

## Dr SAIMA SALEEM

Ph.D (Leicester, UK), M.SC (Chemistry, U.E.T Pakistan), M.Sc.(Quality Management, P.U, Pakistan)

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### ***PERSONAL PROFILE***

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Position : Assistant Professor IQTM  
Director SCQCC  
Date of Birth : 26 September 1980  
Nationality : Pakistani  
National Identity Card No : 35201-1193311-8



#### Correspondance Address

Institute of Quality & Technology  
Management  
University of the Punjab  
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#### Residential Address

House No 11 Street No 06  
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#### ***Area of Interest***

- Electroplating / Electropolishing
- Ionic liquids
- Human Resource Management
- Total Quality Management
- Strategic Management
- Supply Chain Management

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### ***ACADEMIC PROFILE***

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<b>Degree / Certificate</b>	<b>University / Board</b>	<b>Year</b>	<b>Courses Studied</b>
Ph.D	University of Leicester (UK)	2014	'Electropolishing in Deep Eutectic solvents,
M.Sc. (Quality Management) CGPA 3.91	Quality Management Institute of Chemical Engineering & Technology University of the Punjab, Lahore	2003	<ul style="list-style-type: none"><li>▪ Project Management</li><li>▪ Quality Management Principles</li><li>▪ Quality Management Systems &amp; Standards</li><li>▪ Human Resource Management</li><li>▪ Organizational Behaviour</li></ul>

<b>Degree / Certificate</b>	<b>University / Board</b>	<b>Year</b>	<b>Courses Studied</b>
M.Sc (Chemistry) Grade : 1 <sup>st</sup>	Department of Chemistry University of Engineering & Technology Lahore	2001	<ul style="list-style-type: none"> <li>▪ Physical Chemistry</li> <li>▪ Inorganic Chemistry</li> <li>▪ Organic Chemistry</li> <li>▪ Applied Chemistry</li> <li>▪ Green Chemistry</li> <li>▪ Analytical Chemistry</li> </ul>
Bachelor of Science (B.Sc) Grade : 1 <sup>st</sup>	Queen Mary College, Lahore (University of the Punjab, Lahore)	1999	<ul style="list-style-type: none"> <li>▪ Chemistry</li> <li>▪ Zoology</li> <li>▪ Botany</li> </ul>
F.Sc Grade : 1 <sup>st</sup>	Board of Intermediate & Secondary School, Lahore	1997	<ul style="list-style-type: none"> <li>▪ Chemistry</li> <li>▪ Physics</li> <li>▪ Biology</li> </ul>
Matriculation Grade : 1 <sup>st</sup>	Board of Intermediate & Secondary School, Lahore	1995	<ul style="list-style-type: none"> <li>▪ Chemistry</li> <li>▪ Physics</li> <li>▪ Biology</li> <li>▪ Mathematics</li> <li>▪ English</li> <li>▪ Urdu</li> </ul>
Certification & Training			<ul style="list-style-type: none"> <li>▪ Statistical Quality Control using Minitab Software, Nov 2005</li> <li>▪ ISO 9000:2000 Series Auditor/Lead Auditor Training, August 2005</li> <li>▪ International English Language Testing systems, April 2007</li> <li>▪ National Faculty development program, 2005</li> <li>▪ The National Cadet Corps, December 1995 to October 1996</li> </ul>

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## ***EMPLOYMENT HISTORY***

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- Assistant Professor at the Institute of Quality & Technology Management, University of the Punjab, Lahore, Pakistan from January 2014 till date.
- Director Standardization, Certification and Quality Control Centre from March 2021 till date.
- Director Quality Enhancement Cell, University of the Punjab, Lahore from August 2018 till November 2019.
- Lecturer at the Institute of Quality & Technology Management, University of the Punjab, Lahore, Pakistan from December 2004 to December 2013.
- Scientific Officer, Pakistan Council of Scientific and Industrial Research Laboratories Complex (PCSIR), Lahore Pakistan from April 2003 to November 2004.

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## ***CONFERENCES***

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1. Midland Electrochemistry Group conference, 27<sup>th</sup> June 2012, University of Birmingham UK
2. Electrochem 2011, 5 – 6<sup>th</sup> September 2011, University of Bath, UK
3. Midland Electrochemistry Group conference, 5<sup>th</sup> May 2011, University of Warwick UK
4. Electrochem 2010, 6 – 7<sup>th</sup> September 2010, University of Wolverhampton, UK
5. Midland Electrochemistry Group conference, 19<sup>th</sup> April 2010, University of Leicester, UK
6. Midland Electrochemistry Group conference, 30<sup>th</sup> March 2009, University of Nottingham, UK
7. Organized an International conference on Assessing Quality in Higher Education.11-13 December 2006

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#### ***MEMBERSHIP OF LEARNED SOCIETIES***

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- Associate member of Royal society of Chemistry
- Student member of Electrochemical Society

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#### ***RESEARCH ACCOMPLISHMENT***

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- *Ph.D research Topic*  
‘Electropolishing in Deep Eutectic solvents’
- *M.Sc. Thesis Topic*  
‘Implementation of Quality Tools & Techniques at High Noon Pharmaceutical laboratories, Lahore’
- *M.Sc Project Topic*  
‘Heat Treatment, Electroplating & Enamelling in Rustam Sohrab’

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#### ***RESEARCH PUBLICATIONS***

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- M. Azam, Andrew P. Abbott, Karl S. Ryder, Saima Saleem  
‘In Situ Electrochemical Digital Holographic Microscopy; a Study of Metal Electrodeposition in Deep Eutectic Solvents’, *Anal.Chem.*, 85(14), 2013, 6653-6660 (Impact factor 5.695)

- M. Azam, Andrew P. Abbott, Gero Frisch, Karl S. Ryder, Saima Saleem  
‘Ligand exchange in ionic systems and its effect on silver nucleation and growth’,  
Physical Chemistry Chemical Physics (Impact factor 3.829)
- E. L. Smith, C. Fullarton, R. C. Harris, S. Saleem, A. P. Abbott and K. S. Ryder  
‘Metal finishing with ionic liquids: scale-up and pilot plants from IONMET  
consortium’ T I MET FINISH (Impact factor 0.688)
- Alex J. Goddard, Robert C. Harris, Saima Saleem, Muhammad Azam, Christopher  
Hood, Daniel Clark , Jerry Satchwell and Karl S. Ryder  
‘Electropolishing and Electrolytic Etching of Ni-Based HIP Consolidated  
Aerospace Forms Using Deep Eutectic Solvents’ T I MET FINISH (Impact  
factor 0.688)
- Awan, M. U., Asif, M. and Azam, S.  
‘Library Service Quality Assessment’, Journal of Quality & Technology  
Management. Vol. 4 No. 1, pp. 51-64.
- M. Azam, Andrew P. Abbott, Karl Ryder, Saima Saleem,  
‘Study of Silver Nucleation using Atomic Force Microscopy’, Physical  
Chemistry Chemical Physics (Impact factor 3.829)
- Saima Saleem, Kanwal Iqbal Khan , Sara Atif Syed  
‘Barriers to creative thinking and organizational performance: mediating role of  
employee creativity’, Journal of Behavioral Science. Vol 31 No. 02, pp. 86-109.
- Kanwal Iqbal Khan, Muhammad Sheeraz, Umaila Imtiaz, Saima Saleem  
‘Breaking silence and improving performance: how subordinates feeling trusted  
and loyalty towards supervisors mediates the relationship between ethical  
leadership and project team member’s silence’, Academy of Strategic  
Management Journal, Vol 02 No. 06, pp. 1-18.
  - Khan, K. I., Nasir, A., & Saleem, S. (2021). Bibliometric analysis of post covid-19  
management strategies and policies in hospitality and tourism. *Frontiers in  
Psychology*, 5182.
  - Shahzad, M. F., Khan, K. I., Saleem, S., & Rashid, T. (2021). What factors affect  
the entrepreneurial intention to start-ups? The role of entrepreneurial skills,  
propensity to take risks, and innovativeness in open business models. *Journal of  
Open Innovation: Technology, Market, and Complexity*, 7(3), 173.
  - Murtaza, S. A., Mahmood, A., Saleem, S., Ahmad, N., Sharif, M. S., & Molnár, E.  
(2021). Proposing stewardship theory as an alternate to explain the relationship

between CSR and Employees' pro-environmental behavior. *Sustainability*, 13(15), 8558.

- Butt, S., Mahmood, A., Saleem, S., Rashid, T., & Ikram, A. (2021). Students' performance in online learning environment: The role of task technology fit and actual usage of system during COVID-19. *Frontiers in Psychology*, 12, 759227.