

<b>Name of the course</b>	<b>Labour Laws in Pakistan</b>
<b>Course Code</b>	MGMT-411
<b>Semester</b>	VIII
<b>Credit Hours</b>	3
<b>Prerequisite</b>	-
<b>Learning outcomes</b>	<p>On completion of this course, the students will be:</p> <ol style="list-style-type: none"> <li>1. Familiar with laws relating to labour and industry.</li> <li>2. Aware the knowledge of industrial laws and working of labour courts and trade unions.</li> </ol>
<b>Contents</b>	<p><b>Unit-1 Introduction and Scope of labour laws</b> Introduction, Scope, history, how labour union emerge,</p> <p><b>Unit-2 Constitution Provisions regarding Labour</b> Industrial relations ordinance 2012 Factories act 1934 Workman Compensation Act Industrial and commercial Employment (Standing Orders) Ordinance 1968 Social Security Ordinance 1965 Payment of wages Act 1936 Companies Profit (Workers' compensation Act) Employees old age benefits Act 1978</p> <p><b>Unit-3 Trade Unions</b></p> <p><b>Unit-4 Labour courts in Pakistan</b></p> <p><b>Unit-5 International labour organization</b></p>
<b>Teaching &amp; Learning Strategies</b>	A combination of lecturing, presentations, and discussions will be used to conduct the course. Students will be expected to read extensively ahead of each class session and actively participate in discussions and practical work.
<b>Assignment</b>	Written assignment, presentation and Quiz
<b>Suggested Readings</b>	<p>Cheema, K. M. (2017). <i>Business laws</i>. Syed Mobin Mahmud &amp; Co.</p> <p>Mohammed, F. (2011). Protecting Pakistani laborers post-eighteenth amendment: Recognizing rights after the devolution of power. <i>Loyola University Chicago International Law Review</i> 9 (2), 265- 295.</p> <p>The Punjab Assembly. (2010). <i>Complete set of labour laws in Pakistan</i>. Manzoor Law Book House.</p>