ADVERTISEMENT NO. 2/2024

APPLY ONLINE (APPLICATIONS OTHER THAN ON-LINE SHALL NOT BE ACCEPTED)
http://jobs.pu.edu.pk/E.mail: puhr@pu.edu.pk Phone: (042) 99232319, 99230362

Applications are invited from highly accomplished, dynamic, qualified and motivated Pakistani Nationals for the following posts for appointment under Basic Scale (BS-19). HEC eligibility criteria shall be observed in all the subjects/disciplines for the appointment of Assistant Professors which are available on HEC/Punjab University Website.

Advertisements for the Assistant Professors bearing last date 06.06.2013, 28.12.2015, 06.04.2015, 28.08.2017, 06.04.2018, 23.04.2018, 03.09.2018, 30.10.2019, 26.02.2021 and 11.04.2022 are hereby partially withdrawn.

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
ASSISTANT PROFESSOR (PACKAGE BS-19)				
1.	1	Department of Commerce (Jhelum Campus)	Commerce	01
2.	2	Department of Commerce (Gujranwala Campus)	Commerce	05
3.	3	Department of Banking & Finance (Gujranwala Campus)	Banking & Finance	02
4.	4	Hailey College of Banking & Finance	Banking & Finance	05
5.	5	Department of Administrative Science (Jhelum Campus)	Administrative Science	01
6.	6	Institute of Business Administration	Business Administration	01
7.	7	Department of Business Administration (Gujranwala Campus)	Business Administration	03
8.	8	Institute of Applied Psychology	Applied Psychology	03
9.	9	Department of Social Work	Social Work	01
10.	10	Institute of Social & Cultural Studies	Education Policy & Development	01
11.	11	Department of Political Science	Political Science	02
12.	12	Department of Space Science	Space Science	02
13.	13	Department of Physics	Physics	05
14.	14	School of Physical Sciences	Physical Physics	01
15.	15	Centre for High Energy Physics	High Energy Physics	04
16.	16	Institute of Chemical Engineering & Technology	Chemical Engineering & Technology	04
17.	17	Institute of Polymer & Textile Engineering	Polymer &Textile Engineering	02
18.	18	Institute of Electrical, Electronics & Computer Engineering	Electrical Engineering	01
19.	19	Department of Law (Gujranwala Campus)	Law	02
20.	20	University Law College	Law	05
21.	21	Department of Textile Design (College of Art & Design)	Graphic Design	01
22.	22	Department of English (Gujranwala Campus)	English	01
23.	23	Department of Sport Science & Physical Education	Sports Sciences& Physical Education	03
24.	24	Department of Archaeology	Archaeology	01
25.	25	Department of History & Pak. Studies	History & Pakistan Studies	01
26.	26	Department of Philosophy	Philosophy	02
27.	27	Punjab University College of Pharmacy	Pharmacology	01
28.	28	Punjab University College of Pharmacy	Pharmacy	07
29.	29	Punjab University College of Pharmacy	Pharmacognosy	02
30.	30	Punjab University College of Pharmacy	Pharmaceutical Chemistry	01
31.	31	Department of Arabic	Arabic	02
32.	32	Institute of Islamic Studies	Islamic Studies	02
33.	33	Institute of Zoology	Zoology	02
34.	34	College of Earth & Environmental Sciences	Occupational Health & Safety	02

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
35.	**35**	College of Earth & Environmental Sciences	Earth & Environmental Sciences	03
36.	**36**	College of Earth & Environmental Sciences	Geomatics	02
37.	**37**	Institute of Geography	Geography	01
38.	**38**	Institute of Geology	Geology	03
39.	**39**	Institute of Geology	Geology with Specialization in Mineralogy	01
40.	**40**	Institute of Special Education	Special Education	02

ELIGIBILITY REQUIREMENTS UNDER BASIC SCALE (BS)

ALL DISCIPLINES, EXCLUDING ENGINEERING, INFORMATION TECHNOLOGY, COMPUTING SCIENCES, LAW AND ART & DESIGN:-

Position	Qualifications / Experience/ Number of Publications
Assistant Professor	**Qualification:** Ph.D. in the relevant field from HEC recognized University/Institution.

ENGINEERING, INFORMATION TECHNOLOGY, AND COMPUTING DISCIPLINES:-

Position	Qualifications / Experience/ Number of Publications
Assistant Professor	Ph.D. in the relevant field from an HEC recognized University / Institution.

LAW DISCIPLINES:-

Position	Qualifications / Experience/ Number of Publications
Assistant Professor	**Qualification:** a. PhD in Law or equivalent degree from an HEC recognized University/Institutions b. L.L.M, J.D or equivalent degree from an HEC recognized University/Institutions. c. LLB degree (First Class) from an HEC recognized University/Institutions. **Experience:** a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization c. 6-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

ARTS & DESIGN (STUDIO PRACTICE) DISCIPLINES:-

Position	Qualifications / Experience/ Number of Publications
Assistant Professor	**Qualification:** a. PhD in the relevant field from an HEC recognized University/ Institution. b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution. c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognized University/Institution **Experience** a. Nil b. 4-years teaching/research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.

MANDATORY INSTRUCTIONS

Application:
1. Apply on-line (Applications other than On-line shall not be accepted by the University).
2. Candidates are advised to read all terms and conditions and instructions of the Advertisement carefully in order to submit their online applications complete in all respects.
3. The onus/responsibility of correctness of the data given in the on-line application will rest absolutely on the candidate.
4. Candidates should fill the On-line Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement for the said post.
5. The candidates should submit their personal valid E-mail address and personal Mobile number at the time of submission of their online application. All the correspondence shall be made by email only.

6. Candidates shall not be allowed to apply after the Closing Date of receipt of applications, in any case.
7. The Candidates are required to ensure that:
    a. No column of Web-generated Application Form is left blank.
    b. All the Candidates are required to submit one hard copy (duly signed) of On-line Application Form along with updated CV, attested copies of degrees/certificates/testimonials/ photograph (1x1) and first page of each research paper showing name of journal, title of research paper, category of research paper as per HEC classification, Name of author, Name of Publisher and ISSN Number etc.
8. In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
9. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
10. The age, qualification, experience, other credentials and research papers of the candidates prescribed in the relevant Service Rules and Advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
11. The prescribed educational qualifications and valid registration with PEC/ PMDC/ PNC and such other institutions where applicable must have been acquired on or before the closing date for submission of applications.
12. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
13. Instructions issued by the Higher Education Commission or University from time to time shall be followed in true letter and spirit.
14. All HEC rules/policies shall be applicable for BS appointments.
15. In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
16. Incomplete applications (in any case) shall not be entertained.
17. Only short listed candidates will be called for interview.
18. The University reserves the rights to increase/decrees the number of post(s), not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.

Fee
19. It is mandatory for Candidates to deposit the fee as required in the Advertisement in any Branch of HBL or UBL.
20. The fee must be deposited on the prescribed challan form to be generated on-line and original Receipt must be provided along with hard copy of application form.
21. Candidates applying for the posts are required to deposit an amount of Rs.3000/=
22. No Bank Draft or Pay Order or Cheque or any such instrument will be accepted as fee by the University.
23. Applications forms received without fee deposit receipts shall be rejected.

FOREIGN DEGREES/DIPLOMAS.
24. The University shall accept degrees/certificates/diplomas of those Foreign Universities only which have been recognized by Higher Education Commission (HEC) of Pakistan, Pakistan Medical & Dental Council (PMDC), Pakistan Engineering Council (PEC), Pakistan Nursing Council (PNC), Inter Board Committee of Chairmen (IBCC) or any other Competent Agency/Authority.
25. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
26. Condition of Master's (foreign) mentioned in the HEC Minimum Eligibility Conditions for the appointment of Faculty at HEIs/DAIs means Master's degree awarded by the chartered foreign University for which HEC has granted its equivalence with Pakistan's MS/MPhil or 18 years of education.

EQUIVALENT QUALIFICATION:
27. The equivalence of foreign and local academic qualifications as laid down by the Higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC) or other Competent Authority shall be accepted only.
28. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit equivalence of his/her qualification issued by the Competent Authority before closing date or during the period as extended for the purpose by University.
29. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority before closing date or whenever asked by the University, his/her candidature shall be cancelled.
30. Candidates who claim equivalence of a foreign/ domestic degree with the prescribed educational qualifications of post, must at the time of submission of requisite documents, enclose certificate/proof of such equivalence of degrees/diplomas/certificates issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planners /Pakistan Nursing Council/Pakistan Medical and Dental Council/Inter Board Committee, along with their translation in Urdu/English. Otherwise their applications will be liable to rejection, and no subsequent claim on this account will be accepted by the University.

EXPERIENCE WHERE SO REQUIRED/MANDATORY)
31. For the purpose of counting of experience of the candidates, the following criteria will be applied: -
32. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.

33. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.
34. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
35. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or recognized institutions in the Private Sector.
36. Experience certificate in respect of Contract, Current Charge, Acting Charge and Ad-hoc Appointment, issued by the Appointing Authority under the rules shall be accepted.
37. In case where Experience is a Pre-requisite, it shall be counted only post qualification experience, if not otherwise prescribed.
38. Experience in a general specialty/subject shall not be considered relevant as experience in a specific specialty/subject prescribed for a post.
39. Research/ professional experience means the actual period spent on conducting research in the area of specialty or in the area of profession relevant to the post applied for:-
    a. Actual duration of PhD program or up to 4 years at maximum and actual duration of post-doc program shall be counted as research experience.
    b. Period spent on study leave shall be counted as research / professional experience if the area of study is relevant to the post applied for.
40. Post qualification experience' means the experience gained in a regular full time paid job including experience of contract services and that of the on job training subject to its relevancy acquired after attaining the requisite/ minimum advertised qualifications.
41. The experience as part time, honorary/ self-employed and apprentice/ internee/research scholar/research associate/teaching assistant will not be considered/ counted as experience.
42. Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.

SCHEDULE FOR SUBMISSION OF APPLICATIONS:	START DATE	CLOSING DATE	On the Closing Date, Online Application Portal will be closed at 4:00 pm
All posts::	31.05.2024	31.07.2024	

Note:
i. **The hard copies of on-line application form, complete in all respect with signature of the applicant, should reach in the office of the Registrar (Human Resource Branch, Admin. Block, Room No.19), University of the Punjab Quaid-i-Azam Campus, Lahore, during office hours, on or before the closing date of advertisement through registered post.**
ii. **No application shall be received by hand.**
iii. **All correspondence during Selection procedure shall be made through given email address.**

REGISTRAR