



Amir Saeed (PhD)

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Institute of Administrative Sciences,
University of the Punjab, Lahore- PAKISTAN
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Educational Qualification

PhD
2012

Governance and Management,
University of Utrecht, The Netherlands (Among the top
50 Universities of the World)

*Master of Public
Administration (MPA)*
1987-89

Institute of Administrative Sciences, University of the
Punjab, Lahore.
1st Division (Specialization in Marketing)

Bachelor of Arts (BA),
1984-86

Government College, Lahore
1st Division (*Mathematics, Statistics, and Arabic*)

Intermediate (FA)
1982-84

Government College, Lahore
1st Division (*Mathematics, Statistics, Arabic*)

Matric
1980-82

Lahore Board (*Arts*)
1st Division

Research, Teaching and work Experience

**Institute of Administrative
Sciences
University of the Punjab,
Lahore.**
*Professor
In service since 2001*

- Member Board of Faculty FBEAS
- Member Board of Studies IAS
- Member Board of Studies, GCU, Faisalabad,
- Member Departmental Doctoral Committee IAS
- Convener Event Mgmt. Committee IAS
- Former Program Coordinator BS (Hons.) in Mgmt.
- Former Program Coordinator Evening Exec Prog.
- Former coordinator Examination Office
- Former Student advisor IAS;

- **Courses taught at MPhil and PhD level:**
Philosophy of Social Sciences, Qualitative
Research, Designing Management Research, Public
Policy and Implementation, Public Management,
Governance context of public sectors organizations
in Pakistan, Public administration and

Development, Current Trends in Pub. Sector Management, Seminar in OT, Seminar in OB

- Courses taught at BS and Masters level: Government and Society in Pakistan, Public Administration and Management, OB, ODB, TQM, Change management, Intro to Sociology, Principles of Management; Social Research, HR, Strategic HR
- Supervised 10+10 theses of MPhil & MPA Students
- Supervised 2 theses of Masters in Health Admn.
- Taught “*Business Studies*” to ‘A’ levels, for around 6 years

Aitchison College, Lahore.
Ex-Faculty Member
Jan, 1996 to Jun 2001

Institute of Leadership And Management (ILM), Lahore.
(Currently UMT)
Faculty Member and Advisor

Bachelor Program
Aug 1992 to Jan 1997
Program Coordinator

- Taught management courses to Graduate classes
- Worked with ILM (Now UMT) as Advisor Bachelor Prog. where my responsibilities included: Ensuring curriculum standards, arranging and hiring Resource person, preparing academic calendar, ensuring quality in teaching, helping in the preparation of course material and academic counseling to the participants.

Habib Bank Management Development Institute
Aug 19-22, 2002

1-day Workshop of ‘Academic writing’ for PhD class, IAS, PU 2015

Conducted twice a course on “Leadership skills” organized by HBL for its Grade 1 and above officers

The workshop guided PhD Scholars on how to do academic writing. Contents included basic principles, difference between academic writing, essay writing and report writing, Dos and Don’ts of academic writing etc.

Publications

1. **Saeed, A. & Ahmad, S.** (2012), Perceived transformational leadership style and organizational citizenship behavior: a case study of administrative staff of University of the Punjab, *European Journal of Business and Management*, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol 4, No.21
2. Kayani, A. K., Ahmed, K., **Saeed A.** (2013), Perceptions about Cultural Globalization in Urban Pakistan, *South Asian Studies* 28 (1), 127-138
3. **Saeed, A.** (2013), Governance System of Pakistan: Continuation of Colonial Policies, *Journal of Political Studies*, Vol. 20, Issue - 1, 199:218
4. **Saeed, A.** (2013), Understanding Policy Making and Implementation in Pakistan: A Case of Hospital Autonomy Reforms, *Public Policy and Administration Research*, ISSN 2224-5731(Paper) ISSN 2225-0972(Online) Vol.3, No.1, pp. 23-32
5. Mueed, M. I., **Saeed A.**, Ata G. (2013) Autonomy of Higher Education Institutions in Pakistan: A Case Study of University of Education, Lahore, *Public Policy and*

- Administration Research*, ISSN 2224-5731(Paper) ISSN 2225-0972(Online)
Vol.3, No.12, pp. 15-24
6. Saleem M., **Saeed, A.**, Ahmad S., Qayyum A., C. (2013) Measuring Extent of Autonomy in Teaching Hospitals of Punjab: A Case of Services Hospital, Lahore, *European Journal of Business and Management*, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online), Vol.5, No.8, pp. 83-90
 7. Ahmad, S. & **Saeed, A.** (2013), Evaluating the Nature and Extent of Autonomy in Public Teaching Hospitals: A Case study of Jinnah Hospital Lahore, *Public Policy and Administration Research*, ISSN 2224-5731(Paper) ISSN 2225-0972(Online), Vol.3, No.2, pp. 9-18
 8. **Saeed, A.**, Qayyum, C. A., K., Ahmed, Ata G. (2013), Making Sense of Federalism in Pakistan, *Developing Country Studies*, ISSN 2224-607X (Paper) ISSN 2225-0565 (Online) Vol.3, No.4, pp. 116-125
 9. Dawood, Y., **Saeed, A.**, Ata G., Nawaz, T. (2013), Impact of International Politics on Pakistan`s Energy Crisis, *Developing Country Studies*, ISSN 2224-607X (Paper) ISSN 2225-0565 (Online) Vol.3, No.14, pp. 85-93
 10. **Saeed, A.**, Qayyum, C. A., Ahmad, S., Ata G. (2013), Measuring the impact of empowerment on job satisfaction among the Middle Level managers of JVC Descon Lahore, *Public Policy and Administration Research*, ISSN 2224-5731(Paper) ISSN 2225-0972(Online)Vol.3, No.4, pp. 89-95
 11. **Saeed, A.** (2013) Hospital Autonomy Reforms in Pakistan and the politics of meanings, *Developing Country Studies*, ISSN 2224-607X (Paper) ISSN 2225-0565 (Online) Vol.3, No.2, pp. 24-31
 12. Ahmad, S. & **Saeed, A.**, (2013) Qualitative analysis of Autonomization of teaching hospitals of Punjab: A case study of Jinnah Hospital Lahore, *European Journal of Business and Management*, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online), Vol.5, No.4, pp. 106-115
 13. **Saeed, A.** (2013), Devising a Qualitative research methodology for conducting an Implementation study in Pakistan: A case of Hospital Autonomy Reforms, *Public Policy and Administration Research*, ISSN 2224-5731(Paper) ISSN 2225-0972(Online), Vol.3, No.2, pp. 1-8
 14. Mukhtar, H., **Saeed, A.**, Ata G. (2013), Measuring service quality in Public Sector using SERVQUAL: A case of Punjab Dental Hospital, Lahore, *Research on Humanities and Social Sciences*, ISSN 2222-1719 (Paper) ISSN 2222-2863 (Online) Vol.3, No.22, pp. 65-70
 15. **Saeed, A.**, Shah M., Ata, G. (2014), Critical Analysis Of Higher Education Reforms, *Journal of Research Society of Pakistan*, Vol. 51, No. 2, 207-227
 16. **Saeed, A.**, Hassan, M, Atta, G. & Qazi Q. (2015), The Politics of Poverty Reduction Strategy Papers, *Journal of Political Studies*, Vol. 22, Issue - 2, 2015, 595:614
 17. Khan, M., A. & **Saeed, A.** (2015) Tracing Global Links of Privatization: A Case of Developing Countries, *Pakistan Vision*, Vol. 16 No. 1, pp.151-167
 18. Qureshi, H. A., **Saeed, A.**, Qayyum, A., C. (2015), Contextual Analysis of Current Media Governance & Policies in Pakistan, *Journal of Media Studies*, Vol. 30(1), pp. 50-75
 19. Shabbir, A., Noor, N., **Saeed, A.**, Ata, G. (2015), Analysis of the extent to which individual and institutional factors are responsible for lack of inclination towards

- quality research in Pakistan, *Journal of Quality and Technology Management*, Volume XI, Issue I, pp. 25-51
20. **Saeed, A.,** Ata G. (2016), Policy making and implementation in Pakistan, *Encyclopedia of Public Administration and Public Policy*, Third Edition, pp. 2350-59
<http://dx.doi.org/10.1081/E-EPAP3-120051210>
 21. **Saeed, A.,** Sajid, H., Ata, G., Rathore, K, Sami A. (2017) Making Sense of Current Power Policies in Pakistan, *Journal of Managerial Sciences*, Volume XI Number 03, pp. 457-474
 22. Qamar, U., **Saeed, A.** (2017), Contextualizing Privatization in Pakistan: A case study of Pakistan Railway, *Pakistan Vision*, Vol. 17 No. 2, pp. 259-291
http://pu.edu.pk/images/journal/studies/PDF-FILES/Article%2013_v17_2_dec17.pdf
 23. **Saeed, A.,** & Khan, M. A. (2017). Impact Analysis of Privatization of PTCL in Pakistan. *Journal of the Punjab University Historical Society*, 30(2), 9-20.
 24. Farooq, M., **Saeed, A.,** Ahmad K., Ata, G., Sami, A. (2018), Making Sense of Electronic Media Regulatory Agencies: A Case of PEMRA, *Journal of Managerial Sciences*, Volume XI Number 03, pp. 437-456
 25. Ali, A., **Saeed, A.,** Munir, A. (2018), An Instrumental Perspective of Higher Education in Pakistan: From Public Good to Commercial Commodity, *Bulletin of Education and Research*, Vol. 40, No. 3 pp. 95-114
 26. Mushtaq, M., Ahmad, K., Farooq, A., **Saeed A.** (2018) Relative Deprivation and Robbery: A Study of Convicted Inmates in Southern Punjab, Pakistan, *Journal of the Research Society of Pakistan*, Volume No. 55, Issue No. 1 pp. 185-200
 27. **Saeed, A.,** & Ata, G. (2018), Women's Empowerment, working women and Islam, *alqalam*, Vol 23, Issue 1, 24-34 <https://alqalamjournalpu.com/index.php/Al-alam/article/view/141>
 28. Saghir, S., Amjad, N., **Saeed A.,** Batool, S. (2019) *Personality, Romantic Attitude, and Happiness in Young Adults*, *Pakistan Journal of Psychological Research*, 2019, Vol. 34, No. 1, 175-189, <https://doi.org/10.33824/PJPR.2019.34.1.10>
 29. Aslam I., **Saeed, A.** Saeed, F. (2019), Impact of Political Liberalism on Public Sector Organizations: A Case Study of NADRA, Lahore, *Journal of Political Studies*, Vol. 26, Issue - 2, pp. 235:249
 30. Aman R., **Saeed A.,** Ata G. (2019) Governance of Elementary Education: An Analytical View, *Journal of Elementary Education*, Volume 29, No. 1, pp. 61-76
 31. Rathore, K., Shahid, R., Ali, K., **Saeed, A.** (2019), Factors Affecting Service Sector's Contribution To GDP in Pakistan, *Pakistan Vision* Vol. 20 No. 2, pp. 175-190
 32. Zafar, S., Amjad, N., & **Saeed, A.** (2019), Personal and Organizational Predictors of Job Satisfaction among Teachers, *PUTAJ - Humanities and Social Sciences* Vol. 26, No.1, pp. 91-114
 33. **Saeed, A.,** Tariq A. (2019), Microfinance as a Vehicle of Liberal Political Ideals and Pakistani State, *PUTAJ - Humanities and Social Sciences* Vol. 26, No.1 (January-June), pp. 77-102
 34. Ata, G. & **Saeed, A.** (2020), Islam's Guidelines for Muslims: A Lesson for Journalists, *Al-Qalam*, Volume 25, Issue 2, pp. 339-368. [https://doi.org/10.51506/alQalam.26\(2\)874](https://doi.org/10.51506/alQalam.26(2)874)
 35. Rasool SF, Wang M, Tang M, **Saeed A.,** Iqbal J. (2021) How toxic workplace environment effects the employee engagement: The Mediating Role of Organizational

Support and Employee Wellbeing. *Int J Environ Res Public Health*. Feb 26; 18(5):2294. doi: 10.3390/ijerph18052294. PMID: 33652564; PMCID: PMC7956351.

36. Zubair, S. S., Khan, M. A., & Saeed, A. (2021). Ethical Risks in Public-Private Partnerships: The Case of Lahore Waste Management Company. *Public Administration Issues*, (5), 56-72.

PhD thesis Supervision

Assessing Performance Contracting for Improvement of Public Service Delivery: A case of Punjab Health Sector (Underway)

MS/Mphil/MPA thesis Supervised

1. Autonomization of Teaching Hospitals of the Punjab: A Case Study of Jinnah Hospital Lahore
2. The Nation and Extent of Autonomy in Higher Education Institution of Pakistan: A Case Study of University of Education, Lahore
3. Measuring Extent of Autonomy in Teaching Hospitals of Punjab: A Case Study of Services Hospital Lahore
4. Network Structure of Stock Market and Contagion Risk
5. Public Policy Analysis: A Case Study of National Drug Policy of Pakistan
6. Impact of Globalization and role of International Agencies in Education Policy Making Process of Pakistan
7. Analysis of Democracy as the Governance System of Pakistan
8. Critical Analysis of Privatization Process in Pakistan: A Case of PTCL
9. A Study on How Contractual Employment Affects the Efficiency and Employee's Commitment: A Case Study of NADRA Pakistan
10. E-Government Challenges and Education Sector of Pakistan: A Case of Online Admissions of the University of the Punjab
11. Governmental Facilitation and Impediments to Entrepreneurship in Pakistan: Perspective of Public Sector BICs
12. Pros and Cons of Outsourcing in Public Hospitals of Punjab
13. Critical analysis of the extent to which the judiciary in Pakistan dispenses justice making use of IPF model
14. Indigenous Analysis of Technical Education and Vocational training Policy with Reference to its Development, Value, Achievement and Failures.
15. Queen-Bee Syndrome: A Parable or Paradox in Academia? A Comparative Study of Punjab University and University of Lahore
16. Impact of Barriers in Built Environment on Students with Physical Disabilities: A Case Study of Public Universities in Pakistan
17. A contextual analysis of National Food Security Policy 2018 with a focus on agricultural issues of Pakistan
18. Regulations, Responsibility and Business Strategy
19. Understanding the rise in white collar crime in Pakistan

Professional Training & Qualification

*2-day workshop on “Policy Dialogue on Internal Migration Issues and Recommendations”
July 26-27, 2021*

Participated in the workshop conducted by Executive Development Institute, National School of Public Policy, Lahore.

*3-day workshop on “Case Study Method”
Lahore
June 23-25, 2003*

Conducted by LUMS in collaboration with AMDIP. The workshop was directed at giving training to Management teachers on how to use case study method for developing decision making skills in future managers

*1st National Conference on Quality Assurance in Education, Lahore
May 10-11, 2003*

Attended the conference held by Pakistan Institute of Quality Control which covered various aspects of education in Pakistan

TOT for New teachers
*at University of the Punjab,
Lahore
8-days, 2002*

Attended training of teachers which included areas like learner-centered teaching, using of Audio visual aids, characteristics of good teachers, course management, and student teacher relationship etc.

Lead Auditor Course
*for ISO-9000
June, 1998*

Successfully completed the course conducted by BMIQA- a Germany based organization. This course is a requirement to become registered auditor for ISO-9000 worldwide and is in conformance to the requirements of BS EN ISO9000 and BS 7229 / ISO 10011. It is registered by the Governing Board of IQA Intl. Register of Certificated Auditors (IRCA).

*4-day Seminar on “How to Start Your Own Business”
June, 1997*

Conducted by Lahore University of Management Sciences.

Main Emphasis of the course was on Entrepreneurship with special reference to business in Pakistani context.

*2-Day Workshop on “Improving Competitiveness Through Quality Circles”
October 1996*

Conducted by Lahore University of Management Sciences.

Learnt as to how the tool of quality circle can be used to introduce and install Total Quality Management culture in business organizations. Emphasis was on the mechanics, organization, and application of QCs.

*1-day Seminar on “ISO 9000-Implication for Service Sector”
June 1996*

Organized by Pakistan Institute of Quality Control in collaboration with Export Promotion Bureau, Govt. Of Pakistan. Emphasis was on how the ISO 9000 Management Standards can be applied to Service Sector and Edu. Institutes etc.

Computer Literacy

- Used Qualitative Research Software MAXQDA during PhD research

- Have done a number of computer courses and have extensive experience of MS Office, and have personal Internet account.
 - Have also worked on SPSS and MAXQDA (qualitative research software)
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Distinctions

- Received Merit Scholarship in Inter Examination from Government College, Lahore;
 - Awarded letter of appreciation from Aitchison College for excellent results of my students in their 'A' level exam;
 - Member Old Ravians Union, Govt. College, Lahore;
 - Member Government College Lahore Badminton team that won Inter-Collegiate Tournament.
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Personal References

Available on request
