

# Curriculum Vitae

## Dr. Waqas Farooq

Associate Professor

HEC Ph.D. Approved Supervisor

NBDP SMEDA Approved Consultant

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Address: House # 3, Izhar Villas, Wafaqi Colony Road, Johor Town, Lahore, Pakistan



### Career Objective

To consistently develop the organization and my career through learning, sharing of knowledge, being valuable and profitable, in conjunction with the growth of the organization in which, I serve as a professional.

### Research Achievements

I am an approved consultant/trainer for NBDP-SMEDA, having provided applied research and consultancy services to two Malaysian and five local organizations, as well as conducted various training sessions. I have published 23 articles in research journals, organized five international conferences as secretary or co-secretary, and supervised both international and local PhD students.

### Academic Experience

<b>Associate Professor</b> Hailey College of Commerce University of the Punjab (PU)	June 2022 - Till Date
<b>Assistant Professor (TTS)</b> Hailey College of Banking and Finance University of the Punjab (PU)	March 2020 – May 2022
<b>Assistant Professor</b> Hailey College of Commerce University of the Punjab (PU)	Aug 2019- March 2020
<b>Assistant Professor</b> School of Business and Economics (SBE) University of Management and Technology (UMT)	Feb 2016- July 2019
<b>Adjunct Faculty</b> IQRA Graduate School of Business Geomatika University College Malaysia (GUCM)	Nov 2014 - Feb 2015
<b>Research Assistant</b> Department of Business Administration International Islamic University Malaysia (IIUM)	Nov 2012 - June 2013
<b>Lecturer</b> UCP Business School University of Central Punjab (UCP)	Oct 2010- Sep 2011

## Consultancy and Industry Experience

**Global Software Consulting, Lahore** Sept 2023 – May 2024

**Akram Medical Complex** Sep 2023 – May 2024

**National Business Development Program (NBDP-SMEDA)** June 19, 2020

Objective: Get online Consultancy through Zoom on Managing your organization During COVID-19.

**Sarwar & CO** July 2016 – August 2027

Objective: HRM and HRD, Organizational resilient, Strategic Concerns

**Penflux Consulting Private Limited** July 2016 - Jan 2017

Objective: Islamabad Shopping Festival Project

**Global Illuminators Sdn Bhd Malaysia** Dec 2013 - Dec 2014

Objective: To organize International Academic Conferences in various countries, and to increase work efficiency.

**Pak Publishing Group Pakistan** Sep 2013 - Nov 2013

Objective: To organize International Academic Conferences in various countries

**International Management Consultants (IMC) Sdn Bhd Malaysia** Nov 2012 - Dec 2013

Objective: To identify strategic concerns for an organization

**Manager Marketing, and Production Supervisor** June 2003 – Sept 2010

Karl Chemical Works Lahore, Pakistan

## Funded Projects

**Title:** Entrepreneurship, Islamic work values, education, and employment generation – a nexus for economic turnaround

**Funding Organization:** Higher Education Commission (HEC) Pakistan

**Title:** Effect of Open Innovation on Business Performance: Moderating Role of External Environmental Factors

**Funding Organization:** University of Management and Technology

**Title:** The Relationship between Psychological Contract Breach and Organizational Affective Commitment: Moderating Role of Personality Traits

**Funding Organization:** Higher Education Commission (HEC) Pakistan

**Title:** Islamic Personality emotional Labor

**Funding Organization:** International Islamic University Malaysia (IIUM)

## Academic Qualifications

**Doctor of Business Administration (DBA)** Sep 2011 to Jan 2016

International Islamic University Malaysia (IIUM), Malaysia.

Consultancy: Strategic Management

Dissertation: Islamic Management

**Master of Sciences in the Management Sciences (MS)**

Sep 2008 to June 2010

SZABIST, Islamabad Campus, Pakistan.

Majors: Management/Project Management

**Master in Business Administration (MBA)**

Jan 2005 to Dec 2006

Institute of Management Sciences (IMS) Lahore, Pakistan.

Majors: Marketing

**Bachelors of Business Administration (BBA)**

Jan 2003 to Dec 2004

Institute of Management Sciences Lahore, Pakistan.

**Research Interests**

Muslim Personality, Personality, Workplace Deviance, Islamic Management, Employee Engagement, Emotional Labor, Strategic Management, Crisis Management, and Small Medium Enterprises (SMEs`).

**Refereed Articles**

Islam, Talat., Rizvi, Farheen., **Farooq, Waqas.** and Ahmed, Ishfaq. (2023), "Employee silence as a response to cronyism in the workplace: the roles of felt violation and continuance commitment", Kybernetes, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/K-01-2023-0148>

Maqsood, Naimat., **Farooq, Waqas.**, Imran Akbar, & Ishfaq Ahmed. (2023). Moderating Role of Perceived Job Alternatives in the Relationships between Individual Learning, Compensation, Overtime Work and Turnover Intention. Journal of Management Practices, Humanities and Social Sciences, 7(5), 13-19. <https://doi.org/10.33152/jmphss-7.5.2>

Baykal, E., Bhatti, O. K., & **Farooq, W.** (2023). Boosting positivity by utilizing spirituality as a tool for recovery: post-pandemic process. Frontiers in Psychology, 14, 1251909.

**Farooq, Waqas.**, Khalid Bhatti, Omar., Ishaq, Rabia., & Kashif, S. (2023). Investigating the non-work antecedents of workplace deviance. Cogent Business & Management, 10(1), 2171559. <https://doi.org/10.1080/23311975.2023.2171559> (HJRS - X Indexed)

Ahmad, Ashfaq., **Farooq, Waqas.**, & Imran, Muhammad. (2021). Islamic Banking Products: A Comparative Study of the Perception of Bankers & Scholars. Al-Qamar, 4(1), 31-44. (HJRS - Y Indexed)

Khan, Talha Zubair Ahmad & Farooq, Waqas (2021). Learning Organizational Culture and its Impact on Organizational Resilience in SMEs. International Journal of Business and Economic Affairs., 6(3), 175-190, DOI: 10.24088/IJBEA-2021-63006 (HJRS-Y Indexed).

Saifi, I. A., Hamid, A. B. A., & Farooq, W. (2021). Impact of Vitality on Job Performance, Male versus Female: An Empirical Study of the IT Sector of Pakistan. Journal of Management Practices, Humanities and Social Sciences, 5(1), 69-78.

Jan, Waseem Sahibzada Muhammad., Othman, Ahmad Azan., & **Farooq, Waqas** (2021). Regulatory Arrangement for Shariah Governance Practice of Islamic Banking Institutions in Pakistan: Issues and Challenges. Journal of Divinity Faculty of Hitit University. In-press (HJRS-Y Indexed)

Omar Khalid Bhatti, Ali Osman Öztürk, Raj Maham & **Waqas Farooq** (2021) Examining Islamic piety at workplace via an artificial neural network, *Cogent Psychology*, 8:1, DOI: 10.1080/23311908.2021.1907038 (HJRS-Y)

Mahmood, Amina., Islam, Muhammad & **Farooq, Waqas** (2021). Unmasking Professional Identity Profiles in Academic Organizations of Pakistan. *Paradigms*. 15(1), 56-66. DOI: 10.24312/20211501008 (HJRS-Y Indexed)

Ahmed, Ishfaq., Usman, Ahmad., **Farooq, Waqas** & Usman, Muhammad. (2021). Shariah board, web-based information and branding of Islamic financial institutions. *Journal of Islamic Marketing*. Online <https://doi.org/10.1108/JIMA-01-2020-0027>. (Scopus, HJRS-X Indexed).

Ahmed, Ishfaq., **Farooq, Waqas** & Khan, Tariq Iqbal (2021). Customers' perceptions of and responses to objectives of Islamic banks – a three wave investigation. *Asian Economic and Financial Review*, 11 (1) pp 43-56. <https://doi.org/10.18488/journal.aefr.2021.111.43.56> (Scopus, HJRS-X Indexed)

Khan, Talha Zubair Ahmad., **Farooq, Waqas** & Ahmed, Muhammad. (2020). Exploring the Role of Technological Interventions in Consumer Buying Behavior. *Foundation University Journal of Business & Economics*, 5(2), 18-30 (HJRS-Y Indexed).

Adnan, N., Bhatti, O. K., & **Farooq, Waqas**. (2020). Relating ethical leadership with work engagement: How workplace spirituality mediates? *Cogent Business and Management*, 7(1), 1739494. <https://doi.org/10.1080/23311975.2020.1739494> (HJRS-X Indexed)

Khan, Talha Zubair Ahmad., **Farooq, Waqas**., Siddiqi, Ahmed Faisal., Shabbir, Muhammad Salman., and Sulaiman, Mohammed Ali Bait Ali (2020). Conceptualizing Organizational Resilience at an SME level. *International Journal of Psychosocial Rehabilitation*. 24 (7) 5724-5747. <https://doi.org/10.37200/IJPR/V24I7/PR270531> (Scopus , HJRS-Y Indexed)

Ali, A., Farooq, W., & Khalid, M. A. (2020). The relationship between organizational climate for innovation and innovative work behavior: Mediating role of employee engagement in Pakistan. *Malaysian Management Journal*, Vol. 24(July), 195-218.

Bhatti, Omar Khalid. **Farooq, Waqas** and Ozturk Ali Osman (2019) Reassessing Leadership traits: An Islamic perspective. *Turkish Journal of Business Ethics*. Volume 12, Issue 2 pp. 177-202. DOI: 10.12711/tjbe.2019.12.2.0146 (ESCI, HJRS-Y Indexed)

Ali, S. A., Ahmed, M., Bhatti, O. K., & **Farooq, W.** (2020). Gratitude and its conceptualization: An Islamic perspective. *Journal of Religion and Health*, 59(4), 1740-1753. doi: 10.1007/s10943-019-00850-6 (SSCI Indexed, HJRS-W Indexed)

Khan, Talha Zubair. **Farooq, Waqas** and Rasheed, Haroon (2019). Organizational Resilience: A Dynamic Capability of Complex Systems. *Journal of Management and Research*. 6(1), 1-27 (HJRS-Y Indexed)

**Farooq, Waqas**. Bhatti, Omar Khalid and Latif, Sufyan. (2019). Islamic Human Resource Management (IHRM) Practices and Impact on Employee's Work Engagement: An Empirical Study *Al-Adwa*, 24(1), 1-21 (HEC Y category)

**Farooq, Waqas and Bhatti, Omar Khalid.** (2018). Muslim Personality Effects on Workplace Deviance: An Empirical Analysis of Employees Working in Small and Medium Enterprises (SMEs'). *Al-Qalam*, 24(1) 35-55 (HEC Y category)

Azhar, Sehar and **Farooq, Waqas** (2017). Leader's Islamic Spirituality and Islamic Social Responsibility Impact on Employees Work Engagement: An Empirical Study. *Al-Qalam*, Volume-22, Issue 1, pp 64-86 (HEC Y category)

**Farooq, Waqas.** Sulaiman, Mohamed and Abideen, Zain Ul (2014). SMEs Preparedness to Face Economic Crisis: A Conceptual Model Proposed for Malaysian SMEs. *World Applied Science Journal*, Issue 30, pp.1-7.

**Farooq, Waqas.** Latif, Abdul. Ul-Abideen, Zain and Khan, Shanza (2011). Do TV and Magazine Cause Body Dissatisfaction and Eating Disorder? An Empirical Investigation with Special Reference to Young Females of Lahore, *International Bulletin of Business Administration*, Issue 9, pp 157- 170

Ul-Abideen, Zain. Latif, Abdul, Khan, Shanza and **Farooq, Waqas** (2011). Impact of media on Development of Eating Disorders in Young females of Pakistan, *International Journal of Psychological Studies*, Volume-3, Issue 1, pp 122- 147. (HEC Y category)

UL-Abideen, Zain. **Farooq, Waqas** and Latif Abdul (2011). How Urban Children Process Advertisement Message: With Special Reference to TV Advertisement in Pakistan, *African Journal of Business Management*, Volume-5, Issue 10, pp 3962-3974 (HEC X category).

**Farooq, Waqas** and Nauman, Shazia (2010). An Empirical Study of Current Practices of Project Management In Pakistan, *Journal of Quality and Technology Management*, Vol-6, Issue 2, 2010, pp 113-134. (HEC X category)

### Conference Articles

Rahi, S., Ishtiaq, M., **Farooq, W.**, & Alnaser, F. (2021). Examining factors influence individual behaviour to continue use of mobile shopping apps with the integration of technology acceptance model and brand awareness. *Economic and Social Development: Book of Proceedings*, 35-45.

Ahsan Mehmood, **Waqas Farooq**, Tehmina Fiaz Qazi (2021) Impact of total quality management on open innovation with mediating role of organizational learning: evidence from SMEs in Pakistan. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021,

Shehzadi, **Waqas Farooq**, Samar Rahi (2021) The effect of organizational politics on employee silence: moderating role of islamic work ethic, 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Tabassum , **Waqas Farooq**, (2021) Transformational leadership and employee performance: mediation of work engagement and moderation of leader-member exchange 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Tehmina Fiaz Qazi, Abdul Aziz Khan Niazi, Nudrat Fatima, **Waqas Farooq** (2021) Examining the intimate relationship of crimes and economic growth 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Hafiz Muhammad Amin, **Waqas Farooq** (2021) The causal impact of owners' profile on organizational resilience and moderating role of environmental uncertainty. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

**Waqas Farooq**, Tayyaba Iqbal (2021) Leader guarding impact on employee championing, leader humor as a moderator with job stress and flourishing as mediators. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Imran Akbar Saifi, Abu Bakar Abdul Hamid, **Waqas Farooq** (2021) Re-validation of Clance Imposter Phenomenon Scale (CIPS) in the Information Technology sector of Pakistan. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Faiqa Shoaib, **Waqas Farooq** (2021) Impact of Overwork on Turnover intention through mediating role of Employee Mental Health and moderating effect of Work-family/Family-work Conflict. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Tabeer Zafar, **Waqas Farooq** (2021) Impact of Leader's Guarding Behaviour on Work Engagement, Mediating role of Employee Creativity. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Rizwan Ali, **Waqas Farooq** (2021) Customer's Awareness, Perception And Adoption Toward Financing Products Of Islamic Banking. 6th International Conference on Banking, Insurance & Business Management – CBIBM 2021

Ahsan Mehmood, **Waqas Farooq** (2020) The Relationship between Organizational learning and Open Innovation as mediating role of TQM on SMEs. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Sana Shoukat, **Waqas Farooq** (2020) Organizational learning capabilities, intellectual capital and open innovation, A study of SMEs based in Lahore. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Shabana Akhtar, **Waqas Farooq** (2020) Prediction of financial distress using Altman Z-Score and Current ratio: A case study of cement sector companies listed at Pakistan stock exchange. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Rana Ali Hamid, **Waqas Farooq**, Samar Rahi (2020) An employee's perception of fairness and extra-role job behaviors while understanding the role of embeddedness: A COR perspective. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Um E Ammara, Samar Rahi, **Waqas Farooq**, Muhammad Usman (2020) Examine the role of job embeddedness, innovative work behavior, and Psychological climate to predict the employee job performance. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Zohaib Tahir, Samar Rahi, **Waqas Farooq**, Muhammad Usman (2020) The role of decomposed theory of planned behavior (DTPB) in adoption of family takaful: a conceptual framework. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Mehwish Ishtiaq, Samar Rahi, **Waqas Farooq**, Muhammad Usman (2020) The impact of digital marketing on consumers buying behavior. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Tehmina Fiaz Qazi, Abdul Aziz Khan Niazi, Muhammad Ali Sajjad, **Waqas Farooq** (2020) Causes of binge eating habits in university students: imposing order, direction and hierarchy on complex relations. 5th International Conference on Banking, Insurance & Business Management – (CBIBM 2020), 17 - 19 December 2020 Lahore, Pakistan

Akifa Tahira, **Waqas Farooq**, Imran Akbar (2020) The Effect of Perceived Organizational Support on Championing Behavior of IT Professionals: Mediating Role of Psychological Empowerment. International Conference on Business and Commerce (ICBC-2020) 24 – 25 November 2020, Lahore, Pakistan

Rabeea Ishaq, **Waqas Farooq**, Syed Ahmad Ali (2020) A Qualitative Study to Explore Non-Work Antecedents of Workplace Deviance. International Conference on Business and Commerce (ICBC-2020) 24 – 25 November 2020, Lahore, Pakistan

Khan, Talha Zubair Ahmad and **Farooq, Waqas** (2019) Conceptualizing Organizational Resilience at SME Level. International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan

Rizvi, Farheen and **Farooq, Waqas** (2019) LMX and Affective Commitment to Change: Moderating Role of Psychological Empowerment. International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan.

Tabassum, Maryam. **Farooq, Waqas**, and Ahmad, Ishfaq (2019) Laissez-Faire Leadership in the Context of Spillover and Crossover of Stress to Marital Satisfaction and Work-Family Conflict". International Conference on Banking, Insurance & Business Management (CBIBM 2019) 12 - 13 December 2019 Lahore, Pakistan.

**Farooq, Waqas**. Rizvi, Farheen. and Habib, Arhum (2018) The Relationship between Psychological Contract Breach and Organizational Affective Commitment: Moderating Role of Personality Traits. 4<sup>th</sup> International Conference on Frontiers of Education Technologies (ICFET 2018) June25-27, 2018 Moscow, Russia.

**Farooq, Waqas**. Rafiq, Usman and Naqshbandim, M Muzamil (2017) Effect of Open Innovation on Business Performance: Moderating Role of External Environmental Factors. 2nd International Conference of Dynamic Innovation (ICDI 2017). November 9-10, 2017 Kuala Lumpur Malaysia.

Bhatti, Omar. Hanjra, Ali Raza. Niazi, Saadia and **Farooq, Waqas** (2017). Understanding Power Distance and Service Delivery in Public Sector of Pakistan, the International Conference on Social Sciences and Humanities (IBU-ICSSH2017). May 12-14, 2017. Skopje Macedonian.

**Farooq, Waqas** Sulaiman, Mohamed and Nordin, Mohammad Sahari (2014). Muslim Personality Effects on Workplace Deviance: A Conceptual Study, International Conference on Global Trends in Academic Research, June 2-3, 2014, Bali, Indonesia.

**Farooq, Waqas** and Nauman, Shazia (2010). Model of Critical Success Factors and Success Criteria for Project and Project Management Success in a Developing Country, 11th National Research Conference. June 29-30, 2010, Islamabad, Pakistan.

**Farooq, Waqas** and Nauman, Shazia (2010). Do TV and Magazine Cause Body Dissatisfaction and Eating Disorder? An Empirical Investigation with Special Reference to Young Females of Lahore, 11th National Research Conference. June 29-30, 2010, Islamabad, Pakistan

#### **Member of Committees**

- Board of Studies (BoF) in School of Business at BNU
- Board of Studies (BoS) in School of Professional Advancement (SPA) UMT
- Board of Faculty (BoF) in Institute of Islamic Banking (IIB) UMT
- National Editorial Board: Islamic Banking and Finance Review (IBFR)
- Pioneering member of World Academy of Islamic Management (WAIM)

#### **Journal Editor**

Performed Duties as an editor for an **HEC Recognized** “Journal of Management and Research” for the Issues

- Volume 3 Issue II
- Volume 4 Issue I
- Volume 4 Issue II

#### **Trainings Conducted**

<b>Title</b>	<b>Date</b>
<b>How to Manage Businesses Amid COVID-19</b> National Business Development Program (NBDP-SMEDA)	18 June 2020
<b>Business Management &amp; Challenges During Covid-19</b> National Business Development Program (NBDP-SMEDA)	3 Feb 2021
<b>Learn the Art of Start-up Management</b> National Business Development Program (NBDP-SMEDA)	17 Feb 2021
<b>Personality</b> University of Management and Technology (UMT)	11-12 August 2018
<b>Managing in the Knowledge Economy</b> University of Management and Technology (UMT)	9-10 December 2017
<b>MS Project Management</b> Islamabad, Pakistan	9 January 2011



### Thesis/Dissertations Supervised

- **Ph.D.**
  - Talha Zubair Khan – (Thesis Submitted) **University of Management and Technology (UMT), Pakistan**
  - Imran Akbar Saifi- **University Putra Malaysia (UPM), Malaysia**
- Supervised **30+ MS** students.
- Currently Supervising **2 MS** students
- Supervised **4 MBA** projects

### MS/ M.Phil/ Ph.D. Thesis External Examiner

- Iqra University, Islamabad Campus, Pakistan.
- Bahria University, Lahore Campus, Pakistan.
- Riphah International University, Lahore Campus, Pakistan.
- Mirpur University of Science & Technology, Mirpur Pakistan.
- Sardar Bahadur Khan Women's University Quetta.

### Workshops/Training Programs/Conferences Attended

Title	Date
<b>Case Teaching Workshop</b> Hailey College of Commerce	20 July 2022
<b>Digital Entrepreneurship</b> NBBDP-SMEDA	26 November 2021
<b>Best Practices to Grow Your Ecommerce Business</b> NBBDP-SMEDA	25 November 2021
<b>E-Commerce Business Startup &amp; Management</b> NBBDP-SMEDA	14 November 2021
<b>Writing engaging and relevant case studies</b> Emerald	17 June 2021
<b>Business negotiation skills</b> NBBDP-SMEDA	7 October 2020
<b>Fundamentals of People/HR Analytics</b> OddHR Learning	21 April, 2020
<b>Psychological and Behavioral Impact of COVID19 on People and Solution</b> HR Legends	19 April, 2020
<b>Training of Trainer (ToT) Small Business Management</b> Supported by NBBDP - SMEDA. Organized by IBA Karachi	15 <sup>th</sup> – 16 <sup>th</sup> April 2019
<b>3<sup>rd</sup> SME Conference, 2018</b> SMEDA, and University of Management and Technology (UMT)	27 <sup>th</sup> -28 <sup>th</sup> Nov 2018
<b>Research Supervision</b> University of Management and Technology (UMT)	19 <sup>th</sup> October 2018

<b>Issues &amp; Challenges in Business Education</b> The Superior College, Lahore and Riphah International University Islamabad	4 <sup>th</sup> September 2018
<b>Program on Understanding and Applying Case Based Learning</b> Lahore University of Management Sciences (LUMS)	6 <sup>th</sup> -7 <sup>th</sup> Oct 2017
<b>Train the Trainer cum Instructional Design</b> Institute of Knowledge and leadership (IKL)	3 <sup>rd</sup> - 7 <sup>th</sup> April 2017
<b>Business Education and its Context</b> National Business Education Accreditation Council (NBEAC)	7 <sup>th</sup> -8 <sup>th</sup> Feb 2017
<b>Managing Organizational Change in a Dynamic Environment</b> International Islamic University Malaysia (IIUM)	23 <sup>rd</sup> -24 <sup>th</sup> Oct 2013
<b>Structure on the Job Training (SOJT)</b> International Islamic University Malaysia (IIUM)	17 <sup>th</sup> -18 <sup>th</sup> Sept 2013
<b>Corporate Governance &amp; Leadership Quality</b> International Islamic University Malaysia (IIUM)	24 <sup>th</sup> Nov 2012
<b>Case Study Writing</b> International Islamic University Malaysia (IIUM)	20 <sup>th</sup> July 2012
<b>Rise and Fall of Enron and Other American Giants</b> International Islamic University Malaysia (IIUM)	30 <sup>th</sup> Jan 2012
<b>International Conference on Islamic Leadership</b> USIM, AKEPT, and IIUM	4 <sup>th</sup> - 5 <sup>th</sup> Oct 2011
<b>Outcome Based Course Outline</b> University of Central Punjab (UCP)	17 <sup>th</sup> Aug 2011
<b>Training of Teacher (ToT)</b> University of Central Punjab (UCP)	30 <sup>th</sup> Sep and 1 <sup>st</sup> Oct 2010
<b>Class Room Management</b> University of Central Punjab (UCP)	15 <sup>th</sup> Aug 2011
<b>Emotional Intelligence in the Work Place</b> Islamabad, Pakistan	28 <sup>th</sup> Nov 2010
<b>Structural Equation Modeling (SEM)</b> IRP and COMSATS Lahore	23 <sup>rd</sup> -24 <sup>th</sup> April 2010
<b>Survey Design and Sampling Techniques</b> IRP and COMSATS Lahore	6 <sup>th</sup> March 2010

#### **Achievements/Awards/Honors**

- Placed Dean's Honor Roll for four semesters out of six semesters during BBA.

- Awarded Certificate of Honor for membership of the Talented Student Society in School.
- Awarded Certificate of Honor for helping Science Teacher in conducting Practical in School.
- Awarded “A” grade by Don Bosco High School on the bases of cumulative record regarding academic achievement/co-curricular activities/conduct of behavior.
- Member of the Runner-up Basket Ball Team competing in Lahore Division basketball 5-A side Basketball tournament.
- Assistant Secretary in the Doctor of Business Administration Student Association (IDeAs) in GSM-IIUM, Malaysia.
- Conference secretary of "International Conference on Banking, Insurance and Business Management (CBIBM-2020)
- Conference Co-Secretary of "International Conference on Religion in Business 2022”
- Hailey Research Week (2023) Co-Secretary. During this research week two academic research conferences and number of training sessions were conducted

#### **Other Skills**

- Proven expertise in organizing and managing academic conference(s).
- Cross cultural negotiation skills.
- Experience with team building and cross-functional collaboration.
- Ability to work in challenging environments.
- Ability to work under pressure & with minimum supervision.
- Good team player

#### **Computer/Statistical Software Skills**

- SPSS
- Structural Equation Modeling (AMOS)
- Microsoft Office

#### **Interests and Activities**

- Reading (Books, interests related articles/news and literature)
- Cricket.
- Voluntary member of Pakistan Red Crescent Society.
- Voluntary work with Lions Club Lahore, Pakistan on different social projects
- Social services

#### **References**

Emeritus Professor Dr. Mohamed Sulaiman  
 prof.mohamed.sulaiman@gmail.com  
 President  
 World Academy of Islamic Management

Professor Dr. Atif Hassan  
 aatiff@gmail.com  
 Beacon House National University