

Name of the course	Organizational Behaviour
Course Code	MGMT-202
Semester	VI
Credit Hours	3
Prerequisite	-
Learning outcomes	<p>On completion of this course, the students will be able to:</p> <ol style="list-style-type: none"> 1. Explain the organization and different organization behavior. 2. Understand element of Individual behavior, value of individual process in organization. 3. Deal with the situation in the field of organization. 4. Know the interpersonal process of an organization. 5. Understand the different types of organizations, its process and characteristics.
Contents	<p>Unit- 1 Introduction to Organizational Behavior</p> <p>1.2 An overview of Organizational Behavior</p> <p>1.2 The Changing Environment of Organizations</p> <p>Unit -2 Individual Processes in Organizations</p> <p>2.3 Foundations of Individual Behavior</p>

	<p>2.4 Motivation in Organization</p> <p>2.5 Motivating Employee Performance through Work</p> <p>2.6 Motivating Employee Performance through Rewards</p> <p>2.7 Managing Stress and the Work-life Balance</p> <p>2.8 Decision Making and Problem Solving</p> <p>Unit-3 Interpersonal Processes in Organization</p> <p>3.1 Foundations of Interpersonal and Group Behavior</p> <p>3.2 Using Teams in Organization</p> <p>3.3 Communication in Organization</p> <p>3.4 Traditional Models for Understanding leadership</p> <p>3.5 Contemporary Views of Leadership in Organizations</p> <p>3.6 Power, Politics, and Organizational Justice</p> <p>3.7 Conflict and Negotiation in Organizations</p> <p>Unit-4 Organizational Processes and Characteristics</p> <p>4.16 Foundations of Organization Structure</p> <p>4.17 Organization Design</p> <p>4.18 Organization Culture</p> <p>4.19 Organization Change and Development</p>
Teaching & Learning Strategies	A combination of lecturing, presentations, and discussions will be used to conduct the course. Students will be expected to read extensively ahead of each class session and actively participate in discussions and practical work.
Assignment	Written assignment (10 marks), presentation (5 marks) and Quiz (10 marks)
Suggested Readings	<p>McShane, S., & Glinow, M. A. V. (2017). <i>Organizational behavior</i>. McGraw-Hill Education.</p> <p>Moor Head, G., & Griffin, R.W. (2017). <i>Organizational behavior</i>. Biztantra.</p> <p>Robbins, S. P., & Judge, T. A. (2019). <i>Organizational behavior</i>. Pearson.</p>

Assessment and Examinations

Sr. #	Elements		Details	Conducting Body
1	Midterm Assessment		Written test (at the mid-point of the semester)	College
2	Formative Assessment		Assignment, presentation and quiz	College
3	Final Assessment		Written test (at the end of the semester)	The University of Punjab, Lahore.