UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program / Eighth Semester – Spring 2023

Roll No. ..... Time: 3 Hrs. Marks: 60

Paper: Labour Laws in Pakistan

Course Code: BBA-417

## THE ANSWERS MUST BE ATTEMPTED ON THE ANSWER SHEET PROVIDED

Q.1. Answer the following short questions. (15x2=30)

- i. Define arbitrator and award?
- ii. Define collective bargaining unit.
- iii. What do you mean by employer?
- iv. Define the term registrar.
- v. What do you mean by industrial dispute?
- vi. What do you mean by trade union?
- vii. Define the term disablement.
- viii. What do you mean by social security court?
- ix. What do you understand by levy of education cess?
- x. What do you mean by education of workers' children?
- xi. What do you mean by commissioner?
- xii. What do you mean by tribunal?
- xiii. Define the term wages.
- xiv. What do you mean by adult and child?
- xv. What do you mean by factory?
- Q.2. Answer the following questions. (3x10=30)
- i. What are the rights of employer and employee?
- ii. Briefly explain the registration of trade union. How a union free environment can be maintained?
- iii. Briefly explain the labour court and labour appellate tribunal.