

Muhammad Rafay Nawaz

Institute of Quality and Technology Management

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EDUCATIONAL QUALIFICATIONS:

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| 2022- Cont. | Ph.D in Business Management
Continued...
Institute of Business Administration
University of the Punjab, Lahore. PAKISTAN |
| 2010-2013 | MS in Management Sciences
Role of Honor. (CGPA 3.71)
COMSATS Institute of Information Technology. Lahore, PAKISTAN |
| 2005-2009 | Bachelors of Science (Hons) in Management.
Role of Honor. (CGPA 3.74)
Institute of Administrative Sciences,
University of the Punjab, Lahore. PAKISTAN |
| 2002-2004 | Intermediate: F.Sc - Pre Medical
First Division
Government College of Science, Lahore. PAKISTAN |
| 2000-2002 | Matriculation.
First Division
Govt. Pilot Secondary School, Lahore, PAKISTAN |

OTHER QUALIFICATIONS:

Web and Graphics Designing. (Diploma Certificate)
University of the Punjab. Lahore, PAKISTAN

Multimedia Engineering. (Diploma Certificate)
College of tourism and Multimedia Computing, Lahore, PAKISTAN

WORK EXPERIENCE:

- Lecturer: University of the Punjab. (Dec 2018 to Date)
- Lecturer/Program Coordinator: UMT Canal Campus (Sep 2014 to Dec 2018)
- Lecturer/Program Coordinator: NCBA&E DHA Campus (Oct 2013 to Sep2014)
- Visiting Lecturer; Jinnah Islamia College - Lahore (Oct-2012 to Dec-2018)
- Visiting Lecturer; University of South Asia. (March 2014 to Dec-2018)
- Visiting Lecturer; Punjab College - (Sep 2014 to Sep 2017)

Subjects Taught/Teaching

- **Foundations of Management**
- **Strategic Management**
- **Change Management**
- **Organizational Theory and Design**
- **Production and Operations Management**

RESEARCH PAPERS PUBLISHED:

- **Team diversity, conflict, and trust: Evidence from the health sector.** Frontiers in Psychology. October 2022.
- **Role of Trust in Relationship Between Diversity and Conflict: Empirical Evidence from Health Sector. Review in Process (Review in Process: December 2019).** Caspian Journal of Applied Scientific Research.
- **Product versus Service: Old Myths versus New Realities.** Journal of Basic and Applied Scientific Research. 4(1): 15-20. **January 2014**
- **Implications of Performance Management Systems in Pakistani Organizations.** Journal of Basic and Applied Scientific Research. 3(12)335-341, **December - 2013**
- **Customer perception about branding and purchase intention: the study of FMCG in emerging markets.** Journal of basic and applied scientific research. 3(2): 340-347 (**February 2013**)
- **Role of Leadership to Nurture Creativity in Organizations.** Published in Business and Social Sciences Review. Vol. 1 No. 5 (December 2012)

COMPUTER SKILLS:

Proficient in Mac OSX, MS office, Adobe Photoshop, Adobe illustrator, 3d Studio Max, Corel Draw, Adobe Premiere and Adobe After effects.

LANGUAGES:

Urdu, English (IELTS Band 7.5)

REFERENCES:

Dr. Ishfaq Ahmad
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Hailey College of Commerce.
University of the Punjab
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