



THE ANSWERS MUST BE ATTEMPTED ON THE ANSWER SHEET PROVIDED

Q.1. Answer the following short questions. (6x5=30)

- a) Describe Human Resource Planning.
- b) What is 360-degree performance appraisal?
- c) Describe Career planning.
- d) Describe Rightsizing?
- e) What is the role of Managers in Career Management?
- f) What is Negative Transfer of Training?

Answer the following questions. (3x10=30)

Q.2 What is HRD? Explain the FOUR Phases of HRD Model.

Q.3 What do you mean by Career Development? Explain the issues in Career Development.

Q.4 Discuss the FIVE steps that can be used to conduct a TASK ANALYSIS.