

PERSONAL INFORMATION

Sadeeqa Riaz Khan, PhD

📍 Superintendent House, Girls Hostel 11, Punjab University, New Campus, Lahore.

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Gender: Female | Nationality Pakistani

EDUCATION

2017 to 2024

PhD in Management Sciences

Department of Management Sciences, COMSATS University Islamabad, Lahore Campus

Thesis Title: "Individual and team job crafting: A multilevel investigation"

2008 to 2010

MS Total Quality Management

Institute of Quality and Technology Management, University of the Punjab, Lahore, Pakistan

Thesis Title: "A Service Quality and Success Evaluation Model for Campus Management Solution (CMS) Systems"

2nd position, GPA: 3.93 / 4.00

2002 to 2005

Master of Business & Information Technology

Institute of Business and Information Technology, University of the Punjab, Lahore, Pakistan

3rd position, GPA: 3.77 / 4.00

Tuition Fee Waiver Scholarship throughout the degree

1999 to 2002

Bachelor of Science (Computer Science)

Lahore College for Women University, Lahore, Pakistan

5th position, GPA: 3.34 / 4.00

Academic Roll of Honour

RESEARCH INTERESTS AND EXPERIENCE

Area of Interest

Proactive Work Behaviors, Individual Differences, Employee Wellbeing, Behavioural aspects of Information Systems in Organizations

Publications

Ahmad Qammar, Muhammad Shakeel Aslam, **Sadeeqa Riaz Khan**, Nasira Jabeen, and Melkamu Deressa Amentie, (2024). "Does Age Matter for Innovative Behavior? A Mediated Moderation Model of Organizational Justice, Creative Self-Efficacy, and Innovative Behavior Among IT Professionals", Human Behavior and Emerging Technologies, Article ID 5391150.

Sadeeqa Riaz Khan, Ahmad Qammar, and Imran Shafique, (2022). "Participative Climate, Team Job Crafting, and Leaders' Job Crafting: A Moderated Mediation Model of Team Performance", International Journal of Organization Theory & Behavior, Vol. 25 No. 3/4, pp. 150-166.

Sadeeqa Riaz Khan and Muhammad Usman, (2018). "Personality as a Predictor of Knowledge-Hiding Behaviour: Case Study of Alpha Electronics", International Journal of Economics, Finance and Business Management Studies, Vol 4(2), 65-74

Sadeeqa Riaz Khan and Syed Mansoor Sarwar, (2017). "Personality Traits and Academic Performance in Computer Science Courses", 11th annual International Technology, Education and Development Conference, IATED, Valencia, Spain

Sadeeqa Riaz Khan and Syed Mansoor Sarwar, (2016). "HEXACO Personality Inventory and Academic Performance in MIS Course". Journal of Applied Environmental and Biological Sciences, Vol 6(3S), 175-183.

Sadeeqa Riaz Khan and Syed Mansoor Sarwar, (2014). "A Success Evaluation Model for Campus Management Solution (CMS) Systems", Journal of Applied Environmental and Biological Sciences, 1, 252-263.

TEACHING EXPERIENCE

Nov. 2014 to date **Assistant Professor**

Department of Information Technology, University of the Punjab, Lahore, Pakistan

Teaching Courses: Management Information Systems, Professional ethics, Professional Practices, Introduction to Management, Human Resource Management, Organizational Behaviour, Organization Theory and Design, Human Resource Information Systems

Oct. 2006 to Oct. 2014 **Lecturer**

Punjab University College of Information Technology, University of the Punjab, Lahore, Pakistan

Teaching Courses: Management Information Systems, Introduction to Information Technology, Software Project Management, Introduction to Management, Human Resource Management

OTHER EXPERIENCE

July 2025 – Present **Focal Person - Class Counsellor Program**

Department of Information Technology, University of the Punjab, Lahore

Responsible for coordinating and facilitating the Class Counsellor Program to support student welfare and academic progress and developing and implementing strategies to enhance student engagement and participation in class activities and counselling sessions.

Apr 2023 – Sep 2024 **Degree Supervisor – BSIT**

Department of Information Technology, University of the Punjab, Lahore

The degree supervisor ensures the academic quality of the degree program by maintaining regular communication with both students and faculty members. They oversee curriculum development, monitor student progress, and provide support and guidance to address any academic challenges. By fostering a collaborative environment, the degree supervisor ensures that the program meets educational standards and fulfills its academic objectives, ultimately contributing to the success and satisfaction of all stakeholders.

2012 – Present **Superintendent Girls Hostel**

University of the Punjab, Lahore, Pakistan

As an operational in-charge, the responsibility of a superintendent is to plan and execute effective strategies for the smooth operations of the hostel, mess, and other facilities within the hostel with around 300 residents. This is the 3rd highest-level post in the Hall Council of the University of the Punjab.

2011 – 2014 **Consultant – Placement Office**

Punjab University College of Information Technology, University of the Punjab, Lahore, Pakistan

Responsible for analyzing business processes of the Placement Office, creating solutions to the problems, and helping the Placement Office to develop efficient plans for meeting their goals.