

Dr. Zafar Ahmad

Associate Professor, Hailey College of Commerce, University of the Punjab, Lahore.
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PERSONAL STATEMENT

-----A believer of Practice based Education-----

Currently, working as an Associate Professor at Hailey College of Commerce, University of the Punjab, Pakistan. Have more than twenty years of experience in Academia in both Teaching and Administrative capacities. Have supervised more than 100 MS/M.Phil. students for their research dissertation. I teach Cost and Management Accounting.

I believe in Practical Orientation of Learning. I have worked to collaborate with ACCA and ICAP to embed more practice into curriculum and teaching at Hailey College of Commerce. I intend to leave a legacy of Practice based Education at my *Alma Mater*, which I am also serving.

PROFESSIONAL EXPERIENCE

2019 to date	Associate Professor	Hailey College of Commerce, University of the Punjab, Pakistan.
2010 – 2019	Assistant Professor	Hailey College of Commerce, University of the Punjab, Pakistan.
2002 – 2010	Lecturer	Hailey College of Commerce, University of the Punjab, Pakistan.
1999 – 2002	Lecturer	ACCA/CA, SKANS School of Accountancy, Lahore, Pakistan.
1996 – 2002	Lecturer	Punjab College of Commerce, Lahore, Pakistan.

ACADEMIC QUALIFICATIONS

2021	Post Doctorate , The City University of New York, USA. <i>Research: Sustaining SME Performance during COVID-19: A Resource Based View</i>
2014	PhD. (Commerce) , University of Central Punjab, Pakistan. <i>Research: Academic Balanced Scorecard: Performance Evaluation of Public Universities in Pakistan.</i>
2009	M. Phil (Commerce) , University of Central Punjab, Pakistan. <i>Research: Balanced Scorecard and its Application in Banking Sector of Pakistan.</i>
1996	M. Com , University of the Punjab, Pakistan. <i>Specialization in Finance, Silver Medal in Specialization, Overall Bronze Medal.</i>
1992	B. Com , University of the Punjab, Pakistan.

ACADEMIC/ RESEARCH/ ADMINISTRATIVE EXPERIENCES

2021	Member, College Conference/ Seminar/ Colloquium Committee, Hailey College of Commerce, University of the Punjab, Pakistan.
2021	Organizer, Workshop on Finance for Non-Finance Executives at by Executive Training Development Cell at Hailey College of Commerce in collaboration with Center for Executive Education at Institute of Business Administration, Karachi.
2020 to 2022	Member, Board of Faculty, Faculty of Commerce, University of the Punjab, Pakistan.
2020 to 2021	Member, Discipline Council, Hailey College of Commerce, University of the Punjab, Pakistan.
2020 to date	Member, Institutional Ethics Review Board (IERB) at University of the Punjab, Pakistan.
2020	Conference Organizer, International Conference on Business & Commerce at Hailey College of Commerce, University of the Punjab, Pakistan.

2020	Head Finance Committee, International Conference on Business & Commerce at Hailey College of Commerce, University of the Punjab, Pakistan.
2020 to date	Coordinator BS Accounting & Finance, Hailey College of Commerce, Pakistan.
2020 to date	Focal Person for Collaboration of BS Accounting & Finance with Institute of Chartered Accountants of Pakistan (ICAP).
2020 to date	In-charge, Accounts & Budget, Hailey College of Commerce, Pakistan.
2020 to date	Member, Disciplinary Committee, University of the Punjab, Pakistan.
2019 to date	Paper setter, Management Accounting for M. Com, Virtual University, Pakistan.
2018 to date	In-charge, Dr. Liaqat Ali Skill Development Center, Hailey College of Commerce, Pakistan.
2018 to date	Member, Selection Board, University of Management & Technology, Pakistan.
2017 to date	Member, Industry – Academia Linkages Committee, Lahore Chamber of Commerce & Industry, Pakistan.
2017 to date	Focal Person, Industry – Academia Linkages, University of the Punjab, Pakistan.
2016 to date	Member, Selection Board, Kinnaird College for Women, Pakistan.
2016 to date	Member, Board of Studies, Faculty of Business Studies, Lahore College for Women University, Pakistan.
2016 – 2018	Member, Board of Studies, Faculty of Business Studies, Kinnaird College for Women, Pakistan.
2016 – 2019	Member Senate, University of the Punjab, Pakistan.
2016 – 2018	In charge, CPEC Study Group, University of the Punjab, Pakistan.
2014 to date	Program In-charge, Financial Accounting Competition organized annually by Hailey College of Commerce in partnership with ACCA Pakistan.
2014 to date	Head Examiner, Management Accounting, Master of Commerce (M. Com), Annual Examination System, University of the Punjab, Pakistan.
2014 to date	Member, Board of Studies, Faculty of Commerce, University of the Central Punjab, Pakistan.
2014 to date	Member, Board of Faculty, Faculty of Commerce, University of the Central Punjab, Pakistan.
2010 to date	Focal Person for Collaboration of Commerce programs with Association of Certified Chartered Accountants (ACCA).
2008 – 2012	President, Co-Curricular Activities, Hailey College of Commerce, Pakistan.
2008 – 2012	In-charge Accounts & Budget, Hailey College of Commerce, Pakistan.
2008 to date	Head Examiner, Cost Accounting, Bachelors of Commerce (B. Com), Annual Examination System, University of the Punjab, Pakistan.
2008 to date	Paper Setter, Bachelors of Commerce (B. Com), Annual Examination System, University of the Punjab, Pakistan.

MANAGEMENT CONSULTANCY

2019	Developed Customized Performance Evaluation System for Punjab Group of Colleges, Raiwind, Lahore District, Pakistan.
2019	Developed Costing & Budgeting System for Punjab Group of Colleges, Kamoki, Gujranwala District, Pakistan.

- 2018 Developed Balanced Scorecard Performance Evaluation System for Shaheen Motors, Lahore, Pakistan.
- 2017 Developed Activity Based Costing System for Honey Gold Paints, Lahore Pakistan.

RESEARCH GRANTS/ INCENTIVES/ HONORS/ AWARDS

- 2020 Session Chair: in International Conference on Business & Commerce (ICBC) on Creating Opportunities from Uncertainties at Hailey College of Commerce, University of the Punjab, Pakistan.
- 2019 Research Grant: Rs. 200,000 from University of the Punjab for Need Assessment of Human Capital Requirements of CPEC.
- 2017 Panel Chair: in 1st International Conference on Emerging Issues in Management Sciences at Lahore College for Women University, Lahore, Pakistan.
- 2016 Panel Chair: in GSA 15th Annual Conference at University of Texas at Austin – Crossing Borders: Economic Globalization in the South, Austin, USA.
- 2013: Research Grant: Rs. 150,000 from University of the Punjab for development of an Islamic Microfinance Model.
- 2012 Research Grant: Rs. 125,000 from University of the Punjab for development of Balanced Scorecard for Public Sector Universities in Pakistan.
- 2008 Research Grant: Rs. 125,000 from University of the Punjab for development of Balanced Scorecard for Commercial Banks in Pakistan.
- 2004 Outstanding Teaching Performance Award, SKANS School of Accountancy, Lahore, Pakistan.

RESEARCH PUBLICATIONS

- 2021 Muhammad Kamran Khan, Farwa Abbas, Danisg Iqbal Godil, Arshian Sharif, **Zafar Ahmed**, & Muhammad Khalid Anser (2021). Moving towards sustainability: how do natural resources, financial development, and economic growth interact with the ecological footprint in Malaysia? A dynamic ARDL approach. *Environmental Science and Pollution Research*, 28(39), 55579-55591.
[Impact Factor: 4.223, HEC W Category]
- 2021 Abdul Majeed, Abdul Rasheed Ghumman, Qamar Abbas & **Zafar Ahmad** (2021). Role of entrepreneurial passion between entrepreneurial attitude, subjective norms, perceived behavioral control, and entrepreneurial intention: Measuring the entrepreneurial behavior of Pakistani students. *Pakistan Journal of Commerce and Social Sciences (PJCSS)*, 15(3), 636-662. **[Scopus Indexed, HEC Y Category]**
- 2021 **Zafar Ahmad**, Sadia Farooq, Muhammad Sarfraz Khan, Noor Ul Ain Khan (2021). Do Teaching Prepares Students for Rational Decision Making? A Case of Relevant Costing, *Elementary Education Online*, 20(4), 985-994. **[Scopus Indexed, HEC X Category]**
- 2021 Sadia Farooq, **Zafar Ahmad**, Naveed ul Hassan, & Muhammad Sarfraz Khan (2021). A Technology Acceptance Model for E-Learning during COVID-19: Empirical Insight from Pakistan. *Elementary Education Online*, 20(4), 975-984. **[Scopus Indexed, HEC X Category]**
- 2020 Naveed ul Hassan, **Zafar Ahmad**, & Rashid Aftab (2020). Testing the Weak Form State of Market Efficiency: An Empirical Evidence of Shariah Compliant Index. *Journal of Islamic Business and Management (JIBM)*, 10(2), 417-434. **[HEC Y Category]**
- 2020 Aisha Ismail, Sadia Farooq, **Zafar Ahmad** (2020). Understanding the Functions of Microfinance Ecosystem: A Perspective of Microfinance Providers in Pakistan. *Paradigms*, 14(2), 50-63.
- 2020 Muhammad Bilal & **Zafar Ahmad** (2020). Board Composition and Functioning, and Shareholders Rights to Information Impact on Earnings Management and Financial Performance: A Three Dimensional Analysis in Commercial Banking Sector of Pakistan. *Pakistan Social Sciences Review*, 4(1), 955-975. **[HEC Y Category]**

- 2020 Adnan Bashir, Nasir Nadeem, & **Hafiz Zafar Ahmed** (2020). Impact of Liquidity Risk and Funding Liquidity Risk on Risk Taking of Pakistani Banking Industry. *Paradigms*, 14(1), 80-86. **[HEC Y Category]**
- 2020 Benish Khan, & Muhammad Iqbal Chawla, Aftab Gilani, & **Hafiz Zafar Ahmad** (2020). Religion, Spirituality and Foreign Policy Dynamics: A Case Study of Relations between Pakistan and Saudi Arabia. *Journal of the Research Society of Pakistan*, 57(1), 329-337. **[HEC X Category]**
- 2020 Amina Rizwan, Shabana Naveed, & **Hafiz Zafar Ahmed** (2020). Challenges, Strategies and Outcomes of Transformational Leadership in Acquisition: The Case of Bank Islami Pakistan Limited. *Paradigms*, (SI), 57-66. **[HEC Y Category]**
- 2019 Tahir Ijaz, **Hafiz Zafar Ahmad**, & Abdul Majid Khan (2019). Contextualization of IMF in Pakistan: A Discourse Analysis of Print Media. *Journal of the Research Society of Pakistan*, 56(2), 219-231. **[HEC X Category]**
- 2019 Noor Ul Ain Khan & **Hafiz Zafar Ahmed** (2019). The Concept of Migration in Islam, Refugee's Management & Settlement and the Role of Host State, *Al-Azva*, 34(52), 1-12. **[HEC X Category]**
- 2018 **Hafiz Zafar Ahmed**, Noor Ul Aien Khan, Sara Sajjad, & Dawood Ahmed (2018). Evaluation of Strategic Importance of CPEC: A Comparative Study with Panama Canal Project and Suez Canal Project. *Paradigms*, 12(1), 112-119. **[HEC Y Category]**
- 2018 **Zafar Ahmad**, Muhammad Sarfraz Khan, & Zulfiqar Ahmad (2018). On the Future of Business Education in Pakistan: A Descriptive Analysis of Courses Included in the Curriculums of Commerce and Business Education. *Bulletin of Education and Research*, 40(3), 165-185. **[HEC Y Category]**
- 2018 **Hafiz Zafar Ahmed**, Noor Ul Aien Khan, & Zulfiqar Ahmad (2018). Balanced Scorecard and Performance Measurement System Given by Islam; A Comparative Study, *Al-Azva*, 33(49). **[HEC X Category]**
- 2017 **Hafiz Zafar Ahmad**, Samar Fatima, & Zulfiqar Ahmad Bowra (2017). CPEC 2015: A Review of Proposed Opportunities and Significance. *Paradigms*, 11(2), 178-183. **[HEC Y Category]**
- 2016 **Hafiz Zafar Ahmed**, Noor Ul Aien Khan, & Zulfiqar Ahmad (2016). The concept of Performance measurement system in Islam. *Al-Azva*, 45(31), 101-116. **[HEC X Category]**
- 2012 Zahid Ahmad, **Zafar Ahmad**, Muhammad Sarfraz Khan, & Usman Javaid (2012). Capturing the stock price movements at Karachi Stock exchange: Are macroeconomic variables relevant? *African Journal of Business Management*, 6(8), 3026-3034. **[2011 Impact Factor: 1.105]**
- 2012 **Zafar Ahmad**, Muhammad Sarfraz Khan, Muhammad Usman Javaid, & Agha Tahir Ijaz (2012). Assessment of Investment Knowledge and Investment Preferences of Commerce Students in Lahore, *European Journal of Economics, Finance, and Administrative Sciences*, 45, 51-60. **[HEC Y Category]**
- 2011 Khudaija Warraich, Komal Daniel, Lubna Ali, Qais Aslam, Manal Talat, & **Zafar Ahmad** (2011). The Impact of terrorism on Lahore Stock Exchange during 2003-2009. *Interdisciplinary Journal of Contemporary Research in Business*, 3(2), 1426-1436. **[HEC Y Category]**
- 2011 Lubna Ali, Komal Daniel, Qais Aslam, Manal Talat & **Zafar Ahmad** (2011). The Impact of Political Events on Lahore Stock Exchange During 2003-2009. *Interdisciplinary Journal of Contemporary Research in Business*, 3(1), 1127-1138. **[HEC Y Category]**
- 2011 **Zafar Ahmed**, Zulfiqar Ahmad Bowra, Ishfaq Ahmad, Mussarat Nawaz & Muhammad Sarfraz Khan (2011). Performance Measures used by the Commercial Banks in Pakistan within the four Perspectives of Balanced Scorecard. *Journal of Money, Investment and Banking*, 21, 12-20. **[HEC Y Category]**
- 2011 **Zafar Ahmed**, Zulfiqar Ahmed, Muhammad Mussarat Nawaz, Khyzer Bin Dost, & Muhammad Asim Khan (2011). Comparative significance of the four perspectives of balanced scorecard. *Interdisciplinary Journal of Contemporary Research in Business*, 3(1), 981-993. **[HEC Y Category]**
- 2011 Ishfaq Ahmed, Zulfiqar Ahmad, Muhammad Mussarat Nawaz, & **Zafar Ahmad** (2011). Explicit and implicit factors of job satisfaction: A combination that works. *Interdisciplinary Journal of Contemporary Research in Business*, 2(12), 577-586. **[HEC Y Category]**

- 2011 Zulfqar Ahmad, Ishfaq Ahmed, Muhammad Musarrat Nawaz, **Zafar Ahmad** (2011). Job satisfaction of middle level managers in pharmaceutical sector of Pakistan. *Interdisciplinary Journal of Contemporary Research in Business*, 2 (12), 587-599. **[HEC Y Category]**
- 2011 Khizer Ali, Muhammad Farhan Akhtar, & **Hafiz Zafar Ahmed** (2011). Bank-specific and macroeconomic indicators of profitability-empirical evidence from the commercial banks of Pakistan. *International Journal of Business and Social Science*, 2(6), 235-242. **[HEC Y Category]**
- 2010 Ishfaq Ahmed, Muhammad Musarrat Nawaz, **Zafar Ahmad**, Muhammad Zeeshan Shaukat, Ahmad Usman, & Sarfraz Ahmad (2010). Impact of demographical factors and extent of usage of short messaging service on customer satisfaction and retention, An empirical study of cellular companies of Pakistan. *Interdisciplinary Journal of Contemporary Research in Business*, 2(1), 159-168. **[HEC Y Category]**
- 2010 Muhammad Mussarat Nawaz, Ishfaq Ahmed, Zulfqar Ahmad, **Zafar Ahmad**, Ahmad Usman & Zeeshan Shaukat (2010). Role of faculty members in nurturing future leaders: An empirical study of institutes of higher learning. In *EDULEARN10 Proceedings* (pp. 2311-2319). IATED.
- 2010 Ishfaq Ahmed, Muhammad Mussarat Nawaz, Zulfqar Ahmad, **Zafar Ahmad**, Muhammad Zeeshan Shaukat, Ahmad Usman, & Naveed Ahmed (2010). Does service quality affect students performance? Evidence from institutes of higher learning. *African Journal of Business Management*, 4(12), 2527-2533. **[2010 Impact Factor: 1.105]**
- 2010 Zulfqar Ahmad, **Zafar Ahmad**, Ishfaq Ahmed, & Muhammad Mussarat Nawaz (2010). Organizational climate (OC) as employees' satisfier: Empirical evidence from pharmaceutical sector. *International Journal of Business and Management*, 5(10), 214-222. **[HEC Y Category]**
- 2010 **Zafar Ahmad**, Zulfqar Ahmad, Ishfaq Ahmad, & Muhammad Mussarat Nawaz (2010). Balanced scorecard: Is it a spontaneous Performance measurement tool. *Interdisciplinary Journal of Contemporary Research in Business*, 2(2), 99-107. **[HEC Y Category]**
- 2010 Zulfqar Ahmad, Liaquat Ali, Nazir Ahmad, **Zafar Ahmad**, Ishfaq Ahmed, & Mussarat Nawaz (2010). Satisfaction as an outcome of communication and organizational structures: An outcome based approach. *Interdisciplinary Journal of Contemporary Research in Business*, 2(5), 249-257. **[HEC Y Category]**
- 2010 Ishfaq Ahmed, Muhammad Mussarat Nawaz, **Zafar Ahmad**, Muhammad Zeeshan Shaukat, Ahmad Usman, Waseem Ur Rehman, & Naveed Ahmed (2010). Determinants of students' entrepreneurial career intentions: Evidence from business graduates. *European Journal of Social Sciences*, 15(2), 14-22. **[HEC Y Category]**
- 2010 Muhamad Mussarat Nawaz, Ishfaq Ahmed, **Zafar Ahmad**, Zeeshan Shaukat & Ahmad Usman (2010). Style of faculty members as predictor of satisfaction and extra effort: Evidence from institutes of higher learning. *European Journal of Social Sciences*, 15(2), 44-50. **[HEC Y Category]**
- 2010 Khyzer Bin Dost, Muhammad Asim Khan, Zulfqar Ahmad, **Zafar Ahmad**, Muhammad Mussarat Nawaz, Ishfaq Ahmad, Ahmed Usman, & Naveed Ahmed (2009). Interpersonal factors and tendencies to knowledge sharing among students: a case of Punjab University. *The Knowledge Economy*, 1(1), 519-525.

RESEARCH CONFERENCES/ PRESENTATIONS

- 2020 Paper Presentation: in International Conference of Business and Commerce (ICBC), Hailey College of Commerce, University of the Punjab, Lahore, Pakistan – **Best Paper Award**.
- 2019 Participation: in Conference on China Pakistan Economic Corridor: Managing the Change organized by China Pakistan Management Initiative at Suleman Dawood School of Business, LUMS and Center of Excellence – CPEC, Lahore University of Management Sciences, Lahore, Pakistan.
- 2019 Paper Presentation: in 10th International Conference on Systematic Innovation at University of Liverpool, United Kingdom.
- 2019 Paper Presentation: in ABRM-ZGU 9th International Conference on Restructuring of the Global Economy (ROGE) at Said Business School, University of Oxford, United Kingdom – **Best Paper Presentation Award**.

- 2018 Paper Presentation: in International Conference on Banking, Insurance & Business Management at Hailey College of Banking & Finance, Lahore, Pakistan.
- 2018 Paper Presentation: in 14th International Conference on Environmental, Cultural, Economic & Social Sustainability at James Cook University, Cairns, Australia – **Best Paper Presentation Award**.
- 2018 Paper Presentation: in 8th International Conference on Restructuring of the Global Economy (ROGE) at University of Oxford, United Kingdom – **Best Paper Presentation Award**. [Highlighted in ASA Newsletter & Urdupoint.com]
- 2017: Paper Presentation: in International Conference on Banking, Insurance & Business Management at Hailey College of Banking & Finance, Lahore, Pakistan.
- 2017 Paper Presentation: in 6th International Applied Business Research Conference at International Islamic University, Islamabad, Pakistan.
- 2016 Paper Presentation: in GSA 15th Annual Conference organized by The Global Studies Association of North America & The University of Texas in Austin at University of Texas in Austin, Austin, USA – **Best Paper Presentation Award**.
- 2015 Paper Presentation: in International Conference On China Pakistan Economic Corridor organized by Center of Excellence China Studies at Govt. College University, Lahore, Pakistan.
- 2015 Paper Presentation: in International Conference on Computer Science, Business, Economics, and Management organized by Training Center for Social Science & Education in New York, USA – **Best Paper Presentation Award**.
- 2015 Paper Presentation: International Business Conference (IBC) at Ajman University of Science and Technology, Ajman, UAE.
- 2015 Paper Presentation: in 13th Hawaii International Conference on Arts and Humanities at Honolulu, Hawaii, USA.
- 2013 Paper Presentation: in 5th Annual International Conference on Global Business organized by Global Strategic Management Inc., Michigan, USA.
- 2012 Paper Presentation: in the Academic Forum Conference organized by Academic Forum, Tampa, USA.
- 2012 Paper Presentation: in 4th International Conference of AGBA South Asia Chapter Organized by Academy for Global Business Advancement (AGBA), Ajman, UAE.
- 2011 Paper Presentation: in 29th ICIE International Conference at St. Thomas University organized by The International Council for Innovation in Higher Education, Miami, USA.
- 2010 Paper Presentation: in Annual Hawaii International Business Research Conference organized by World Business Institute, Australia at Honolulu, Hawaii, USA.
- 2010 Paper Presentation: in International Conference Organized by The International Council for Innovation in Higher Education, Dubai, UAE.
- 2008 Participation: in 2nd International Conference on Assessing Quality in Higher Education, Institute of Quality & Technology Management, University of the Punjab, Lahore, Pakistan.

RESEARCH SUPERVISIONS

PhD Supervisees

- Naveed ul Hassan – Return and Volatility Spillover in Different States of Market Efficiency: A Comparison of Shariah Compliant and Conventional Stock Indices, Hailey College of Commerce, University of the Punjab, Pakistan. [Degree Complete]

- Muhammad Bilal – Financial Information Handling and Corporate Governance Mechanism: A Three Dimensional Analysis using Modified Bundle Approach in Banking Industry of Pakistan, Hailey College of Commerce, University of the Punjab, Pakistan. [Review Phase]
- Ijaz Butt – Tax Avoidance, Earnings Management, and Firm Performance in Pakistan: Moderating Role of Corporate Governance, Hailey College of Commerce, University of the Punjab, Pakistan. [Finalization Phase]
- Rahila Hanif – Research & Development (R&D) and Performance Dynamics: Evidence from Emerging Markets, Hailey College of Commerce, University of the Punjab, Pakistan. [Data Collection Phase]
- Amna Mumtaz – Testing Value and Momentum Investing Strategies: Evidence from Emerging Markets, Hailey College of Commerce, University of the Punjab, Pakistan. [Data Collection Phase]

Current M. Phil/ MS Supervisions

- Total 07 students at Hailey College of Commerce
- Mostly working in Domains of Accounting and Finance

Past M. Phil/ MS Supervisions

- Have supervised more than 100 students over last 11 years
- Most students were from Hailey College of Commerce and Kinnaird College for Women
- Most thesis were in the areas of Accounting and Finance

Member External Evaluation Panel

- University of Central Punjab, Lahore, Pakistan.
- Kinnaird College for Women, Lahore, Pakistan.
- Lahore College for Women University, Lahore, Pakistan.
- University of Lahore, Lahore, Pakistan.
- Qurtuba University of Science & Information Technology, Peshawar, Pakistan.
- Institute of Management Sciences – Pak-Aims, Lahore, Pakistan.
- Punjab University Gujranwala Campus, Gujranwala, Pakistan.
- Institute of Business Administration, University of the Punjab, Lahore, Pakistan.

PUBLISHED BOOKS

- 2022 Cost Accounting Revised, Azeem Academy Publications, Urdu Bazar, Lahore, Pakistan – *Recommended as Textbook in B. Com by University of the Punjab, Pakistan*
- 2016 Performance Management, Azeem Academy Publications, Urdu Bazar, Lahore, Pakistan – *Recommended as reference book in ACCA, ACMA, & CIMA.*
- 2013 Dictionary of Commerce, Azeem Academy Publications, Urdu Bazar, Lahore, Pakistan.
- 2010 Balanced Scorecard and its Application in Banking Sector of Pakistan, VDM Publishing Company, Germany.

OPINION PAPERS/ NEWSPAPER ARTICLES

- 2020 Corona Virus and Atmosphere of Fear (کورونا وائرس اور خوف کی فضا) *in DAILY JANG on June 03, 2020.*
- 2019 CPEC is Very Important for Economy of Pakistan (سی پیک پاکستان کی معیشت کے لئے انتہائی ضروری ہے) *in DAILY JANG on March 18, 2019.*
- 2019 CPEC is a Game Changer (سی پیک ایک گیم چینجر منصوبہ ہے) *in DAILY JANG on February 25, 2019.*
- 2017 Budget of Punjab and Education Sector (پنجاب کا بجٹ اور شعبہ تعلیم) *in DAILY JANG on June 05, 2017.*

2017 CPEC, Foreign Investment, and Our Responsibilities (سی پیک، بیرونی سرمایہ کاری اور ہماری ذمہ داریاں) in *DAILY JANG* on May 23, 2017.

2010 Economic Indicators as a Guideline in *Business & Finance Section of THE NEWS* on March 01, 2010.

ADDITIONAL TRAININGS/ CERTIFICATES

2020 SECP Certified Director through IBA Karachi's Directors' Training Program.

2019 Seminar on 'Re-inventing Finance for a Digital World at Hailey College of Commerce, Lahore, Pakistan.

2018 Certificate on Continuing Professional Development at 8th International Conference on Restructuring of the Global Economy at Said Business School, University of Oxford, UK – Obtained 15 Continuous Professional Development (CDP) Points.

2017 Participation in the Faculty Development Program on 'Financial Planning & Investment' at Securities & Exchange Commission of Pakistan, Lahore, Pakistan.

2016 4th In-Service Training Program on 'Patent System of Pakistan & Patent Filing' and 'Communication Skills' at University of the Punjab, Lahore, Pakistan.

2016 International Seminar on Cultural, Social and Economic Impacts of China Pakistan Economic Corridor Organized by Youth Revolution Clan.

2015 Workshop on Digital Marketing at International Business Conference at Ajman University of Science & Technology, Ajman, UAE.

2013 Career Advisor Workshop on 'Strength Coach' organized by ACCA Pakistan at PC Lahore, Pakistan.

2012 Indigenous on-Campus Training Program for Management Team organized by University of the Punjab in Collaboration with Higher Education Commission at University of the Punjab, Lahore, Pakistan.

2012 Series of Five Faculty Development Workshops, at AUST's 2nd Technosphere in 2012 Conference and AGBA's 9th World Congress at Ajman University of Science & Technology, Ajman, UAE.

2012 Workshop on 'Qualitative Data Analysis through Software-NVIVO organized by University of Management & Technology and Institute of Research Promotion at University of Management & Technology, Lahore, Pakistan.

2011 Research Workshop on 'Citation and Referencing in Research – Using Endnote Software X4' organized by University of Lahore and Institute of Research Promotion at University of Lahore, Lahore, Pakistan.

2011 Research Workshop on 'Developing a Researcher' organized by Research Center for Training & Development at Beacon House National University, Lahore, Pakistan.

2010 International Workshop on Business Incubation Center organized by COMSATS and NUST undersponsorship of Higher Education Commission and Competitiveness Support Fund at Islamabad, Pakistan.

2010 Research Workshop on 'Publishing Your Research' organized by COMSATS and Institute of Research Promotion at COMSATS, Lahore, Pakistan.

2009 Workshop on 'Balanced Scorecard' under CMA Foundation Executive Development Program organized by Cost & Management Accountants Foundation at Karachi, Pakistan.

2008 Workshop on Planning & Budgeting Skills for Educational Institutions in collaboration with AKIDA Management Consultants at Hailey College of Commerce, University of the Punjab, Pakistan.

2007 ACCA Pakistan Faculty Excel Program, ACCA, Lahore, Pakistan.

2006 ACCA Pakistan Faculty Excel Program, ACCA, Lahore, Pakistan.

2003 Orientation Program at Human Resource Development Center, Institute of Administrative Sciences, University of the Punjab, Lahore, Pakistan.

1996 One Year Internship with ANZ Grindlys Bank Plc at Gulberg Branch, Lahore, Pakistan.

1993 Three Months Internship with Taseer Hadi Khalid & Co Chartered Accountants – KPMG, Lahore, Pakistan.

COMMUNITY SERVICE/ ENGAGEMENT

- Member, Professor M. Hassan Trust, Hailey College of Commerce, University of the Punjab, Lahore – work to ensure welfare of student of the college.
- Built and operate a Secondary School in Raiwind – A Rural Area near Lahore, where 500 students obtain subsidized education till 10th Grade.
- Support Hailey College Business Incubation Center initiative – provide technical and financial support to students working to start a venture.
- Regularly organized Blood Donation Camps in various Educational Institutes in collaboration with Shaukat Khanam Memorial Cancer Hospital & Research Center, Sundus Foundation, and Fatmid Foundation.
- Director Paradigm Academic Excellence – A Not for Profit organization since 2018.
- Vice President, Executive Youth Forum since 2016.
- Director, Horizon Education Network – A Not for Profit organization since 2015.
- Participated in National Cadet Course (NCC) in 1989 and 1990.
- Leading ‘*Traweh*’ Prayers in the Holy Month of ‘*Ramadan*’ since 1985.

ADDITIONAL INFORMATION

- Teaching interests: Cost Accounting, Management Accounting, Performance Management, Project Management, Qualitative Research.
 - Research Interests: Balanced Scorecard, Performance Management, Higher Education, Management Accounting, SMEs, CPEC.
 - Supervised more than 100 students for their MS/MPhil Dissertation.
 - Supervising 05 students for their PhD Dissertation.
 - Served as external reviewer of more than 50 students of MS/M.Phil and 06 students of PhD.
 - Expert in qualitative research, data handling, and NVIVO software.
 - Countries Visited: USA, UAE, UK, Australia, Mexico, Egypt, Qatar, Saudi Arabia.
 - Fluent in English, Urdu, and Punjabi.
 - Hafiz-e-Quran since 1985.
 - Secured Merit Scholarships in Matriculation and Intermediate.
-