Title: Entrepreneurship

Code Number: MS4102

Credit Hours: 2 (2+0)

Prerequisites: Nil

Semester: 7th

Course Objectives

The course will enable students to:

- 1. Knowledge of fundamental entrepreneurial concepts, skills and process.
- 2. Understanding on different personal, social and financial aspects associated with entrepreneurial activities.
- 3. Basic understanding of regulatory requirements to set up an enterprise in Pakistan, with special emphasis on export.
- 4. Ability to apply knowledge, skills and abilities acquired in the course to develop a feasible business plan for implementation.

Contents

Unit 1: Introduction to Entrepreneurship

- 1. Definition and concept of entrepreneurship:
- 2. Why to become an entrepreneur?
- 3. Entrepreneurial process.
- 4. Role of entrepreneurship in economic development.

Unit 2: Entrepreneurial Skills

- 1. Characteristics and qualities of successful entrepreneurs (including
- 2. Stories of successes and failures);
- 3. Areas of essential entrepreneurial skills and ability areas such as creative and critical thinking, innovation and risk taking.

Unit 3: Opportunity Recognition and Idea Generation

- 1. Opportunity identification, evaluation and exploitation.
- 2. Idea generation techniques for entrepreneurial ventures.

Unit 4: Marketing and Sales

- 1. Target market identification and segmentation.
- 2. Four P's of Marketing:
- 3. Developing a marketing strategy.
- 4. Branding.

Unit 5: Financial Literacy

- 1. Basic concepts of income, savings and investments.
- 2. Basic concepts of assets, liabilities and equity.
- 3. Basic concepts of revenue and expenses.
- 4. Overview of cash-flows.
- 5. Overview of banking products including Islamic modes of financing; Sources of funding for startups (angel financing, debt financing, equity financing etc.)

Unit 6: Team Building for Startups

- 1. Characteristics and features of effective teams.
- 2. Team building and effective leadership for startups

Unit 7: Regulatory Requirements to Establish Enterprises in Pakistan

- 1. Types of enterprises (e.g., sole proprietorship; partnership; private limited companies etc.);
- 2. Intellectual property rights and protection.
- 3. Regulatory requirements to register an enterprise in Pakistan, with special emphasis on export firms.
- 4. Taxation and financial reporting obligation.

Teaching-Learning Strategies:

As part of the overall learning requirements, students shall be tasked with presenting a comprehensive business plan at the end of the course for a hypothetical or real business idea. This practical exercise will allow them to apply the knowledge, skills and abilities acquired in the course to develop a feasible business plan and where possible explore the possibility of implementing the plan with support and assistance from established business- persons and entrepreneurs.

Assignments/Types and Number with calendar:

A minimum of four assignments to be submitted before the written exams for each term.

Assessment and Examinations:

Sr. No.	Elements	Weightage	Details
1.	Midterm Assessment	35%	It takes place at the mid-point of the semester.
2.	Sessional Assessment	25%	It is continuous assessment. It includes classroom participation, attendance, assignments and presentations, homework, attitude and behavior, hands-on-activities, short tests, quizzes etc.
3.	Final Assessment	40%	It takes place at the end of the semester. It is mostly in the form of a test, but owing to the nature of the course the teacher may assess their students based on term paper, research proposal development, field work and report writing etc.

Recommended Books:

- 1. "Entrepreneurship: Successfully Launching New Ventures" by Bruce R. Barringer and R. Duane Ireland.
- 2. "Entrepreneurship: Theory, Process, and Practice" by Donald F. Kuratko.
- 3. "New Venture Creation: Entrepreneurship for the 21st Century" by Jeffry A. Timmons, Stephen Spinelli Jr., and Rob Adams.
- 4. "Entrepreneurship: A Real-World Approach" by Rhonda Abrams.
- 5. "The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses" by Eric Ries.
- 6. "Effectual Entrepreneurship" by Stuart Read, Saras Sarasvathy, Nick Dew, Robert Wiltbank, and Anne-Valérie Ohlsson.