

UNIVERSITY OF THE PUNJAB

B.S. 4 Years Program / Eighth Semester – Spring 2022

Paper: Human Resource Development Course Code: ECON-316

Roll No.

Time: 3 Hrs. Marks: 60

THE ANSWERS MUST BE ATTEMPTED ON THE ANSWER SHEET PROVIDED

Write short answers to the following questions. (6x5=30)

- Q 1. Define organizational culture. Briefly explain the different types of organizational culture
- Q 2. What are the main sources of diversity in an organisation.
- Q 3. Define and explain two factors theory of motivation
- Q 4. Compare the on-site and online training programs. Explain the advantages and disadvantages of both.
- Q 5. What is the difference between employee participation and employee involvement.
- Q 6. Define and explain goal setting theory.

Write detailed answers to the following questions. (3x10=30)

- Q 7. What are the major conflict management styles. Explain each by giving relevant dayto-day example
- Q8. Is motivation a reliable tool for producing a desired behaviour? Explain your answer in relation with Maslow's theory of motivation
- Q9. What are the characteristics of a great leader. How a leader is different from a manager