06th-07th APRIL, 2021.
- Design Thinking Fundamentals from RIT
- Design Thinking: Empathizing to Understand the Problem from RIT
- Design Thinking: Ideation, Iteration and Communication from RIT
- Design Thinking: Prototyping and User Testing from RIT
- Using and Analyzing Financial Statements from KASHF foundation
- Fixed Income Trading and Investments
- Brand Yourself
- Formulating Problem Statement
- Writing a publishable paper
- Emotional Intelligence
- Train The Trainer for CIMA
- The 7 Habits of Highly Successful People and Teachers
- Understanding the Leadership Dynamics
- Stop Worrying and Start Living