



CENTRE FOR SOUTH ASIAN STUDIES UNIVERSITY OF THE PUNJAB LAHORE

ADVERTISEMENT NO. 1/2022-CSAS

APPLY ONLINE (APPLICATIONS OTHER THAN ON-LINE SHALL NOT BE ACCEPTED)

<http://jobs.pu.edu.pk/> E.mail: puhr@pu.edu.pk Phone: (042) 99232319, 99230362

Applications are invited from highly accomplished, dynamic, qualified and motivated Pakistani Nationals for the following post for appointment under Basic Scale (BS)/Tenure Track System (TTS). HEC eligibility criteria shall be observed which is available on HEC/Punjab University Website.

CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POSTS
PROFESSOR (PAY PACKAGE BS-21/TTS)			
1	Centre for South Asian Studies	South Asian Studies	01

ELIGIBILITY REQUIREMENTS UNDER BASIC SCALE (BS)

Qualification: Ph.D. from an HEC recognized University/Institution in the relevant field.

Experience: 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International organization.

OR

10 years Post-Ph.D. teaching/research experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a national or International organization.

Research Publications: 15 research publications (with at least 5 publications in the last 5 years) in HEC recognized journals.

ELIGIBILITY REQUIREMENTS UNDER TENURE TRACK SYSTEM (TTS)

Qualification: Ph.D. Degree/ Terminal Qualification in the relevant field from an HEC recognized University/ Institution. **Experience:** 11-years Post-Ph.D. or minimum 7-years post-Ph.D. along with at least 12 years prior to the Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

Research Publications: 15 research publications (with at least 5 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

MANDATORY INSTRUCTIONS

Application:

1. Apply on-line (Applications other than On-line shall not be accepted)
2. Candidates are advised to read all terms and conditions and instructions of the Advertisement carefully in order to submit their online applications complete in all respects.
3. The onus/responsibility of correctness of the data given in the on-line application shall rest absolutely on the candidate.
4. Candidates should fill the On-line Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement for the said post.
5. The candidates should submit their personal valid E-mail address and personal Mobile number at the time of submission of online application.
6. Candidates shall not be allowed to apply after the Closing Date of receipt of applications, in any case.
7. Candidates applying under both systems BS and TTS should submit separate applications along with complete documents together with required fee for each application.
8. The Candidates are required to ensure that:
 - a. No column of Web-generated Application Form is left blank.
 - b. All the Candidates are required to submit one hard copy (duly signed) of On-line Application Form along with updated CV, attested copies of degrees/certificates/testimonials/ photograph (1x1) and first page of each research paper showing name of journal, title of research paper, category of research paper as per HEC classification, Name of author, Name of Publisher and ISSN Number etc.
 - c. Applicant's CV should include the information i.e. education, position held, award received, grants received, and preferably be limited to one page.
 - d. Applicant's research activities should be summarized in one page. The page should:
 - i. Be up to date
 - ii. Include a short paragraph summarizing the research achievements of the applicants
 - iii. Include a short paragraph outlining the future research priorities of the applicant
 - iv. Include a list of 10 most significant publications of the applicant
 - e. Candidates are required to submit one soft copy of On-line Application Form along with attested copies of degrees/certificates/testimonials/ photograph (1x1) and complete research papers in a Pdf file in USB, in addition to the hard copy.
 - f. The candidates applying under TTS, must fill the proforma for grant of advance increments available at the University website www.pu.edu.pk/downloads. (If he/she has never opted TTS anywhere else).
9. In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.

10. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection , he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
11. The age, qualification, experience, other credentials and research papers of the candidates prescribed in the relevant Service Rules and Advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
12. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered. Provisional result certificates shall not be considered.
13. Instructions issued by the Higher Education Commission or University from time to time shall be followed in true letter and spirit.
14. All HEC rules/policies and TTS Statutes version 2.0 shall be applicable for BS & TTS appointments.
15. In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
16. Incomplete applications (in any case) shall not be entertained.
17. The University reserves the rights to increase/decreases the number of post(s), not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.

Fee

18. It is mandatory for Candidates to deposit the fee as required in the Advertisement in any Branch of HBL or UBL.
19. The fee must be deposited on the prescribed challan form to be generated on-line and original Receipt must be provided along with hard copy of application form.
20. Candidates are required to deposit an amount of Rs.3000/=
21. No Bank Draft or Pay Order or Cheque or any such instrument will be accepted as fee.
22. Applications forms received without fee deposit receipts shall be rejected.

FOREIGN DEGREES/DIPLOMAS.

23. The University shall accept degrees/certificates/diplomas of those Foreign Universities only which have been recognized by Higher Education Commission (HEC) of Pakistan, Pakistan Medical Commission (PMC), Pakistan Engineering Council (PEC), Pakistan Nursing Council (PNC), Inter Board Committee of Chairmen (IBCC) or any other Competent Agency/Authority.
24. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.

EQUIVALENT QUALIFICATION:

25. The equivalence of foreign and local academic qualifications as laid down by the Higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC) or other Competent Authority shall be accepted only.
26. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit equivalence of his/her qualification issued by the Competent Authority before closing date or during the period as extended for the purpose by University.
27. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority before closing date or whenever asked by the University, his/her candidature shall be cancelled.
28. Candidates who claim equivalence of a foreign/ domestic degree with the prescribed educational qualifications of post, must at the time of submission of requisite documents, enclose certificate/proof of such equivalence of degrees/diplomas/certificates issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planners /Pakistan Nursing Council/Pakistan Medical Commission /Inter Board Committee, along with their translation in Urdu/English. Otherwise their applications will be liable to rejection, and no subsequent claim on this account shall be accepted by the University.

EXPERIENCE WHERE SO REQUIRED/ MANDATORY)

29. For the purpose of counting of experience of the candidates, the following criteria will be applied: -
30. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
31. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.
32. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.
33. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or recognized institutions in the Private Sector.
34. Experience certificate in respect of Contract, Current Charge, Acting Charge and Ad-hoc Appointment, issued by the Appointing Authority under the rules shall be accepted.
35. In case where Experience is a Pre-requisite, it shall be counted only post qualification experience, if not otherwise prescribed.
36. Experience in a general specialty/subject shall not be considered relevant as experience in a specific specialty/subject prescribed for a post.
37. Research/ professional experience means the actual period spent on conducting research in the area of specialty or in the area of profession relevant to the post applied for:-
 - a. Actual duration of PhD program or up to 4 years at maximum and actual duration of post-doc program shall be counted as research experience.
 - b. Period spent on study leave shall be counted as research / professional experience if the area of study is relevant to the post applied for.
38. Post qualification experience' means the experience gained in a regular full time paid job including experience of contract services and that of the on job training subject to its relevancy acquired after attaining the requisite/ minimum advertised qualifications.
39. The experience as part time, honorary/ self-employed and apprentice/ internee/Teaching Assistants/Research Assistants/ Research Associates/ Research Scholars shall not be considered/ counted as experience.
40. Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.

RESEARCH PAPERS (WHERE SO REQUIRED/MANDATORY)

41. Research papers which have been published in a journal enlisted by Higher Education Commission (HEC) shall be accepted only.
42. International Journals having an impact factor of ISI and listed in Journal Citation Report (JCR) of Institute for Scientific Information (ISI) would only be considered as HEC recognized International journals.
43. The University shall not accept research papers of a candidate which have been published in any journal after the Closing Date for receipt of applications for the advertised post. Research Papers under publications shall also not be acceptable.
44. Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers.

- 45. Utilization and validity of categories of journals (w, x, y, z) shall be applicable as per HEC guide lines.
- 46. For TTS appointments research papers published in Journals that fall under the category W, X and Y will be acceptable for Social Sciences.

SCHEDULE FOR SUBMISSION OF APPLICATIONS:	START DATE	CLOSING DATE	On the Closing Date, Online Application Portal will be closed at 4:00 pm
Professor:	29.05.2022	29.07.2022	

Note:

- i. The hard copies of on-line application form, complete in all respect, should reach in the office of the Director, Centre for South Asian Studies, University of the Punjab Quaid-i-Azam Campus, Lahore, during office hours till 29/07/2022 through registered post.
- ii. Applicants should send a soft copy of their applications and research publications in PDF format saved in a USB along with the hard copy of the application form.
- iii. No application shall be received by hand.

PROF. DR. UMBREEN JAVAID
DIRECTOR