

**Dr. Wasim ul Rehman (Ph.D. Business Administration)**  
**Assistant Professor (TTS)**  
**Department of Business Administration,**  
**University of the Punjab, Gujranwala Campus**  
**Permanent Residential Address: Ajudia Pur Bheer B-II Johar Town Lahore**  
| 0313-4522135, 0343-4050646 |  
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#### EDUCATION PROFESSIONAL

#### TRAINING & DEVELOPMENT | WRITING & COMMUNICATIONS | ACADEMIC ADVISING

*Self-motivated to pursue and disseminate knowledge. Incorporate real-world experiences into coursework. Promote lifelong learning. Dedicated to the principles of academic integrity and intellectual honesty. Skilled at capturing students' attention and motivating them to learn. Communicate clearly and logically, both orally and in writing. Able to establish rapport with wide range of people of various ages. Adapt presentation of coursework/training material to ensure complete comprehension by students/staff. Creative, resourceful, flexible. Proven and well established aptitude in keeping safe environment, planning & controlling, encouraging students and further demonstrate ability to keep the students motivated, on track and to achieve to the best of their potential. Strong interpersonal skills to excel in a fast-paced working environment.*

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#### CORE COMPETENCIES

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- Classroom Management & Control
- Teacher Training and Development
- Educational Principles & Formulas
- Students' & Faculty Evaluation
- Develops & Implements Lesson Plans
- Learning Environment & Curriculum
- Communication & Interpersonal Skills
- Individualized & Learning Sessions
- Differentiated Class Instruction
- Execution of Curriculum Policy
- Team Building Teaching Skills
- Individualized Education Plans

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#### PROFESSIONAL EXPERIENCE

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##### UNIVERSITY OF THE PUNJAB, GUJRWALA CAMPUS

Assistant Professor Department of Business Administration

December 27, 2019 to Continue

##### GC WOMEN UNIVERSITY SIALKOT

Assistant Professor and Incharge Department of Business Administration January 23, 2017 to December 27, 2019  
Academics and Administrative Duties

- Supervision of Department of Business Administration as Head of the Department
- Supervision of Admission Process of M.Phil. and BBA programs.
- Coordinator/Semester Incharge of M.Phil. Program
- Convener of Departmental Curriculum Review Committee
- Convener of Departmental Research Committee (DRC), Department of Business Administration GC Women University Sialkot
- Convener of M.Phil./Ph.D. Entry Test and Interview Committee, Department of Business Administration GC Women University Sialkot
- Chairperson, Departmental Strategic Planning Committee for NBEAC-HCE
- Convener of Transport Committee of GC, Women University Sialkot
- Member/Secretary of University Security Committee.
- Member/Secretary of University Associate Degree Program Committee.

- Focal Person of Department of Business Administration for HEC-National Business Education and Accreditation Council (NBEAC)
- Convener of Board of Studies of Department of Business Administration.
- Member Board of Faculty and Academic Council of Faculty of Administrative and Management Sciences GC Women University Sialkot
- Notification D/REG/18/1881 Dated: 18-07-2018 Member of Sub-Admission Committee for the Dealing with the matters related to MS/Ph.D. Admissions on the Recommendations of Central Admission Committee of GC Women University Sialkot
- Formulate curriculum based plans to enhance instruction, correlate instructional materials, identify the educational needs of each individual student.

## **DEPARTMENT OF ECONOMICS, UNIVERSITY OF THE PUNJAB**

### **Lecturer (Contract)**

October 22, 2014 to January 22, 2017

- Assisted students with organizational skills to enhance their academic or personal success and supported students with research activities and other assignments. Evaluated Individualized Education Plans and facilitated student needs as required by the established plans; ensured consistent student comprehension.
- Taught Research Methodology, Strategic Management, Financial Management, Advance Financial Management, Investment Analysis and Portfolio Management, Financial Accounting, Research Methods, Principals of Management, Project Management, Monetary Policy and Theory, Principles of Marketing to the students of MBEcon and MSC Economics.

## **HAILEY COLLEGE OF COMMERCE, UNIVERSITY OF THE PUNJAB**

### **Lecturer (Contract)**

September 21, 2009 to October 21, 2014

### **Teacher**

- Developed and implemented effective strategies to meet the common core standards as well as individual needs of students and modify and develop daily curriculum based on techniques required for individual learning styles.
- Taught International Business and Finance, Principles of Insurance and Risk Management, Financial Management, Specialized Financial Institutions, Project Management, Accounting Information Systems.

## **INSTITUTE OF BUSINESS ADMINISTRATION, UNIVERSITY OF THE PUNJAB**

### **Visiting Faculty Member**

Since, October 22, 2014

- Function as a direct liaison between administration and staff; facilitate clear communication throughout all channels and work closely with educators to enhance all skills and promote professional development.
- Taught, Financial Management-I, Financial Management-II, Investment Analysis, Corporate Finance, Financial Reporting and Analysis, Statistical Techniques in Business to the students of MBA executive, MBA (1.5 & 3.5) and BBA (Hons.)

## **INSTITUTE OF QUALITY AND TECHNOLOGY MANAGMENT, UNIVERSITY OF THE PUNJAB**

### **Visiting Faculty Member**

Since, October 05, 2015

- Function as a direct liaison between administration and staff; facilitate clear communication throughout all channels and work closely with educators to enhance all skills and promote professional development.
- Taught, Strategic Planning and Resource Deployment, Marketing and Financial Management to the students of MS-TQM

## **BANK ALFALAH LIMITED**

September 6, 2006 to September 18, 2009

### **Operations Officer (Permanent)**

- Delivered high level support for research and resolving all bank financial servicing complaints
- Established and implemented new process procedures, improved operating efficiency and ensured timely/accurate workflow. Initiated new quality procedures to make daily operations of bank more efficient.

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## **EDUCATION & TRAINING**

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**Ph.D.**, Business Administration (First Division), The Superior College, Lahore |2016

Topic of Ph.D. Dissertation: ***Impact of Knowledge Sharing Practices on Banks Performance: A Mediating Role of Critical Success Factors of Knowledge management: Evidence from Banking Sector of Pakistan***

**M. Phil**, Commerce & Finance (First Division), The Superior University, Lahore |2011

Topic of M.Phil. Thesis: ***Impact of Intellectual Capital Performance on Financial Performance: Evidence from Insurance Sector of Pakistan***

**Master of Commerce (M.Com) Specialization Finance**, (First Division), Hailey College of Commerce, University of the Punjab, Lahore |2006

**Bachelor of Commerce (B.Com)** (First Division), University of the Punjab, Lahore |2004

**Intermediate** (First Division), General Science Government College Science Wahdat Road Lahore, BISE, Lahore |2002

**Matriculation Science** (First Division), Advanced Learners High School, Town Lahore |2000

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## **PAPERS PUBLISHED IN NATIONAL/INTERNATIONAL JOURNALS**

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1. **Wasim ul Rehman**, Suleyman Degirmen, Sana Shaukat, Muhammad Wasim Akram (2020), Business Excellence Initiatives And Performance of Pharmaceutical Sector Of Pakistan: Mediating Role Of Business Process Capabilities, *Pakistan Business Review* (Accepted for Publication-2020)
2. Kiran Razzaq, **Wasim ul Rehman**, Muhammad Waseem Akhtar (2020) Organizational Climate and Performance: Mediating Role of Perceived Cost of Knowledge Sharing, Knowledge Sharing Practices and Affective Commitment, *South Asian Journal of Management* (Accepted for Publication 2020)
3. Faryal Jalil, Muhammad Shafiq and **Wasim ul Rehman** (2020) Effect of QMS on Innovation nad Financial Performance-A Developing Country Perspective, *Pakistan Business Review*, Volume 21, Issue 3 (October, 2019).
4. **Wasim ul Rehman**, Faryal Jalil, Fiaza Riaz (2020) A Nexus between Financial Leverage and Performance of Textile Sector of Pakistan, *Review of Economics and Development Studies* (Accepted for Publication-2020)
5. **Dr. Wasim ul Rehman**, Dr. Suleyman Degirmen and Fareeha Waseem (2018). “***Extent and Quality of Intellectual Capital Reporting Across BRICS’ Banking Sector***” 15<sup>th</sup> International Conference on Intellectual Capital, Knowledge Management and Organizational Learning Hosted by University of the ***Western Cape Cape-Town South Africa*** at 29-30<sup>th</sup> November 2018. Proceedings of Conference are indexed in the Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index, indexed by the Institution of Engineering and Technology in the UK, listed on Google Scholar and listed on Google Book Search.
6. Ishfaq Ahmed, **Wasim-ul Rehman**, Fouzia Ali, Ghulam Ali, Farooq Anwar, (2018) "Predicting employee performance through organizational virtuousness: Mediation by affective well-being and work

engagement", *Journal of Management Development*, Vol. 37 Issue: 6, pp.493-502 (Emerald-ISI Index Journal) DOI 10.1108/JMD-04-2017-0115, <https://doi.org/10.1108/JMD-04-2017-0115>

7. **Wasim ul Rehman**, Fareeha Waseem (2018), Propensity of Intellectual Capital Reporting in Banking Sector of Pakistan. A Panel Data Analysis (Review Process), *Journal of Humanities and Social Sciences*
8. Kiran Razzaq, **Wasim ul Rehman**, Muhammad Khyzer Bin Dost‡ and Muhammad Wasim Akram (2018), "Organizational Climate and Knowledge Sharing: A Moderating Role of Cognitive Based Trust among Health Care Professionals", *Journal of Managerial Sciences*, XI (03), 443-458.
9. Faryal Jalil , Muhammad Shafiq, **Wasim ul Rehman** and Muhammad Wasim Akram (2018), "Assessing the Mediating Role of manufacturing competitive strategies in the relationship of Quality Management System and Financial Performance", *Journal of Managerial Sciences*, XI (03), 416-432
10. **Wasim ul Rehman**, Muhammad Nadeem, Khizer Bin Dost ( Accepted Winter Issue 2017), Intellectual Capital Performance and Value Creation: Evidence from BRICS Financial Sector, *Pakistan Journal Commerce and Social Sciences*
11. Ishfaq Ahmed, **Wasim ul Rehman**, Muhammad Khalid Khan, Ghulam Ali, and Farooq Anwar (Winter 2017), "Bridging Top and Bottom: Multi-Level of Servant Leadership, Identification with Leader and Team Creativity" *Pakistan Economics and Social Review*, 55(2), 483-502.
12. **Wasim ul Rehman**, Nabila Asghar, and Hafeez ur Rehman (Winter 2017), "Knowledge Sharing Practices on Performance: Role of Intellectuals on South Asian Perspective" *Pakistan Journal of Applied Economics*, 27(2),297-329
13. **Wasim ul Rehman**, Nabila Asghar, Khizer Bin Dost and Muhammad Nadeem (Winter 2017), Normative commitment and knowledge sharing; Influence of cognition based trust and perceived cost of knowledge sharing, *Journal of Quality and Technology Management, Volume, XIII, Issue II, 21-37.*
14. **Wasim ul Rehman**, Ayaz Ahmad, Farukh Bashir, Sana Azeem (Summer-2017), "Intellectual capital driven performance: Role of innovative performance and business process capabilities" *Pakistan Economic and Social Review*, Volume 55, No. 1. 53-79
15. **Wasim ul Rehman**, Hafeez ur Rehman, Hafiz Ghulam Mujadid (Summer-2016), "Level of intellectual capital disclosure across Indian and Pakistan companies" *Pakistan Economics and Social Review*, Volume 54, No. 1, pp. 81-96
16. **Wasim ul Rehman**, Muhammad Ilyas and Chaudhry Abdul Rehman (2016-July) "Intellectual Capital Practices and Financial Efficiency: A Mediating Role of Banks' Performance: Evidence from Banking Sector of Pakistan" *Pakistan Business Review*, volume 18, issue 2, pp. 377-400
17. **Wasim ul Rehman**, Muhammad Ilyas, Nabila Asghar (December-2015), "Do Knowledge Management Capabilities Mediate the Relationship for Knowledge Sharing Driven Performance: Evidence from Knowledge Management View?" *Journal of Quality and Technology Management*, Volume XI, Issue II, pp.53-90
18. **Wasim ul Rehman**, Muhammad Ilyas and Nabila Asghar (Winter 2015), Knowledge Sharing, Knowledge Management Strategy and Performance: A Knowledge Based View, *Pakistan Economic and Social Review*, Volume 53, No. 2, pp. 177-202
19. **Wasim ul Rehman**, Chaudhry Abdul Rehman, Muhammad Ilyas (2015-Oct), "Linking Intellectual Capital and Knowledge Management with Organizational Performance: A Meta-Review Analysis", *Kuwait Chapter of Arabian Journal of Business and Management Review*, 5(2), 63-73
20. **Wasim ul Rehman**, Nabila Ashgar and Hafiz Khalil Ahmad (Summer-2015). "Impact of KM-practices on firms' Performance: A mediating role of business process capability and organizational learning", *Pakistan Economic and Social Review*, Volume 53, No.1 (Summer 2015), pp.47-80

21. **Wasim ul Rehman**, Sumaira Rehman and Abdul Rehman (2015), “A Qualitative Approach to Explore the Role of Intellectual Capital Practices (ICP) for Banks’ Performances: A Knowledge Base Perspective” *Australian Journal of Business and Management Research*, 4(11), pp. 38-47
22. Mubbsher Munawar Khan, **Wasim Ul Rehman**, Zia Ur Rehman and Qundeel Nawaz Dodhy (2014). Impact of Financial Leverage on Financial Performance Evidence from Oil and Gas S
23. ector of Pakistan. *American Journal of Scientific Research*, 96, pp. 70-81
24. **Wasim ul Rehman**, Nabila Asghar and Hafeez ur Rehman (2014). Intellectual Capital and financial performance: An evaluation of quoted Oil and Gas sector of Pakistan, *Journal of Basic and Applied Scientific Research*, 4(9), 61-71
25. **Wasim ul Rehman**, Nabila Asghar and Hafeez ur Rehman (2013), “Intellectual Capital Efficiency and Financial Performance of insurance sector in Pakistan. A Penal data analysis”, *Middle East Journal of Scientific Research*, 17(9): 1251-1259
26. **Wasim ul Rehman**, Dr. Hafeez ur Rehman, Muhammad Usman, Nabila Asghar (2012). A Link of Intellectual Capital Performance with corporate Performance: Comparative Study from Banking Sector of Pakistan. *International journal of Business and Social Science*, 3(12), 313-321. (**Google Citation-12 times to date**)
27. **Wasim ul Rehman**, Muhammad Ilyas, Hafeez ur Rehman (2011). Intellectual Capital Performance and its Impact on Financial returns of Companies: An empirical Study of **Insurance Sector** of Pakistan, *African Journal of Business Management*, 5(20), 8041-8049. (**Google Citation-17 times to date**)
28. **Wasim ul Rehman**, Chaudhary Abdul Rehman, Hafeez ur Rehman and Ayesha Zahid (2011). Intellectual Capital Performance and Its Impact on corporate performance: An empirical evidence from Modaraba sector of Pakistan. *Australian Journal of Business and Management Research*, 1(5), 08-16. (**Google Citation-47 times to date**)
29. **Wasim ul Rehman**, Humaira Shabbir, Sajida Parveen, Tahira Iram (2010). How does Inward FDI contribute to GDP of Pakistan? *The Journal of Commerce*, 2(1), 12-19. ISSN: 2218-8118
30. Ishfaq Ahmed, Muhammad Musarrat Nawaz, Ahmad Usman, Muhammad Zeeshan Shaukat, Naveed Ahmad & **Wasim ul Rehman** (2010), Customer satisfaction mediates relationship between service quality and repurchases intentions for telecom sector in Pakistan: A study with the customer studying in university. *African Journal of Business Management*, 4(16), 3457 – 3462. (ISI indexed Journal with impact factor 1.105)
31. Ishfaq Ahmed, Muhammad Musarrat Nawaz, Zulfqar Ahmad, Zafar Ahmad, Muhammad Zeeshan Shaukat, Ahmad Usman, **Wasim ul Rehaman** & Naveed Ahmed (2010), Does service quality affect students’ performance? Evidence from institutes of higher learning. *African Journal of Business Management*, 4(12), 2527-2533 (ISI indexed Journal with impact factor 1.105)
32. Ishfaq Ahmed, Muhammad Musarrat Nawaz, Ahmad Usman,s Muhammad Zeeshan Shaukat, Naveed Ahmed & **Wasim ul Rehman** (2010), How Organizations Evaluate their Trainings? An evidence from Pakistani Organizations. *Interdisciplinary Journal of Contemporary Research in Business*, 2(5), 162-179
33. Ishfaq Ahmad, Muhammad Musarrat Nawaz, Zafar Ahmad, Muhammad Zeeshan Shaukat, Ahmad Usman, **Wasim ul Rehman** & Naveed Ahmed (2010), Determinants of students’ entrepreneurial career intentions: evidence from Business Graduates. *European Journal of Social Sciences*, 15(2), 14-22

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**INTERNATIONAL/NATIONAL RESEARCH  
CONFERENCES/SEMINARS/WORKSHOPS/TRAININGS**

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- **Dr. Wasim ul Rehman**, (2019). “*Business Excellence Initiatives and Performance of Pharmaceutical Sector of Pakistan: A Mediating Role of Business Process Capabilities*” 1<sup>st</sup> Scientia Academic Conference in Collaboration with Universiti Teknologi Malaysia at 6-7<sup>th</sup> April 2019.
- **Dr. Wasim ul Rehman**, (2019). “*Knowledge Sharing and Performance: A Mediating Role of Innovation*” 1<sup>st</sup> Scientia Academic Conference in Collaboration with Universiti Teknologi Malaysia at 6-7<sup>th</sup> April 2019.

- **Dr. Wasim ul Rehman**, Dr. Suleyman Degirmen and Fareeha Waseem (2018). “*Extent and Quality of Intellectual Capital Reporting Across BRICS’ Banking Sector*” 15<sup>th</sup> International Conference on Intellectual Capital, Knowledge Management and Organizational Learning Hosted by University of the *Western Cape Cape-Town South Africa* at 29-30<sup>th</sup> November 2018. Proceedings of Conference are indexed in the Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index, indexed by the Institution of Engineering and Technology in the UK, listed on Google Scholar and listed on Google Book Search
- **Dr. Wasim ul Rehman (2019)** Participated in 6<sup>th</sup> NBEAC-HEC Deans and Directors Conference with the theme of *The Evolving Landscape of Business Schools Across the Globe* on 8<sup>th</sup> -9<sup>th</sup> April at Pearl Continental Hotel, Lahore
- **Dr. Wasim ul Rehman (2019)** Participated in Awareness Seminar on Accreditation of Business Schools on 20<sup>th</sup> February, 2019 at The University of Lahore Gujrat Campus.
- **Dr. Wasim ul Rehman**, Dr. Suleyman Degirmen and Fareeha Waseem (2018). “*Extent and Quality of Intellectual Capital Reporting Across BRICS’ Banking Sector*” 15<sup>th</sup> International Conference on Intellectual Capital, Knowledge Management and Organizational Learning Hosted by University of the *Western Cape Cape-Town South Africa* at 29-30<sup>th</sup> November 2018. Proceedings of Conference are indexed in the Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index, indexed by the Institution of Engineering and Technology in the UK, listed on Google Scholar and listed on Google Book Search.
- **Dr. Wasim ul Rehman (2018)**. “*Pre-Conference Workshop on Grounded Theory Organized by Dr. Dan Remenyi* at 15<sup>th</sup> International Conference on Intellectual Capital, Knowledge Management and Organizational Learning Hosted by University of the *Western Cape Cape-Town South Africa* at 29-30<sup>th</sup> November 2018.
- **Dr. Wasim ul Rehman (2018)** International Seminar on “How to Write the Quality Research Paper to be Published in Impact Factor Journals and Conference Proceedings” Jointly Organized by Faculty of Business and Administrative Sciences, Mersin University Turkey and Department of Business Administration GC Women University Sialkot in Collaboration with ORIC, GC Women University Sialkot.
- **Dr. Wasim ul Rehman (2018)**. Participated in 5<sup>th</sup> NBEAC-HEC Deans and Directors Conference with the theme of *Business Education: Creating the Impact with CPEC* on 4<sup>th</sup> -6<sup>th</sup> February at Pearl Continental Hotel, Karachi
- **Dr. Wasim ul Rehman (2018)** Participated in Training Seminar on Preparation of documents of Business School for Accreditation in NBEAC-HEC on 6<sup>th</sup> February at Pearl Continental Hotel, Karachi
- **Dr. Wasim ul Rehman (2018)**, Leadership and Organizational Performance: Mediating Role of Perceived Cost of Knowledge Sharing and Knowledge Sharing Practices, in the 2<sup>nd</sup> ASIA International Multidisciplinary Conference, 12-13 May, 2018 at Faculty of Management, Universiti Teknologi Malaysia, Johor Bahru Malaysia, Organized by Connecting ASIA in Collaboration with Universiti Teknologi Malaysia.
- **Dr. Wasim ul Rehman (2018)** Participated in Training Session on Medley, Endnote and Matex to be scheduled at March 6<sup>th</sup>, 2018 in Government College Women University in Collaboration of Higher Education of Pakistan

- **Wasim ul Rehman (2015)** “Intellectual Capital Practices and Financial Efficiency: A Mediating Role of Banks’ Performance: Evidence from Banking Sector of Pakistan” *International Conference on Trends in Economics, Humanities and Management (ICTEHM’15)* scheduled on March 27-28, 2015, Singapore
- **Wasim ul Rehman (2015)**. “*International Seminar for Young Scholars on Economic Development Issues*, Graduate School Chinese Academy of Social Sciences (GSCASS) from August 22, 2015 to September 20, 2015 at Beijing China. (Full Funded by CASS, Beijing China)
- One Month Training courses on “*operations banking, credit banking and consumer banking*”, TDC (Training and Development Centre of Bank Alfalah Limited New Garden Town)
- One Week Training Courses of “*Branch Accounting*”, TDC (Training and Development Centre of Bank Alfalah Limited, New Garden Town)
- One Day Training Course of “*Strategic Selling Skills*” at TDC (Training & Development Centre of Bank Alfalah Limited)
- Two Day Training Course of “*Anti Money Laundering Measures of Branch Banking*” at TDC (Training & Development Centre of Bank Alfalah Limited)

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#### LOCAL RESEARCH CONFERENCES/SEMINARS/WORKSHOPS

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- **Wasim ul Rehman, Nabila Asghar (2016)**. Impact of affective and normative commitments on knowledge sharing: A role of perceived cost of knowledge sharing, affect and cognition based trust. International conference on Economic, Business, and Social Sciences (2016), Scheduled at 12-13 April Bahauddin Zakariya Univeristy Multan with Joint collaboration of University Utara Malaysia, Emerald Publishing Group and Centre for Sustainability Research and Development.
- **Wasim ul Rehman (2011)**. Intellectual Capital Performance with corporate Performance: Comparative Study from Banking Sector of Pakistan. International Conference on Management Research-ICMR (2011). Emerging Markets’ Future: Business Innovation, Entrepreneurship and Finance. Held on December 15-16, 2011 at Superior University Lahore, Pakistan
- **Wasim ul Rehman, Sumaira Rehman and Abdul Rehman (2013)**. A Qualitative approach to comprehend the role of Intellectual Capital Practice (ICP) for bank’s performance: A knowledge base perspective of banking professionals of Pakistan. International conference on management research-ICMR (2013). Growth in Emerging markets. Held on November 21-22, 2013 at superior university Lahore, Pakistan

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#### RESEARCH PAPERS UNDER CONSIDERATION/REVIEW PROCESS

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- Do knowledge management capabilities mediate the relationship for knowledge sharing driven performance: Evidence from Knowledge Management View? (Under review process, Pakistan Journal of Technology and Quality Management)
- Knowledge sharing, knowledge management strategy and performance: A Knowledge based view (Under review process, Pakistan Economics and Social Review)
- Affective and normative commitments on knowledge sharing: A mediating role of perceived cost of knowledge sharing, affect based trust and cognition based trust. Evidence from University Teachers of Pakistan (Under review process, Pakistan Journal of Information Management and Libraries)
- Knowledge sharing practices on performance. A role of Intellectual Capitals Practices on South Asian perspective (Pakistan (Under review process, Pakistan Journal of Applied Economics)

#### Research Supervision

- 115 M.Phil. thesis are evaluated as external Examiner

#### Ph.D. Thesis (Supervising)

- Currently supervising a Ph.D. Scholars

Sr.	Name of Student	Title of Thesis	Year
1	<b>Kiran Razzaq</b>	Relationship Among Organization Climate, Psychological Factors and Knowledge Sharing: Mediating Effects of Perceived Cost of Knowledge Sharing Among Knowledge Workers	<b>2016 (continue)</b>

**Ph.D. Thesis Evaluated**

Sr.	Name of Student	Title of Thesis	Year
1	<b>Asmat Nawaz Khattak</b> Roll# PDBA-13117 Ph.D. Business Administration	Impact Of Organization Development Interventions On Employee Development And Organizational Performance: Analysis Of Current Micro And Macro Forces And Design Of Appropriate Interventions For Business Organizations In Pakistan: A Mixed Methods Sequential Explanatory Study	<b>23-06-2019</b>
2	<b>Mr. Nisar Ahmed</b> Roll# PHDC-F14-004 Ph.D. Business Administration	Behaviour of Company Performance in Response of Dividend Policy: A Case of Pakistan Stock Exchange	<b>31-12-2019</b>

**M.Phil. Thesis (Supervised)**

Sr.	Name of Student	Title of Thesis	Year of completion
1	Ayesha Imaran MBA 1.5 Roll#43 Session(2015-2017)	Ethical Leadership and Knowledge Sharing: Role of Perceived Cost of Knowledge Sharing, Affect Based Trust and Cognition Based Trust	2017
2	Amna Pervaiz MBA 1.5 Roll#09 Session(2015-2017)	Prediction of Financial Distress by Using Athman Z-Score Method and Its Impact on Financial Performance: A Comparative Study on the Textile Sector of Pakistan of the Asian Countries	2017
3	Syed Fatima Qamar	Ranking Conventional Banks of Pakistan by Using CAMEL, AHP and TOPSIS Approach	2018
4	Fareeha Waseem MBA 1.5 Roll#01 Session(2015-2017)	Intellectual Capital Reporting: An Evidence From BRICS and Pakistan Banking Sector	2017
5	Abu Baker	Factor Influencing the Family Business Succession in Pakistan	2018
6	Sana Shaukat MBA 1.5 Roll#2016-01 Session 2016-2018	Impact of Business Excellence Initiatives on Performance: A Mediating Role of Business Process Capabilities: Evidence from Pharmaceutical Sector of Pakistan	2018
7	Haseeb Qaiser MBA 2016-2018	Factors Affecting Consumer Purchase Intention towards Local Retailer Presence on Social Media	2018
8	Shumaila Rafique	Impact of Knowledge Sharing Practices on Firms' Performance: A Mediating Role of innovation	2018
9	Madiha Anayat	Impact of business Excellence Initiatives on Firms' performance: A Mediating Role of Business process Capabilities	2018



10	Faiza Riaz	Impact of Financial Leverage on Financial Performance of Firms: Evidence from Textile Sector of Pakistan	2018
11	Sana Azeem	Impact of Working Capital Management on Firms' Financial Performance: An Evidence from Oil and Gas Sector of Pakistan	2018
12	Samra Ishaq	Comparatives Analysis of South Asian Banks Using Camel Approach	2019
13	Fahad Islam Roll#02 MBA 1.5 2017-2019	Impact of Servant Leadership and Workplace Spirituality on Employees Retention: Mediating Role of Employees Engagement	2019
14	Maryam Sarfraz Roll#044 MBA 1.5 2017-2019	Transformational Leadership and Banks Performance: Mediating Role of Organizational Cynicism and Knowledge Sharing	2019
15	Saba Sunda Roll#008 MBA 1.5 2017-2019	Perceived Organizational Politics and Work Related Outcomes: Explanatory Role of Work Engagement and Commitment	2019
16	Hina Akram Roll#025 MBA 1.5 2017-2019	Impact of Workplace Spirituality on Organizational Citizenship Behaviour and Performance: A Mediating role of Organizational Commitment and Work Place Ostracism	2019
17	Nida Hameed Roll#05, M.Phil Business Administration 2017-2019	Intellectual Capital and Performance of Pharmaceutical Sector of Pakistan: A Mediating Role of KM Success Factors, Innovation and Competitive Advantage	2019
18	Hina Shabbir Roll# 13 M.Phil (Business Administration) 2017-2019	Impact of Intellectual Capital on Financial Performance of Banks: Evidence from ASEAN	2019
19	Tarram Nayab Roll# 19 M.Phil (Business Administration) 2017-2019	Knowledge Sharing Driven Performance of Software Sector of Pakistan: and Role of Critical Success Factors of Knowledge Management	2019

**M.Phil. Thesis (Supervising)**

Sr.	Name of Student	Title of Thesis	Year of completion
1	Farah Hanif MS Business Administration B.Admn-1801 Session(2018-2020)	Assessing the Role of Financial Literacy and Financial Inclusion among Individual Investors' Decision Making: A Case from District Sialkot	Continue

2	Uzma Jalil MS Business Administration B.Admn-1802 Session(2018-2020)	Assessing the Mediating Role of Behavioral Factors between Demographic Factors and Individual Investors' Investment Decision Making: An Empirical Investigation from District Sialkot	Continue
3	Arooj MS Business Administration B.Admn-1803 Session(2018-2020)	Role of Micro Credit on Women Entrepreneurship and Women Empowerment: A Qualitative Approach	Continue
4	Hafiza Fatima Chechi MS Business Administration B.Admn-1810 Session(2018-2020)	Assessing the Dynamics between Stock Prices and Exchange Rates in Selected Asian Countries using Wavelet Analysis Approach	Continue
5	Mafia Sultana MS Business Administration B.Admn-1810 Session(2018-2020)	Intellectual Capital Driven Performance of HEIs: A Mediating Role of Strategic Innovation and Process Capability	Continue
6	Ghazala Parveen MS Business Administration B.Admn-1811 Session(2018-2020)	A Nexus Between Financial Development, Financial Inclusion and Non-Performing Loans on Economic Growth of Selected South Asian Countries	Continue
7	Zoya Jabeen MS Business Administration B.Admn-1813 Session(2018-2020)	Impact of Cash Flow and Capital Expenditures on Financial Performance of Pharmaceutical Industry of Pakistan	Continue
8	Rana Arsalan Imtiaz MBA 3.5 Roll # 58 Session 2016-2020	Investigating role of Behavioural and Demographic Factors on Investment Decision Making of Investors: Evidence from Capital Market of Pakistan	Continue
9	Umar Hayat MBA 3.5 Roll # 07 Session 2016-2020	Determinants for Adoption of Internet Banking in Pakistan: A Mediating Role of Trust	Continue
10	Muhammad Nouman Akhtar MBA 3.5 Roll # 46 Session 2016-2020	Determinants for the Formulation of Accounting Practices in Pakistan: Mixed Method Approach	Continue