UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program / Eighth Semester – Spring 2023

Paper: Human Resource Development Course Code: BBA-418

Roll No. Time: 3 Hrs. Marks: 60

THE ANSWERS MUST BE ATTEMPTED ON THE ANSWER SHEET PROVIDED

- Q.1. Answer the following short questions. (6x5=30)
- a) Describe Human Resource Planning.
- b) What is 360-degree performance appraisal?
- c) Describe Career planning.
- d) Describe Rightsizing?
- c) What is the role of Managers in Career Management?
- f) What is Negative Transfer of Training?

Answer the following questions.

(3x10=30)

- Q.2 What is HRD? Explain the FOUR Phases of HRD Model.
- Q.3 What do you mean by Career Development? Explain the issues in Career Development.
- Q.4 Discuss the FIVE steps that can be used to conduct a TASK ANALYSIS.