UNIVERSITY OF THE PUNJAB LAHORE

ADVERTISEMENT NO. 1/2021

APPLY ONLINE (APPLICATIONS OTHER THAN ON-LINE SHALL NOT BE ACCEPTED)
http://jobs.pu.edu.pk/ E.mail: puhr@pu.edu.pk Phone: (042) 99232319, 99230362

Applications are invited from highly accomplished, dynamic, qualified and motivated Pakistani Nationals for the following posts for appointment under Basic Scale (BS)/Tenure Track System (TTS). HEC eligibility criteria shall be observed in all the subjects/disciplines for the appointment of Professors, Associate Professors, Assistant Professors, Lecturers and Research Officers which are available on HEC/Punjab University Website.

SR. NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
PROFESSOR (PAY PACKAGE BS-21/TTS)			
1.	Institute of Social & Cultural Studies	Sociology	02
2.	Department of Social Work	Social Work	01
3.	Department of Political Science	Political Science	02
4.	School of Communication Studies (Moulana Zafar Ali Khan Chair)	Communication Studies	01
5.	School of Economics	Economics	01
6.	Institute of Administrative Sciences	Administrative Sciences	01
7.	Institute of Business Administration	Business Administration	01
8.	Institute of Information Management	Information Management	01
9.	Department of History & Pakistan Studies	History & Pakistan Studies	01
10.	Institute of English Studies	English Language & Literature	02
11.	Faculty of Information Technology	Information Technology	01
12.	School of Chemistry	Bio Chemistry	01
13.	School of Chemistry	Organic Chemistry	01
14.	School of Chemistry	Chemistry	04
15.	College of Earth & Environmental Sciences	Earth & Environmental Sciences	01
16.	Department of Geography	Geography	02
17.	Department of Mathematics	Mathematics	02
18.	Department of Physics	Physics	01
19.	College of Statistical & Actuarial Sciences	Statistics	02
20.	Integrated Mountain Research Centre	Mountain Research	01
21.	School of Biochemistry & Biotechnology	Biochemistry & Biotechnology	02
22.	Institute of Botany	Botany	01
23.	Institute of Microbiology & Molecular Genetics	Microbiology & Molecular Genetics	01
24.	Faculty of Agricultural Sciences	Agricultural Sciences	01
25.	Institute of Applied Psychology	Applied Psychology	02
26.	Institute of Zoology	Zoology	02
27.	Centre for Applied Molecular Biology	Applied Molecular Biology	01
28.	Institute of Chemical Engineering & Technology	Chemical Engineering	01
29.	Faculty of Quality & Industrial Systems Engineering (Dr. Abdul Rauf Chair)	Total Quality Management	01
30.	Institute of Metallurgy & Materials Engineering	Metallurgy & Materials Engineering	01
31.	Institute of Electrical, Electronics & Computer Engineering	Electrical Engineering	01
32.	Punjab University College of Pharmacy	Pharmaceutical Chemistry	02

SR. NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
33.	Punjab University College of Pharmacy	Pharmaceutical Biochemistry	01
34.	Punjab University College of Pharmacy	Pharmacy	03
35.	Punjab University Law College	Law	02
36.	Hailey College of Commerce	Commerce	02
37.	Hailey College of Banking & Finance	Banking & Finance	01
38.	Department of Arabic	Arabic	02
39.	Institute of Punjabi & Cultural Studies	Punjabi	03
40.	Institute of Urdu Language & Literature (Dr. Jamil Jalibi Chair)	Urdu Language & Literature	01
41.	Department of Kashmiryat	Kashmir Studies	01
42.	Institute of Islamic Studies	Islamic Studies	01
43.	Institute of Islamic Studies (Seerat chair**)**	Islamic Studies	01
44.	Institute of Islamic Studies Dr. M. Hamid Ullah Chair	Islamic Studies	01
45.	Department of Commerce, P.U. Jhelum Campus	Commerce	01
46.	Urdu Encyclopedia of Islam	Islamic Studies/Urdu/Persian/Arabic	01
ASSOCIATE PROFESSOR (PAY PACKAGE BS-20/TTS)			
47.	Institute of Social & Cultural Studies	Sociology	01
48.	Department of Gender Studies	Gender Studies	01
49.	Department of Social Work	Social Work	01
50.	School of Communication Studies	Communication Studies	02
51.	School of Economics	Economics	02
52.	Institute of Administrative Sciences	Administrative Sciences	03
53.	Institute of Business Administration	Business Administration	02
54.	Institute of Business & Information Technology (IBIT)	Accounting & Finance	01
55.	Institute of Business & Information Technology (IBIT)	Marketing & Management	01
56.	Institute of Information Management	Information Management	01
57.	Department of Philosophy	Philosophy	01
58.	Department of History & Pakistan Studies	History & Pakistan Studies	02
59.	Institute of English Studies	English Language & Literature	02
60.	Department of French	French	01
61.	Faculty of Information Technology	Information Technology	05
62.	School of Chemistry	Chemistry	04
63.	College of Earth & Environmental Sciences	Occupational Health & Safety	02
64.	Department of Geography	Geography	02
65.	Institute of Geology	Geology	02
66.	Institute of Geology	Geology with specialization in Mineralogy	01
67.	Centre for High Energy Physics	High Energy Physics	02
68.	Department of Mathematics	Mathematics	01
69.	Department of Physics	Physics	02
70.	College of Statistical & Actuarial Sciences	Statistics	03
71.	Department of Space Science	Space Science	02
72.	School of Biochemistry & Biotechnology	Biochemistry & Biotechnology	02
73.	Institute of Botany	Botany	01
74.	Institute of Microbiology & Molecular Genetics	Microbiology & Molecular Genetics	01
75.	Faculty of Agricultural Sciences	Agricultural Sciences	02
76.	Institute of Applied Psychology	Applied Psychology	02
77.	Department of Sports Sciences & Physical Education	Sports Sciences & Physical Education	01
78.	Institute of Zoology	Zoology	02
79.	Centre for Applied Molecular Biology	Applied Molecular Biology	01
80.	Institute of Chemical Engineering & Technology	Chemical Engineering	02
81.	Institute of Metallurgy & Materials Engineering	Metallurgy & Materials Engineering	01

SR. NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
82.	Punjab University College of Pharmacy	Pharmacology	01
83.	Punjab University College of Pharmacy	Pharmaceutical Chemistry	01
84.	Punjab University Law College	Law	02
85.	Hailey College of Commerce	Commerce	05
86.	Hailey College of Banking & Finance	Banking & Finance	02
87.	Department of Arabic	Arabic	01
88.	Department of Persian	Persian	01
89.	Department of Kashmiryat	Kashmir Studies	01
90.	Institute of Islamic Studies	Islamic Studies	01
91.	Institute of Special Education	Special Education	02
92.	Department of Commerce, P.U. Gujranwala Campus	Commerce	01
93.	Department of Law, P.U. Gujranwala Campus	Law	01
94.	Department of Information Technology, P.U. Gujranwala Campus	Information Technology	01
95.	Department of Business Administration, P.U. Jhelum Campus	Business Administration	01
96.	Urdu Encyclopedia of Islam	Islamic Studies/Urdu/Persian/Arabic	02

ELIGIBILITY REQUIREMENTS UNDER BASIC SCALE (BS)

ALL DISCIPLINES, EXCLUDING ENGINEERING, INFORMATION TECHNOLOGY, COMPUTING SCIENCES, LAW AND ART & DESIGN:-

Position	Qualifications / Experience/ Number of Publications
Associate Professor	**Qualification:** Ph. D in the relevant field from an HEC recognized University/Institution. **Experience:** 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. **OR** 5-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** 10 research publications (with at least 4 publications in the last 5 years) in HEC recognized journals.
Professor	**Qualification**: Ph.D. from an HEC recognized University/Institution in the relevant field. **Experience:** 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International organization. **OR** 10 years Post-Ph.D. teaching/research experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a national or International organization. **Research Publications:** 15 research publications (with at least 5 publications in the last 5 years) in HEC recognized journals.

ENGINEERING, INFORMATION TECHNOLOGY, AND COMPUTING DISCIPLINES:-

Position	Qualifications / Experience/ Number of Publications
Associate Professor	**Qualification:** Ph.D in the relevant field from an Institution recognized by HEC in consultation with PEC. **Experience:** 10 years teaching/research experience in a recognized Institution/College/University or 10 years professional experience in the relevant field in a national or international organization out of which 2 years must be teaching experience. **OR** 5-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** 10 research publications (with at least 4 publications in the last 5 years) in HEC/PEC recognized Journals.
Professor	**Qualification:** Ph.D Degree in relevant field, recognized by HEC in consultation with PEC. **Experience:** 15 years teaching/ research experience in a recognized Institution/College/University or 15 years professional experience in the relevant field in a National or International organization out of which 5 years must be teaching experience. **OR** 10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization

Research Publications: 15 research publications (with at least 5 publications in the last 5 years) in the HEC/PEC recognized Journals.

LAW DISCIPLINES:-	
Position	**Qualifications / Experience/ Number of Publications**
Associate Professor	**Qualification:** **a.** PhD in law or equivalent degree from an HEC recognized University/Institution. b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution. **Experience:** **a.** 10-Years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. **OR** 5-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization. **b**. 12-years teaching/research experience (with at least 4-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. **Research Publications:** 10 publications (with at least 4 publications in the last 5 years) in HEC recognized Journals.
Professor	**Qualification:** **a.** PhD in law or equivalent degree from an HEC recognized University/Institution. b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution. **Experience:** **a.** 15-Years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. **OR** 10-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization. **b**. 17-years teaching/research experience (with at least 8-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. **Research Publications:** 15 publications (with at least 5 publications in the last 5 years) in HEC recognized Journals.

ELIGIBILITY REQUIREMENTS UNDER TENURE TRACK SYSTEM (TTS)

ALL DISCIPLINES	
Position	**Qualifications / Experience/ Number of Publications**
Associate Professor	**Qualification:** Ph.D. Degree/ Terminal Qualification in the relevant field from an HEC recognized University/ Institution. **Experience**: 6-years Post-Ph.D. or minimum 4-years post-Ph.D. along with at least 6 years prior to the Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. **Research Publications:** 10 research publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
Professor	**Qualification:** Ph.D. Degree/ Terminal Qualification in the relevant field from an HEC recognized University/ Institution. **Experience:** 11-years Post-Ph.D. or minimum 7-years post-Ph.D. along with at least 12 years prior to the Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. **Research Publications:** 15 research publications (with at least 5 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

MANDATORY INSTRUCTIONS

Application:
1. Apply on-line (Applications other than On-line shall not be accepted by the University)
2. Candidates are advised to read all terms and conditions and instructions of the Advertisement carefully in order to submit their online applications complete in all respects.
3. The onus/responsibility of correctness of the data given in the on-line application will rest absolutely on the candidate.

4. Candidates should fill the On-line Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement for the said post.
5. The candidates should submit their personal valid E-mail address and personal Mobile number at the time of submission of their online application.
6. Candidates shall not be allowed to apply after the Closing Date of receipt of applications, in any case.
7. Candidates applying under both systems BS and TTS should submit separate applications along with complete documents together with required fee for each application.
8. The Candidates are required to ensure that:
    a. No column of Web-generated Application Form is left blank.
    b. All the Candidates are required to submit one hard copy (duly signed) of On-line Application Form along with updated CV, attested copies of degrees/certificates/testimonials/ photograph (1x1) and first page of each research paper showing name of journal, title of research paper, category of research paper as per HEC classification, Name of author, Name of Publisher and ISSN Number etc.
    c. Candidates for the posts of Professor and Associate Professor are also required to submit one soft copy of On-line Application Form along with attested copies of degrees/certificates/testimonials/ photograph (1x1) and complete research papers in a Pdf file in USB, in addition to the hard copy.
    d. The size of Pdf file should not exceed 20 MB.
    e. The candidates applying under TTS, must fill the proforma for grant of advance increments available at the University website www.pu.edu.pk/downloads. (If he/she has never opted TTS anywhere else).
9. In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
10. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection , he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
11. The age, qualification, experience, other credentials and research papers of the candidates prescribed in the relevant Service Rules and Advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
12. The prescribed educational qualifications and valid registration with PEC/ PMDC/ PNC and such other institutions where applicable must have been acquired on or before the closing date for submission of applications.
13. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
14. Ph.D. degree holder will not be considered for Assistant Professor under BS system. However, Punjab University in-service (regular/permanent) Ph. D teachers/employees may apply on BS (if the post is advertised for BS/TTS).
15. Instructions issued by the Higher Education Commission or University from time to time shall be followed in true letter and spirit.
16. All HEC rules/policies and TTS Statutes version 2.0 shall be applicable for BS & TTS appointments.
17. Candidates who are applying on TTS and hold Ph.D. degree from Pakistan their Ph. D thesis must have been evaluated by two foreign Experts as per HEC guidelines for award of Ph.D. degree. In case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC for the purpose of Tenure Track appointment.
18. In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
19. Incomplete applications (in any case) shall not be entertained.
20. In case of Assistant Professor/Lecturer only short listed candidates will be called for interview.
21. The University reserves the rights to increase/decrees the number of post(s), not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.

Fee
22. It is mandatory for Candidates to deposit the fee as required in the Advertisement in any Branch of HBL or UBL.
23. The fee must be deposited on the prescribed challan form to be generated on-line and original Receipt must be provided along with hard copy of application form.
24. Candidates applying for the post of Professor/Associate Professors under BS/TTS are required to deposit an amount of Rs.3000/=
25. Candidates applying for the posts of Assistant Professors/Lecturers/Research Officer under BS/TTS and other posts are required to deposit an amount of Rs.1500/=
26. No Bank Draft or Pay Order or Cheque or any such instrument will be accepted as fee by the University.
27. Applications forms received without fee deposit receipts shall be rejected.

FOREIGN DEGREES/DIPLOMAS.
28. The University shall accept degrees/certificates/diplomas of those Foreign Universities only which have been recognized by Higher Education Commission (HEC) of Pakistan, Pakistan Medical & Dental Council (PMDC), Pakistan Engineering Council (PEC), Pakistan Nursing Council (PNC), Inter Board Committee of Chairmen (IBCC) or any other Competent Agency/Authority.
29. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.

30. Condition of Master's (foreign) mentioned in the HEC Minimum Eligibility Conditions for the appointment of Faculty at HEIs/DAIs means Master's degree awarded by the chartered foreign University for which HEC has granted its equivalence with Pakistan's MS/MPhil or 18 years of education.

EQUIVALENT QUALIFICATION:

31. The equivalence of foreign and local academic qualifications as laid down by the Higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC) or other Competent Authority shall be accepted only.

32. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit equivalence of his/her qualification issued by the Competent Authority before closing date or during the period as extended for the purpose by University.

33. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority before closing date or whenever asked by the University, his/her candidature shall be cancelled.

34. Candidates who claim equivalence of a foreign/ domestic degree with the prescribed educational qualifications of post, must at the time of submission of requisite documents, enclose certificate/proof of such equivalence of degrees/diplomas/certificates issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planners /Pakistan Nursing Council/Pakistan Medical and Dental Council/Inter Board Committee, along with their translation in Urdu/English. Otherwise their applications will be liable to rejection, and no subsequent claim on this account will be accepted by the University.

EXPERIENCE WHERE SO REQUIRED/ MANDATORY)

35. For the purpose of counting of experience of the candidates, the following criteria will be applied: -

36. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.

37. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.

38. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.

39. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or recognized institutions in the Private Sector.

40. Experience certificate in respect of Contract, Current Charge, Acting Charge and Ad-hoc Appointment, issued by the Appointing Authority under the rules shall be accepted.

41. In case where Experience is a Pre-requisite, it shall be counted only post qualification experience, if not otherwise prescribed.

42. Experience in a general specialty/subject shall not be considered relevant as experience in a specific specialty/subject prescribed for a post.

43. Research/ professional experience means the actual period spent on conducting research in the area of specialty or in the area of profession relevant to the post applied for:-
    a. Actual duration of PhD program or up to 4 years at maximum and actual duration of post-doc program shall be counted as research experience.
    b. Period spent on study leave shall be counted as research / professional experience if the area of study is relevant to the post applied for.

44. Post qualification experience' means the experience gained in a regular full time paid job including experience of contract services and that of the on job training subject to its relevancy acquired after attaining the requisite/ minimum advertised qualifications.

45. The experience as part time, honorary/ self-employed and apprentice/ internee will not be considered/ counted as experience.

46. Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.

RESEARCH PAPERS (WHERE SO REQUIRED/MANDATORY)

47. Research papers which have been published in a journal enlisted by Higher Education Commission (HEC) shall be accepted only.

48. International Journals having an impact factor of ISI and listed in Journal Citation Report (JCR) of Institute for Scientific Information (ISI) would only be considered as HEC recognized International journals.

49. The University shall not accept research papers of a candidate which have been published in any journal after the Closing Date for receipt of applications for the advertised post. Research Papers under publications shall also not be acceptable.

50. Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers.

51. Utilization and validity of categories of journals (w, x, y, z) shall be applicable as per HEC guide lines.

52. For TTS appointments research papers published in Journals that fall under the category W, X and Y will be acceptable for Social Sciences and for Science disciplines papers published in W category (Impact Factor) Journals only shall be acceptable.

SCHEDULE FOR SUBMISSION OF APPLICATIONS:	START DATE	CLOSING DATE	On the Closing Date, Online Application Portal will be closed at 4:00 pm
Professor/Associate Professors:	27.01.2021	26.03.2021	

Note:

i.   The hard copies of on-line application form, complete in all respect, should reach in the office of the Registrar (Human Resource Branch, Admin. Block, Room No.19), University of the Punjab Quaid-i-Azam Campus, Lahore, during office hours, on or before the closing date of advertisement through registered post.

ii.   Applicants for the posts of Professors & Associate Professors should send a soft copy of their applications and research publications in PDF format saved in a USB along with the hard copy of the application form.

iii.   No application shall be received by hand.

DR. MUHAMMAD KHALID KHAN
REGISTRAR